

Full-Time Annual Rates

Effective 05/10/75

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	7,694	7,867	8,040	8,213	8,386	8,559	8,732	8,905	9,078	9,251	9,424	9,597	9,770
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310
Base	9,004	9,177	9,350	9,523	9,696	9,869	10,042	10,215	10,388	10,561	10,734	10,907	11,080
2 Basic	8,113	8,300	8,487	8,674	8,861	9,048	9,235	9,422	9,609	9,796	9,983	10,170	10,357
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310
Base	9,423	9,610	9,797	9,984	10,171	10,358	10,545	10,732	10,919	11,106	11,293	11,480	11,667
3 Basic	8,566	8,768	8,970	9,172	9,374	9,576	9,778	9,980	10,182	10,384	10,586	10,788	10,990
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310
Base	9,876	10,078	10,280	10,482	10,684	10,886	11,088	11,290	11,492	11,694	11,896	12,098	12,300
4 Basic	9,056	9,274	9,492	9,710	9,928	10,146	10,364	10,582	10,800	11,018	11,236	11,454	11,672
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310
Base	10,366	10,584	10,802	11,020	11,238	11,456	11,674	11,892	12,110	12,328	12,546	12,764	12,982
5 Basic	9,588	9,823	10,058	10,293	10,528	10,763	10,998	11,233	11,468	11,703	11,938	12,173	12,408
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310
Base	10,898	11,133	11,368	11,603	11,838	12,073	12,308	12,543	12,778	13,013	13,248	13,483	13,718
6 Basic	10,159	10,414	10,669	10,924	11,179	11,434	11,689	11,944	12,199	12,454	12,709	12,964	13,219
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310
Base	11,469	11,724	11,979	12,234	12,489	12,744	12,999	13,254	13,509	13,764	14,019	14,274	14,529
7 Basic	10,778	11,053	11,328	11,603	11,878	12,153	12,428	12,703	12,978	13,253	13,528	13,803	14,078
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310
Base	12,088	12,363	12,638	12,913	13,188	13,463	13,738	14,013	14,288	14,563	14,838	15,113	15,388
8 Basic	11,447	11,745	12,043	12,341	12,639	12,937	13,235	13,533	13,831	14,129	14,427		14,725
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310		1,310
Base	12,757	13,055	13,353	13,651	13,949	14,247	14,545	14,843	15,141	15,439	15,737		16,035
9 Basic	12,171	12,493	12,815	13,137	13,459	13,781	14,103	14,425	14,747	15,069			15,391
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310			1,310
Base	13,481	13,803	14,125	14,447	14,769	15,091	15,413	15,735	16,057	16,379			16,701
10 Basic	12,933	13,281	13,629	13,977	14,325	14,673	15,021	15,369	15,717	16,065			16,413
Cola	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,310			1,310
Base	14,243	14,591	14,939	15,287	15,635	15,983	16,331	16,679	17,027	17,375			17,723

