

Full-Time Annual Rates

Effective 05/15/82

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	13,700	13,878	14,056	14,234	14,412	14,590	14,768	14,946	15,124	15,302	15,480	15,658	15,836
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	17,881	18,059	18,237	18,415	18,593	18,771	18,949	19,127	19,305	19,483	19,661	19,839	20,017
2 Basic	14,129	14,322	14,515	14,708	14,901	15,094	15,287	15,480	15,673	15,866	16,059	16,252	16,445
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	18,310	18,503	18,696	18,889	19,082	19,275	19,468	19,661	19,854	20,047	20,240	20,433	20,626
3 Basic	14,596	14,804	15,012	15,220	15,428	15,636	15,844	16,052	16,260	16,468	16,676	16,884	17,092
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	18,777	18,985	19,193	19,401	19,609	19,817	20,025	20,233	20,441	20,649	20,857	21,065	21,273
4 Basic	15,101	15,326	15,551	15,776	16,001	16,226	16,451	16,676	16,901	17,126	17,351	17,576	17,801
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	19,282	19,507	19,732	19,957	20,182	20,407	20,632	20,857	21,082	21,307	21,532	21,757	21,982
5 Basic	15,649	15,891	16,133	16,375	16,617	16,859	17,101	17,343	17,585	17,827	18,069	18,311	18,553
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	19,830	20,072	20,314	20,556	20,798	21,040	21,282	21,524	21,766	22,008	22,250	22,492	22,734
6 Basic	16,237	16,500	16,763	17,026	17,289	17,552	17,815	18,078	18,341	18,604	18,867	19,130	19,393
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	20,418	20,681	20,944	21,207	21,470	21,733	21,996	22,259	22,522	22,785	23,048	23,311	23,574
7 Basic	16,877	17,160	17,443	17,726	18,009	18,292	18,575	18,858	19,141	19,424	19,707	19,990	20,273
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	21,058	21,341	21,624	21,907	22,190	22,473	22,756	23,039	23,322	23,605	23,888	24,171	24,454
8 Basic	17,563	17,870	18,177	18,484	18,791	19,098	19,405	19,712	20,019	20,326	20,633		20,940
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181		4,181
Base	21,744	22,051	22,358	22,665	22,972	23,279	23,586	23,893	24,200	24,507	24,814		25,121
9 Basic	18,309	18,641	18,973	19,305	19,637	19,969	20,301	20,633	20,965	21,297			21,629
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181			4,181
Base	22,490	22,822	23,154	23,486	23,818	24,150	24,482	24,814	25,146	25,478			25,810
10 Basic	19,098	19,456	19,814	20,172	20,530	20,888	21,246	21,604	21,962	22,320			22,678
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181			4,181
Base	23,279	23,637	23,995	24,353	24,711	25,069	25,427	25,785	26,143	26,501			26,859

