

Full-Time Annual Rates

Effective 05/20/78

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	10,504	10,677	10,850	11,023	11,196	11,369	11,542	11,715	11,888	12,061	12,234	12,407	12,580
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	12,022	12,195	12,368	12,541	12,714	12,887	13,060	13,233	13,406	13,579	13,752	13,925	14,098
2 Basic	10,923	11,110	11,297	11,484	11,671	11,858	12,045	12,232	12,419	12,606	12,793	12,980	13,167
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	12,441	12,628	12,815	13,002	13,189	13,376	13,563	13,750	13,937	14,124	14,311	14,498	14,685
3 Basic	11,376	11,578	11,780	11,982	12,184	12,386	12,588	12,790	12,992	13,194	13,396	13,598	13,800
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	12,894	13,096	13,298	13,500	13,702	13,904	14,106	14,308	14,510	14,712	14,914	15,116	15,318
4 Basic	11,866	12,084	12,302	12,520	12,738	12,956	13,174	13,392	13,610	13,828	14,046	14,264	14,482
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	13,384	13,602	13,820	14,038	14,256	14,474	14,692	14,910	15,128	15,346	15,564	15,782	16,000
5 Basic	12,398	12,633	12,868	13,103	13,338	13,573	13,808	14,043	14,278	14,513	14,748	14,983	15,218
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	13,916	14,151	14,386	14,621	14,856	15,091	15,326	15,561	15,796	16,031	16,266	16,501	16,736
6 Basic	12,969	13,224	13,479	13,734	13,989	14,244	14,499	14,754	15,009	15,264	15,519	15,774	16,029
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	14,487	14,742	14,997	15,252	15,507	15,762	16,017	16,272	16,527	16,782	17,037	17,292	17,547
7 Basic	13,588	13,863	14,138	14,413	14,688	14,963	15,238	15,513	15,788	16,063	16,338	16,613	16,888
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	15,106	15,381	15,656	15,931	16,206	16,481	16,756	17,031	17,306	17,581	17,856	18,131	18,406
8 Basic	14,257	14,555	14,853	15,151	15,449	15,747	16,045	16,343	16,641	16,939	17,237		17,535
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518		1,518
Base	15,775	16,073	16,371	16,669	16,967	17,265	17,563	17,861	18,159	18,457	18,755		19,053
9 Basic	14,981	15,303	15,625	15,947	16,269	16,591	16,913	17,235	17,557	17,879			18,201
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518			1,518
Base	16,499	16,821	17,143	17,465	17,787	18,109	18,431	18,753	19,075	19,397			19,719
10 Basic	15,743	16,091	16,439	16,787	17,135	17,483	17,831	18,179	18,527	18,875			19,223
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518			1,518
Base	17,261	17,609	17,957	18,305	18,653	19,001	19,349	19,697	20,045	20,393			20,741

