

# Full-Time Annual Rates

Effective 05/14/83

RSC P  
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	14,000	14,178	14,356	14,534	14,712	14,890	15,068	15,246	15,424	15,602	15,780	15,958	16,136
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	18,742	18,920	19,098	19,276	19,454	19,632	19,810	19,988	20,166	20,344	20,522	20,700	20,878
2 Basic	14,429	14,622	14,815	15,008	15,201	15,394	15,587	15,780	15,973	16,166	16,359	16,552	16,745
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	19,171	19,364	19,557	19,750	19,943	20,136	20,329	20,522	20,715	20,908	21,101	21,294	21,487
3 Basic	14,896	15,104	15,312	15,520	15,728	15,936	16,144	16,352	16,560	16,768	16,976	17,184	17,392
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	19,638	19,846	20,054	20,262	20,470	20,678	20,886	21,094	21,302	21,510	21,718	21,926	22,134
4 Basic	15,401	15,626	15,851	16,076	16,301	16,526	16,751	16,976	17,201	17,426	17,651	17,876	18,101
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	20,143	20,368	20,593	20,818	21,043	21,268	21,493	21,718	21,943	22,168	22,393	22,618	22,843
5 Basic	15,949	16,191	16,433	16,675	16,917	17,159	17,401	17,643	17,885	18,127	18,369	18,611	18,853
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	20,691	20,933	21,175	21,417	21,659	21,901	22,143	22,385	22,627	22,869	23,111	23,353	23,595
6 Basic	16,537	16,800	17,063	17,326	17,589	17,852	18,115	18,378	18,641	18,904	19,167	19,430	19,693
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	21,279	21,542	21,805	22,068	22,331	22,594	22,857	23,120	23,383	23,646	23,909	24,172	24,435
7 Basic	17,177	17,460	17,743	18,026	18,309	18,592	18,875	19,158	19,441	19,724	20,007	20,290	20,573
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	21,919	22,202	22,485	22,768	23,051	23,334	23,617	23,900	24,183	24,466	24,749	25,032	25,315
8 Basic	17,863	18,170	18,477	18,784	19,091	19,398	19,705	20,012	20,319	20,626	20,933		21,240
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742		4,742
Base	22,605	22,912	23,219	23,526	23,833	24,140	24,447	24,754	25,061	25,368	25,675		25,982
9 Basic	18,609	18,941	19,273	19,605	19,937	20,269	20,601	20,933	21,265	21,597			21,929
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742			4,742
Base	23,351	23,683	24,015	24,347	24,679	25,011	25,343	25,675	26,007	26,339			26,671
10 Basic	19,398	19,756	20,114	20,472	20,830	21,188	21,546	21,904	22,262	22,620			22,978
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742			4,742
Base	24,140	24,498	24,856	25,214	25,572	25,930	26,288	26,646	27,004	27,362			27,720