Full-Time Annual Rates

RSC P Retiree Eligible Schedule

Effective 05/15/82

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	17,319	17,497	17,675	17,853	18,031	18,209	18,387	18,565	18,743	18,921	19,099	19,277	19,455
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	17,881	18,059	18,237	18,415	18,593	18,771	18,949	19,127	19,305	19,483	19,661	19,839	20,017
2 Basic	17,748	17,941	18,134	18,327	18,520	18,713	18,906	19,099	19,292	19,485	19,678	19,871	20,064
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	18,310	18,503	18,696	18,889	19,082	19,275	19,468	19,661	19,854	20,047	20,240	20,433	20,626
3 Basic	18,215	18,423	18,631	18,839	19,047	19,255	19,463	19,671	19,879	20,087	20,295	20,503	20,711
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	18,777	18,985	19,193	19,401	19,609	19,817	20,025	20,233	20,441	20,649	20,857	21,065	21,273
4 Basic	18,720	18,945	19,170	19,395	19,620	19,845	20,070	20,295	20,520	20,745	20,970	21,195	21,420
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	19,282	19,507	19,732	19,957	20,182	20,407	20,632	20,857	21,082	21,307	21,532	21,757	21,982
5 Basic	19,268	19,510	19,752	19,994	20,236	20,478	20,720	20,962	21,204	21,446	21,688	21,930	22,172
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	19,830	20,072	20,314	20,556	20,798	21,040	21,282	21,524	21,766	22,008	22,250	22,492	22,734
6 Basic	19,856	20,119	20,382	20,645	20,908	21,171	21,434	21,697	21,960	22,223	22,486	22,749	23,012
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	20,418	20,681	20,944	21,207	21,470	21,733	21,996	22,259	22,522	22,785	23,048	23,311	23,574
7 Basic	20,496	20,779	21,062	21,345	21,628	21,911	22,194	22,477	22,760	23,043	23,326	23,609	23,892
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	21,058	21,341	21,624	21,907	22,190	22,473	22,756	23,039	23,322	23,605	23,888	24,171	24,454
8 Basic	21,182	21,489	21,796	22,103	22,410	22,717	23,024	23,331	23,638	23,945	24,252		24,559
Cola	562	562	562	562	562	562	562	562	562	562	562		562
Base	21,744	22,051	22,358	22,665	22,972	23,279	23,586	23,893	24,200	24,507	24,814		25,121
9 Basic	21,928	22,260	22,592	22,924	23,256	23,588	23,920	24,252	24,584	24,916			25,248
Cola	562	562	562	562	562	562	562	562	562	562			562
Base	22,490	22,822	23,154	23,486	23,818	24,150	24,482	24,814	25,146	25,478			25,810
10 Basic	22,717	23,075	23,433	23,791	24,149	24,507	24,865	25,223	25,581	25,939			26,297
Cola	562	562	562	562	562	562	562	562	562	562			562
Base	23,279	23,637	23,995	24,353	24,711	25,069	25,427	25,785	26,143	26,501			26,859

Part-Time Flexible Rates

Effective 05/15/82

RSC P

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.82	6.91	7.00	7.09	7.18	7.27	7.35	7.44	7.53	7.62	7.71	7.80	7.89
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	8.83	8.92	9.01	9.10	9.19	9.28	9.36	9.45	9.54	9.63	9.72	9.81	9.90
2 Basic	7.04	7.13	7.23	7.32	7.42	7.52	7.61	7.71	7.81	7.90	8.00	8.09	8.19
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.05	9.14	9.24	9.33	9.43	9.53	9.62	9.72	9.82	9.91	10.01	10.10	10.20
3 Basic	7.27	7.37	7.48	7.58	7.68	7.79	7.89	7.99	8.10	8.20	8.30	8.41	8.51
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.28	9.38	9.49	9.59	9.69	9.80	9.90	10.00	10.11	10.21	10.31	10.42	10.52
4 Basic	7.52	7.63	7.74	7.86	7.97	8.08	8.19	8.30	8.42	8.53	8.64	8.75	8.87
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.53	9.64	9.75	9.87	9.98	10.09	10.20	10.31	10.43	10.54	10.65	10.76	10.88
5 Basic	7.79	7.91	8.03	8.15	8.28	8.40	8.52	8.64	8.76	8.88	9.00	9.12	9.24
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.80	9.92	10.04	10.16	10.29	10.41	10.53	10.65	10.77	10.89	11.01	11.13	11.25
6 Basic	8.09	8.22	8.35	8.48	8.61	8.74	8.87	9.00	9.13	9.26	9.40	9.53	9.66
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	10.10	10.23	10.36	10.49	10.62	10.75	10.88	11.01	11.14	11.28	11.41	11.54	11.67
7 Basic	8.40	8.55	8.69	8.83	8.97	9.11	9.25	9.39	9.53	9.67	9.81	9.96	10.10
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	10.41	10.56	10.70	10.84	10.98	11.12	11.26	11.40	11.54	11.68	11.82	11.97	12.11
8 Basic	8.75	8.90	9.05	9.21	9.36	9.51	9.66	9.82	9.97	10.12	10.28		10.43
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01		2.01
Base	10.76	10.91	11.06	11.22	11.37	11.52	11.67	11.83	11.98	12.13	12.29		12.44
9 Basic	9.12	9.28	9.45	9.61	9.78	9.94	10.11	10.28	10.44	10.61			10.77
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01			2.01
Base	11.13	11.29	11.46	11.62	11.79	11.95	12.12	12.29	12.45	12.62			12.78
10 Basic	9.51	9.69	9.87	10.05	10.22	10.40	10.58	10.76	10.94	11.12			11.29
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01			2.01
Base	11.52	11.70	11.88	12.06	12.23	12.41	12.59	12.77	12.95	13.13			13.30