Part-Time Flexible Rates

Effective 05/10/75

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	3.83	3.92	4.00	4.09	4.18	4.26	4.35	4.43	4.52	4.61	4.69	4.78	4.87
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	4.46	4.55	4.63	4.72	4.81	4.89	4.98	5.06	5.15	5.24	5.32	5.41	5.50
2 Basic	4.04	4.13	4.23	4.32	4.41	4.51	4.60	4.69	4.79	4.88	4.97	5.06	5.16
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	4.67	4.76	4.86	4.95	5.04	5.14	5.23	5.32	5.42	5.51	5.60	5.69	5.79
3 Basic	4.27	4.37	4.47	4.57	4.67	4.77	4.87	4.97	5.07	5.17	5.27	5.37	5.47
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	4.90	5.00	5.10	5.20	5.30	5.40	5.50	5.60	5.70	5.80	5.90	6.00	6.10
4 Basic	4.51	4.62	4.73	4.84	4.94	5.05	5.16	5.27	5.38	5.49	5.60	5.70	5.81
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	5.14	5.25	5.36	5.47	5.57	5.68	5.79	5.90	6.01	6.12	6.23	6.33	6.44
5 Basic	4.77	4.89	5.01	5.13	5.24	5.36	5.48	5.59	5.71	5.83	5.95	6.06	6.18
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	5.40	5.52	5.64	5.76	5.87	5.99	6.11	6.22	6.34	6.46	6.58	6.69	6.81
6 Basic	5.06	5.19	5.31	5.44	5.57	5.69	5.82	5.95	6.08	6.20	6.33	6.46	6.58
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	5.69	5.82	5.94	6.07	6.20	6.32	6.45	6.58	6.71	6.83	6.96	7.09	7.21
7 Basic	5.37	5.50	5.64	5.78	5.92	6.05	6.19	6.33	6.46	6.60	6.74	6.87	7.01
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	6.00	6.13	6.27	6.41	6.55	6.68	6.82	6.96	7.09	7.23	7.37	7.50	7.64
8 Basic	5.70	5.85	6.00	6.15	6.29	6.44	6.59	6.74	6.89	7.04	7.18		7.33
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63		0.63
Base	6.33	6.48	6.63	6.78	6.92	7.07	7.22	7.37	7.52	7.67	7.81		7.96
9 Basic	6.06	6.22	6.38	6.54	6.70	6.86	7.02	7.18	7.34	7.50			7.66
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63			0.63
Base	6.69	6.85	7.01	7.17	7.33	7.49	7.65	7.81	7.97	8.13			8.29
10 Basic	6.44	6.61	6.79	6.96	7.13	7.31	7.48	7.65	7.83	8.00			8.17
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63			0.63
Base	7.07	7.24	7.42	7.59	7.76	7.94	8.11	8.28	8.46	8.63			8.80

Part-Time Regular Rates

Effective 05/10/75

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	3.70	3.78	3.87	3.95	4.03	4.11	4.20	4.28	4.36	4.45	4.53	4.61	4.70
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	4.33	4.41	4.50	4.58	4.66	4.74	4.83	4.91	4.99	5.08	5.16	5.24	5.33
2 Basic	3.90	3.99	4.08	4.17	4.26	4.35	4.44	4.53	4.62	4.71	4.80	4.89	4.98
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	4.53	4.62	4.71	4.80	4.89	4.98	5.07	5.16	5.25	5.34	5.43	5.52	5.61
3 Basic	4.12	4.22	4.31	4.41	4.51	4.60	4.70	4.80	4.90	4.99	5.09	5.19	5.28
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	4.75	4.85	4.94	5.04	5.14	5.23	5.33	5.43	5.53	5.62	5.72	5.82	5.91
4 Basic	4.35	4.46	4.56	4.67	4.77	4.88	4.98	5.09	5.19	5.30	5.40	5.51	5.61
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	4.98	5.09	5.19	5.30	5.40	5.51	5.61	5.72	5.82	5.93	6.03	6.14	6.24
5 Basic	4.61	4.72	4.84	4.95	5.06	5.17	5.29	5.40	5.51	5.63	5.74	5.85	5.97
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	5.24	5.35	5.47	5.58	5.69	5.80	5.92	6.03	6.14	6.26	6.37	6.48	6.60
6 Basic	4.88	5.01	5.13	5.25	5.37	5.50	5.62	5.74	5.86	5.99	6.11	6.23	6.36
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	5.51	5.64	5.76	5.88	6.00	6.13	6.25	6.37	6.49	6.62	6.74	6.86	6.99
7 Basic	5.18	5.31	5.45	5.58	5.71	5.84	5.98	6.11	6.24	6.37	6.50	6.64	6.77
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Base	5.81	5.94	6.08	6.21	6.34	6.47	6.60	6.74	6.87	7.00	7.13	7.27	7.40
8 Basic	5.50	5.65	5.79	5.93	6.08	6.22	6.36	6.51	6.65	6.79	6.94		7.08
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63		0.63
Base	6.13	6.28	6.42	6.56	6.71	6.85	6.99	7.14	7.28	7.42	7.57		7.71
9 Basic	5.85	6.01	6.16	6.32	6.47	6.63	6.78	6.94	7.09	7.24			7.40
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63			0.63
Base	6.48	6.64	6.79	6.95	7.10	7.26	7.41	7.56	7.72	7.87			8.03
10 Basic	6.22	6.39	6.55	6.72	6.89	7.05	7.22	7.39	7.56	7.72			7.89
Cola	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63			0.63
Base	6.85	7.01	7.18	7.35	7.52	7.68	7.85	8.02	8.19	8.35			8.52