## Full-Time Annual Rates

RSC P Retiree Eligible Schedule

Effective 05/14/83

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	17,619	17,797	17,975	18,153	18,331	18,509	18,687	18,865	19,043	19,221	19,399	19,577	19,755
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	18,742	18,920	19,098	19,276	19,454	19,632	19,810	19,988	20,166	20,344	20,522	20,700	20,878
2 Basic	18,048	18,241	18,434	18,627	18,820	19,013	19,206	19,399	19,592	19,785	19,978	20,171	20,364
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	19,171	19,364	19,557	19,750	19,943	20,136	20,329	20,522	20,715	20,908	21,101	21,294	21,487
3 Basic	18,515	18,723	18,931	19,139	19,347	19,555	19,763	19,971	20,179	20,387	20,595	20,803	21,011
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	19,638	19,846	20,054	20,262	20,470	20,678	20,886	21,094	21,302	21,510	21,718	21,926	22,134
4 Basic	19,020	19,245	19,470	19,695	19,920	20,145	20,370	20,595	20,820	21,045	21,270	21,495	21,720
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	20,143	20,368	20,593	20,818	21,043	21,268	21,493	21,718	21,943	22,168	22,393	22,618	22,843
5 Basic	19,568	19,810	20,052	20,294	20,536	20,778	21,020	21,262	21,504	21,746	21,988	22,230	22,472
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	20,691	20,933	21,175	21,417	21,659	21,901	22,143	22,385	22,627	22,869	23,111	23,353	23,595
6 Basic	20,156	20,419	20,682	20,945	21,208	21,471	21,734	21,997	22,260	22,523	22,786	23,049	23,312
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	21,279	21,542	21,805	22,068	22,331	22,594	22,857	23,120	23,383	23,646	23,909	24,172	24,435
7 Basic	20,796	21,079	21,362	21,645	21,928	22,211	22,494	22,777	23,060	23,343	23,626	23,909	24,192
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	21,919	22,202	22,485	22,768	23,051	23,334	23,617	23,900	24,183	24,466	24,749	25,032	25,315
8 Basic	21,482	21,789	22,096	22,403	22,710	23,017	23,324	23,631	23,938	24,245	24,552		24,859
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123		1,123
Base	22,605	22,912	23,219	23,526	23,833	24,140	24,447	24,754	25,061	25,368	25,675		25,982
9 Basic	22,228	22,560	22,892	23,224	23,556	23,888	24,220	24,552	24,884	25,216			25,548
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123			1,123
Base	23,351	23,683	24,015	24,347	24,679	25,011	25,343	25,675	26,007	26,339			26,671
10 Basic	23,017	23,375	23,733	24,091	24,449	24,807	25,165	25,523	25,881	26,239			26,597
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123			1,123
Base	24,140	24,498	24,856	25,214	25,572	25,930	26,288	26,646	27,004	27,362			27,720

## Part-Time Regular Rates

RSC P Retiree Eligible Schedule  
JBC

Effective 05/14/83

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.47	8.56	8.64	8.73	8.81	8.90	8.98	9.07	9.16	9.24	9.33	9.41	9.50
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.01	9.10	9.18	9.27	9.35	9.44	9.52	9.61	9.70	9.78	9.87	9.95	10.04
2 Basic	8.68	8.77	8.86	8.96	9.05	9.14	9.23	9.33	9.42	9.51	9.60	9.70	9.79
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.22	9.31	9.40	9.50	9.59	9.68	9.77	9.87	9.96	10.05	10.14	10.24	10.33
3 Basic	8.90	9.00	9.10	9.20	9.30	9.40	9.50	9.60	9.70	9.80	9.90	10.00	10.10
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.44	9.54	9.64	9.74	9.84	9.94	10.04	10.14	10.24	10.34	10.44	10.54	10.64
4 Basic	9.14	9.25	9.36	9.47	9.58	9.69	9.79	9.90	10.01	10.12	10.23	10.33	10.44
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.68	9.79	9.90	10.01	10.12	10.23	10.33	10.44	10.55	10.66	10.77	10.87	10.98
5 Basic	9.41	9.52	9.64	9.76	9.87	9.99	10.11	10.22	10.34	10.45	10.57	10.69	10.80
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.95	10.06	10.18	10.30	10.41	10.53	10.65	10.76	10.88	10.99	11.11	11.23	11.34
6 Basic	9.69	9.82	9.94	10.07	10.20	10.32	10.45	10.58	10.70	10.83	10.95	11.08	11.21
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.23	10.36	10.48	10.61	10.74	10.86	10.99	11.12	11.24	11.37	11.49	11.62	11.75
7 Basic	10.00	10.13	10.27	10.41	10.54	10.68	10.81	10.95	11.09	11.22	11.36	11.49	11.63
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.54	10.67	10.81	10.95	11.08	11.22	11.35	11.49	11.63	11.76	11.90	12.03	12.17
8 Basic	10.33	10.48	10.62	10.77	10.92	11.07	11.21	11.36	11.51	11.66	11.80		11.95
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54		0.54
Base	10.87	11.02	11.16	11.31	11.46	11.61	11.75	11.90	12.05	12.20	12.34		12.49
9 Basic	10.69	10.85	11.01	11.17	11.33	11.48	11.64	11.80	11.96	12.12			12.28
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54			0.54
Base	11.23	11.39	11.55	11.71	11.86	12.02	12.18	12.34	12.50	12.66			12.82
10 Basic	11.07	11.24	11.41	11.58	11.75	11.93	12.10	12.27	12.44	12.61			12.79
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54			0.54
Base	11.61	11.78	11.95	12.12	12.29	12.47	12.64	12.81	12.98	13.15			13.33