Part-Time Flexible Rates

RSC P Retiree Eligible Schedule

Effective 05/15/82

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.63	8.71	8.80	8.89	8.98	9.07	9.16	9.25	9.33	9.42	9.51	9.60	9.69
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	8.90	8.98	9.07	9.16	9.25	9.34	9.43	9.52	9.60	9.69	9.78	9.87	9.96
2 Basic	8.84	8.93	9.03	9.13	9.22	9.32	9.42	9.51	9.61	9.70	9.80	9.90	9.99
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.11	9.20	9.30	9.40	9.49	9.59	9.69	9.78	9.88	9.97	10.07	10.17	10.26
3 Basic	9.07	9.17	9.28	9.38	9.49	9.59	9.69	9.80	9.90	10.00	10.11	10.21	10.31
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.34	9.44	9.55	9.65	9.76	9.86	9.96	10.07	10.17	10.27	10.38	10.48	10.58
4 Basic	9.32	9.43	9.55	9.66	9.77	9.88	10.00	10.11	10.22	10.33	10.44	10.56	10.67
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.59	9.70	9.82	9.93	10.04	10.15	10.27	10.38	10.49	10.60	10.71	10.83	10.94
5 Basic	9.60	9.72	9.84	9.96	10.08	10.20	10.32	10.44	10.56	10.68	10.80	10.92	11.04
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.87	9.99	10.11	10.23	10.35	10.47	10.59	10.71	10.83	10.95	11.07	11.19	11.31
6 Basic	9.89	10.02	10.15	10.28	10.41	10.54	10.67	10.81	10.94	11.07	11.20	11.33	11.46
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	10.16	10.29	10.42	10.55	10.68	10.81	10.94	11.08	11.21	11.34	11.47	11.60	11.73
7 Basic	10.21	10.35	10.49	10.63	10.77	10.91	11.05	11.19	11.33	11.48	11.62	11.76	11.90
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	10.48	10.62	10.76	10.90	11.04	11.18	11.32	11.46	11.60	11.75	11.89	12.03	12.17
8 Basic	10.55	10.70	10.85	11.01	11.16	11.31	11.47	11.62	11.77	11.92	12.08		12.23
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27		0.27
Base	10.82	10.97	11.12	11.28	11.43	11.58	11.74	11.89	12.04	12.19	12.35		12.50
9 Basic	10.92	11.09	11.25	11.42	11.58	11.75	11.91	12.08	12.24	12.41			12.57
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27			0.27
Base	11.19	11.36	11.52	11.69	11.85	12.02	12.18	12.35	12.51	12.68			12.84
10 Basic	11.31	11.49	11.67	11.85	12.03	12.20	12.38	12.56	12.74	12.92			13.10
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27			0.27
Base	11.58	11.76	11.94	12.12	12.30	12.47	12.65	12.83	13.01	13.19			13.37