Part-Time Flexible Rates

RSC P
JBC

Effective 05/20/78

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	5.23	5.32	5.40	5.49	5.58	5.66	5.75	5.83	5.92	6.01	6.09	6.18	6.26
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	5.96	6.05	6.13	6.22	6.31	6.39	6.48	6.56	6.65	6.74	6.82	6.91	6.99
2 Basic	5.44	5.53	5.63	5.72	5.81	5.91	6.00	6.09	6.18	6.28	6.37	6.46	6.56
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.17	6.26	6.36	6.45	6.54	6.64	6.73	6.82	6.91	7.01	7.10	7.19	7.29
3 Basic	5.67	5.77	5.87	5.97	6.07	6.17	6.27	6.37	6.47	6.57	6.67	6.77	6.87
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.40	6.50	6.60	6.70	6.80	6.90	7.00	7.10	7.20	7.30	7.40	7.50	7.60
4 Basic	5.91	6.02	6.13	6.24	6.34	6.45	6.56	6.67	6.78	6.89	7.00	7.10	7.21
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.64	6.75	6.86	6.96	7.07	7.18	7.29	7.40	7.51	7.62	7.72	7.83	7.94
5 Basic	6.17	6.29	6.41	6.53	6.64	6.76	6.88	6.99	7.11	7.23	7.34	7.46	7.58
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.90	7.02	7.14	7.26	7.37	7.49	7.61	7.72	7.84	7.96	8.07	8.19	8.31
6 Basic	6.46	6.59	6.71	6.84	6.97	7.09	7.22	7.35	7.47	7.60	7.73	7.86	7.98
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	7.19	7.32	7.44	7.57	7.70	7.82	7.95	8.08	8.20	8.33	8.46	8.59	8.71
7 Basic	6.77	6.90	7.04	7.18	7.31	7.45	7.59	7.73	7.86	8.00	8.14	8.27	8.41
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	7.50	7.63	7.77	7.91	8.04	8.18	8.32	8.46	8.59	8.73	8.87	9.00	9.14
8 Basic	7.10	7.25	7.40	7.55	7.69	7.84	7.99	8.14	8.29	8.44	8.58		8.73
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73		0.73
Base	7.83	7.98	8.13	8.28	8.42	8.57	8.72	8.87	9.02	9.17	9.31		9.46
9 Basic	7.46	7.62	7.78	7.94	8.10	8.26	8.42	8.58	8.74	8.90			9.06
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	8.19	8.35	8.51	8.67	8.83	8.99	9.15	9.31	9.47	9.63			9.79
10 Basic	7.84	8.01	8.19	8.36	8.53	8.71	8.88	9.05	9.23	9.40			9.57
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	8.57	8.74	8.92	9.09	9.26	9.44	9.61	9.78	9.96	10.13			10.30

Part-Time Regular Rates

Effective 05/20/78

RSC P

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	5.05	5.13	5.22	5.30	5.38	5.47	5.55	5.63	5.72	5.80	5.88	5.96	6.05
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	5.78	5.86	5.95	6.03	6.11	6.20	6.28	6.36	6.45	6.53	6.61	6.69	6.78
2 Basic	5.25	5.34	5.43	5.52	5.61	5.70	5.79	5.88	5.97	6.06	6.15	6.24	6.33
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	5.98	6.07	6.16	6.25	6.34	6.43	6.52	6.61	6.70	6.79	6.88	6.97	7.06
3 Basic	5.47	5.57	5.66	5.76	5.86	5.95	6.05	6.15	6.25	6.34	6.44	6.54	6.63
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.20	6.30	6.39	6.49	6.59	6.68	6.78	6.88	6.98	7.07	7.17	7.27	7.36
4 Basic	5.70	5.81	5.91	6.02	6.12	6.23	6.33	6.44	6.54	6.65	6.75	6.86	6.96
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.43	6.54	6.64	6.75	6.85	6.96	7.06	7.17	7.27	7.38	7.48	7.59	7.69
5 Basic	5.96	6.07	6.19	6.30	6.41	6.53	6.64	6.75	6.86	6.98	7.09	7.20	7.32
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.69	6.80	6.92	7.03	7.14	7.26	7.37	7.48	7.59	7.71	7.82	7.93	8.05
6 Basic	6.24	6.36	6.48	6.60	6.73	6.85	6.97	7.09	7.22	7.34	7.46	7.58	7.71
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.96	7.09	7.21	7.33	7.46	7.58	7.70	7.82	7.95	8.07	8.19	8.31	8.44
7 Basic	6.53	6.66	6.80	6.93	7.06	7.19	7.33	7.46	7.59	7.72	7.85	7.99	8.12
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	7.26	7.39	7.53	7.66	7.79	7.92	8.06	8.19	8.32	8.45	8.58	8.72	8.85
8 Basic	6.85	7.00	7.14	7.28	7.43	7.57	7.71	7.86	8.00	8.14	8.29		8.43
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73		0.73
Base	7.58	7.73	7.87	8.01	8.16	8.30	8.44	8.59	8.73	8.87	9.02		9.16
9 Basic	7.20	7.36	7.51	7.67	7.82	7.98	8.13	8.29	8.44	8.60			8.75
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	7.93	8.09	8.24	8.40	8.55	8.71	8.86	9.02	9.17	9.33			9.48
10 Basic	7.57	7.74	7.90	8.07	8.24	8.41	8.57	8.74	8.91	9.07			9.24
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	8.30	8.47	8.63	8.80	8.97	9.14	9.30	9.47	9.64	9.80			9.97