# Part-Time Regular Rates

Effective 05/14/83

RSC P  
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.73	6.82	6.90	6.99	7.07	7.16	7.24	7.33	7.42	7.50	7.59	7.67	7.76
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.01	9.10	9.18	9.27	9.35	9.44	9.52	9.61	9.70	9.78	9.87	9.95	10.04
2 Basic	6.94	7.03	7.12	7.22	7.31	7.40	7.49	7.59	7.68	7.77	7.86	7.96	8.05
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.22	9.31	9.40	9.50	9.59	9.68	9.77	9.87	9.96	10.05	10.14	10.24	10.33
3 Basic	7.16	7.26	7.36	7.46	7.56	7.66	7.76	7.86	7.96	8.06	8.16	8.26	8.36
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.44	9.54	9.64	9.74	9.84	9.94	10.04	10.14	10.24	10.34	10.44	10.54	10.64
4 Basic	7.40	7.51	7.62	7.73	7.84	7.95	8.05	8.16	8.27	8.38	8.49	8.59	8.70
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.68	9.79	9.90	10.01	10.12	10.23	10.33	10.44	10.55	10.66	10.77	10.87	10.98
5 Basic	7.67	7.78	7.90	8.02	8.13	8.25	8.37	8.48	8.60	8.71	8.83	8.95	9.06
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.95	10.06	10.18	10.30	10.41	10.53	10.65	10.76	10.88	10.99	11.11	11.23	11.34
6 Basic	7.95	8.08	8.20	8.33	8.46	8.58	8.71	8.84	8.96	9.09	9.21	9.34	9.47
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.23	10.36	10.48	10.61	10.74	10.86	10.99	11.12	11.24	11.37	11.49	11.62	11.75
7 Basic	8.26	8.39	8.53	8.67	8.80	8.94	9.07	9.21	9.35	9.48	9.62	9.75	9.89
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.54	10.67	10.81	10.95	11.08	11.22	11.35	11.49	11.63	11.76	11.90	12.03	12.17
8 Basic	8.59	8.74	8.88	9.03	9.18	9.33	9.47	9.62	9.77	9.92	10.06	10.21	10.21
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.87	11.02	11.16	11.31	11.46	11.61	11.75	11.90	12.05	12.20	12.34	12.49	12.49
9 Basic	8.95	9.11	9.27	9.43	9.59	9.74	9.90	10.06	10.22	10.38	10.54	10.54	10.54
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	11.23	11.39	11.55	11.71	11.86	12.02	12.18	12.34	12.50	12.66	12.82	12.82	12.82
10 Basic	9.33	9.50	9.67	9.84	10.01	10.19	10.36	10.53	10.70	10.88	11.05	11.05	11.05
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	11.61	11.78	11.95	12.12	12.29	12.47	12.64	12.81	12.98	13.15	13.33	13.33	13.33