Part-Time Regular Rates

Effective 05/15/82

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.59	6.67	6.76	6.84	6.93	7.01	7.10	7.19	7.27	7.36	7.44	7.53	7.61
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	8.60	8.68	8.77	8.85	8.94	9.02	9.11	9.20	9.28	9.37	9.45	9.54	9.62
2 Basic	6.79	6.89	6.98	7.07	7.16	7.26	7.35	7.44	7.54	7.63	7.72	7.81	7.91
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	8.80	8.90	8.99	9.08	9.17	9.27	9.36	9.45	9.55	9.64	9.73	9.82	9.92
3 Basic	7.02	7.12	7.22	7.32	7.42	7.52	7.62	7.72	7.82	7.92	8.02	8.12	8.22
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.03	9.13	9.23	9.33	9.43	9.53	9.63	9.73	9.83	9.93	10.03	10.13	10.23
4 Basic	7.26	7.37	7.48	7.58	7.69	7.80	7.91	8.02	8.13	8.23	8.34	8.45	8.56
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.27	9.38	9.49	9.59	9.70	9.81	9.92	10.03	10.14	10.24	10.35	10.46	10.57
5 Basic	7.52	7.64	7.76	7.87	7.99	8.11	8.22	8.34	8.45	8.57	8.69	8.80	8.92
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.53	9.65	9.77	9.88	10.00	10.12	10.23	10.35	10.46	10.58	10.70	10.81	10.93
6 Basic	7.81	7.93	8.06	8.19	8.31	8.44	8.56	8.69	8.82	8.94	9.07	9.20	9.32
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.82	9.94	10.07	10.20	10.32	10.45	10.58	10.70	10.83	10.95	11.08	11.21	11.33
7 Basic	8.11	8.25	8.39	8.52	8.66	8.79	8.93	9.07	9.20	9.34	9.47	9.61	9.75
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	10.12	10.26	10.40	10.53	10.67	10.80	10.94	11.08	11.21	11.35	11.48	11.62	11.76
8 Basic	8.44	8.59	8.74	8.89	9.03	9.18	9.33	9.48	9.62	9.77	9.92		10.07
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01		2.01
Base	10.45	10.60	10.75	10.90	11.04	11.19	11.34	11.49	11.63	11.78	11.93		12.08
9 Basic	8.80	8.96	9.12	9.28	9.44	9.60	9.76	9.92	10.08	10.24			10.40
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01			2.01
Base	10.81	10.97	11.13	11.29	11.45	11.61	11.77	11.93	12.09	12.25			12.41
10 Basic	9.18	9.35	9.53	9.70	9.87	10.04	10.21	10.39	10.56	10.73			10.90
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01			2.01
Base	11.19	11.36	11.54	11.71	11.88	12.05	12.22	12.40	12.57	12.74			12.91

Part-Time Regular Rates

RSC P Retiree Eligible Schedule

Effective 05/15/82

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.33	8.41	8.50	8.58	8.67	8.75	8.84	8.93	9.01	9.10	9.18	9.27	9.35
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	8.60	8.68	8.77	8.85	8.94	9.02	9.11	9.20	9.28	9.37	9.45	9.54	9.62
2 Basic	8.53	8.63	8.72	8.81	8.90	9.00	9.09	9.18	9.28	9.37	9.46	9.55	9.65
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	8.80	8.90	8.99	9.08	9.17	9.27	9.36	9.45	9.55	9.64	9.73	9.82	9.92
3 Basic	8.76	8.86	8.96	9.06	9.16	9.26	9.36	9.46	9.56	9.66	9.76	9.86	9.96
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.03	9.13	9.23	9.33	9.43	9.53	9.63	9.73	9.83	9.93	10.03	10.13	10.23
4 Basic	9.00	9.11	9.22	9.32	9.43	9.54	9.65	9.76	9.87	9.97	10.08	10.19	10.30
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.27	9.38	9.49	9.59	9.70	9.81	9.92	10.03	10.14	10.24	10.35	10.46	10.57
5 Basic	9.26	9.38	9.50	9.61	9.73	9.85	9.96	10.08	10.19	10.31	10.43	10.54	10.66
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.53	9.65	9.77	9.88	10.00	10.12	10.23	10.35	10.46	10.58	10.70	10.81	10.93
6 Basic	9.55	9.67	9.80	9.93	10.05	10.18	10.30	10.43	10.56	10.68	10.81	10.94	11.06
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.82	9.94	10.07	10.20	10.32	10.45	10.58	10.70	10.83	10.95	11.08	11.21	11.33
7 Basic	9.85	9.99	10.13	10.26	10.40	10.53	10.67	10.81	10.94	11.08	11.21	11.35	11.49
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	10.12	10.26	10.40	10.53	10.67	10.80	10.94	11.08	11.21	11.35	11.48	11.62	11.76
8 Basic	10.18	10.33	10.48	10.63	10.77	10.92	11.07	11.22	11.36	11.51	11.66		11.81
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27		0.27
Base	10.45	10.60	10.75	10.90	11.04	11.19	11.34	11.49	11.63	11.78	11.93		12.08
9 Basic	10.54	10.70	10.86	11.02	11.18	11.34	11.50	11.66	11.82	11.98			12.14
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27			0.27
Base	10.81	10.97	11.13	11.29	11.45	11.61	11.77	11.93	12.09	12.25			12.41
10 Basic	10.92	11.09	11.27	11.44	11.61	11.78	11.95	12.13	12.30	12.47			12.64
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27			0.27
Base	11.19	11.36	11.54	11.71	11.88	12.05	12.22	12.40	12.57	12.74			12.91