## Part-Time Flexible Rates

RSC P Retiree Eligible Schedule

Effective 05/14/83

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.77	8.86	8.95	9.04	9.13	9.22	9.31	9.39	9.48	9.57	9.66	9.75	9.84
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.31	9.40	9.49	9.58	9.67	9.76	9.85	9.93	10.02	10.11	10.20	10.29	10.38
2 Basic	8.99	9.08	9.18	9.28	9.37	9.47	9.56	9.66	9.76	9.85	9.95	10.05	10.14
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.53	9.62	9.72	9.82	9.91	10.01	10.10	10.20	10.30	10.39	10.49	10.59	10.68
3 Basic	9.22	9.32	9.43	9.53	9.63	9.74	9.84	9.95	10.05	10.15	10.26	10.36	10.46
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.76	9.86	9.97	10.07	10.17	10.28	10.38	10.49	10.59	10.69	10.80	10.90	11.00
4 Basic	9.47	9.58	9.70	9.81	9.92	10.03	10.14	10.26	10.37	10.48	10.59	10.70	10.82
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.01	10.12	10.24	10.35	10.46	10.57	10.68	10.80	10.91	11.02	11.13	11.24	11.36
5 Basic	9.75	9.87	9.99	10.11	10.23	10.35	10.47	10.59	10.71	10.83	10.95	11.07	11.19
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.28	10.41	10.53	10.65	10.77	10.89	11.01	11.13	11.25	11.37	11.49	11.61	11.73
6 Basic	10.04	10.17	10.30	10.43	10.56	10.69	10.82	10.95	11.09	11.22	11.35	11.48	11.61
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.58	10.71	10.84	10.97	11.10	11.23	11.36	11.49	11.63	11.76	11.89	12.02	12.15
7 Basic	10.36	10.50	10.64	10.78	10.92	11.06	11.20	11.34	11.48	11.63	11.77	11.91	12.05
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.90	11.04	11.18	11.32	11.46	11.60	11.74	11.88	12.02	12.16	12.31	12.45	12.59
8 Basic	10.70	10.85	11.00	11.16	11.31	11.46	11.62	11.77	11.92	12.07	12.23		12.38
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54		0.54
Base	11.24	11.39	11.54	11.70	11.85	12.00	12.16	12.31	12.46	12.61	12.77		12.92
9 Basic	11.07	11.24	11.40	11.57	11.73	11.90	12.06	12.23	12.39	12.56			12.72
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54			0.54
Base	11.61	11.77	11.94	12.11	12.27	12.44	12.60	12.77	12.93	13.10			13.26
10 Basic	11.46	11.64	11.82	12.00	12.18	12.35	12.53	12.71	12.89	13.07			13.25
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54			0.54
Base	12.00	12.18	12.36	12.54	12.72	12.89	13.07	13.25	13.43	13.61			13.79

## Part-Time Flexible Rates

RSC P  
JBC

Effective 05/14/83

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.97	7.06	7.15	7.24	7.33	7.42	7.50	7.59	7.68	7.77	7.86	7.95	8.04
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.25	9.34	9.43	9.52	9.61	9.70	9.78	9.87	9.96	10.05	10.14	10.23	10.32
2 Basic	7.19	7.28	7.38	7.47	7.57	7.67	7.76	7.86	7.95	8.05	8.15	8.24	8.34
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.47	9.56	9.66	9.75	9.85	9.95	10.04	10.14	10.23	10.33	10.43	10.52	10.62
3 Basic	7.42	7.52	7.63	7.73	7.83	7.94	8.04	8.14	8.25	8.35	8.45	8.56	8.66
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.70	9.80	9.91	10.01	10.11	10.22	10.32	10.42	10.53	10.63	10.73	10.84	10.94
4 Basic	7.67	7.78	7.89	8.01	8.12	8.23	8.34	8.45	8.57	8.68	8.79	8.90	9.01
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.95	10.06	10.17	10.29	10.40	10.51	10.62	10.73	10.85	10.96	11.07	11.18	11.29
5 Basic	7.94	8.06	8.18	8.30	8.42	8.55	8.67	8.79	8.91	9.03	9.15	9.27	9.39
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.22	10.34	10.46	10.58	10.70	10.83	10.95	11.07	11.19	11.31	11.43	11.55	11.67
6 Basic	8.24	8.37	8.50	8.63	8.76	8.89	9.02	9.15	9.28	9.41	9.55	9.68	9.81
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.52	10.65	10.78	10.91	11.04	11.17	11.30	11.43	11.56	11.69	11.83	11.96	12.09
7 Basic	8.55	8.70	8.84	8.98	9.12	9.26	9.40	9.54	9.68	9.82	9.96	10.10	10.25
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.83	10.98	11.12	11.26	11.40	11.54	11.68	11.82	11.96	12.10	12.24	12.38	12.53
8 Basic	8.90	9.05	9.20	9.35	9.51	9.66	9.81	9.97	10.12	10.27	10.42		10.58
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28		2.28
Base	11.18	11.33	11.48	11.63	11.79	11.94	12.09	12.25	12.40	12.55	12.70		12.86
9 Basic	9.27	9.43	9.60	9.76	9.93	10.09	10.26	10.42	10.59	10.76			10.92
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28			2.28
Base	11.55	11.71	11.88	12.04	12.21	12.37	12.54	12.70	12.87	13.04			13.20
10 Basic	9.66	9.84	10.02	10.20	10.37	10.55	10.73	10.91	11.09	11.26			11.44
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28			2.28
Base	11.94	12.12	12.30	12.48	12.65	12.83	13.01	13.19	13.37	13.54			13.72