

# Full-Time Annual Rates

Effective 05/07/77

RSC P  
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	9,904	10,077	10,250	10,423	10,596	10,769	10,942	11,115	11,288	11,461	11,634	11,807	11,980
Cola	915	915	915	915	915	915	915	915	915	915	915	915	915
Base	10,819	10,992	11,165	11,338	11,511	11,684	11,857	12,030	12,203	12,376	12,549	12,722	12,895
2 Basic	10,323	10,510	10,697	10,884	11,071	11,258	11,445	11,632	11,819	12,006	12,193	12,380	12,567
Cola	915	915	915	915	915	915	915	915	915	915	915	915	915
Base	11,238	11,425	11,612	11,799	11,986	12,173	12,360	12,547	12,734	12,921	13,108	13,295	13,482
3 Basic	10,776	10,978	11,180	11,382	11,584	11,786	11,988	12,190	12,392	12,594	12,796	12,998	13,200
Cola	915	915	915	915	915	915	915	915	915	915	915	915	915
Base	11,691	11,893	12,095	12,297	12,499	12,701	12,903	13,105	13,307	13,509	13,711	13,913	14,115
4 Basic	11,266	11,484	11,702	11,920	12,138	12,356	12,574	12,792	13,010	13,228	13,446	13,664	13,882
Cola	915	915	915	915	915	915	915	915	915	915	915	915	915
Base	12,181	12,399	12,617	12,835	13,053	13,271	13,489	13,707	13,925	14,143	14,361	14,579	14,797
5 Basic	11,798	12,033	12,268	12,503	12,738	12,973	13,208	13,443	13,678	13,913	14,148	14,383	14,618
Cola	915	915	915	915	915	915	915	915	915	915	915	915	915
Base	12,713	12,948	13,183	13,418	13,653	13,888	14,123	14,358	14,593	14,828	15,063	15,298	15,533
6 Basic	12,369	12,624	12,879	13,134	13,389	13,644	13,899	14,154	14,409	14,664	14,919	15,174	15,429
Cola	915	915	915	915	915	915	915	915	915	915	915	915	915
Base	13,284	13,539	13,794	14,049	14,304	14,559	14,814	15,069	15,324	15,579	15,834	16,089	16,344
7 Basic	12,988	13,263	13,538	13,813	14,088	14,363	14,638	14,913	15,188	15,463	15,738	16,013	16,288
Cola	915	915	915	915	915	915	915	915	915	915	915	915	915
Base	13,903	14,178	14,453	14,728	15,003	15,278	15,553	15,828	16,103	16,378	16,653	16,928	17,203
8 Basic	13,657	13,955	14,253	14,551	14,849	15,147	15,445	15,743	16,041	16,339	16,637		16,935
Cola	915	915	915	915	915	915	915	915	915	915	915		915
Base	14,572	14,870	15,168	15,466	15,764	16,062	16,360	16,658	16,956	17,254	17,552		17,850
9 Basic	14,381	14,703	15,025	15,347	15,669	15,991	16,313	16,635	16,957	17,279			17,601
Cola	915	915	915	915	915	915	915	915	915	915			915
Base	15,296	15,618	15,940	16,262	16,584	16,906	17,228	17,550	17,872	18,194			18,516
10 Basic	15,143	15,491	15,839	16,187	16,535	16,883	17,231	17,579	17,927	18,275			18,623
Cola	915	915	915	915	915	915	915	915	915	915			915
Base	16,058	16,406	16,754	17,102	17,450	17,798	18,146	18,494	18,842	19,190			19,538

## Part-Time Flexible Rates

RSC P  
JBC

Effective 05/07/77

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	4.93	5.02	5.10	5.19	5.28	5.36	5.45	5.54	5.62	5.71	5.79	5.88	5.97
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	5.37	5.46	5.54	5.63	5.72	5.80	5.89	5.98	6.06	6.15	6.23	6.32	6.41
2 Basic	5.14	5.23	5.33	5.42	5.51	5.61	5.70	5.79	5.89	5.98	6.07	6.17	6.26
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	5.58	5.67	5.77	5.86	5.95	6.05	6.14	6.23	6.33	6.42	6.51	6.61	6.70
3 Basic	5.37	5.47	5.57	5.67	5.77	5.87	5.97	6.07	6.17	6.27	6.37	6.47	6.57
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	5.81	5.91	6.01	6.11	6.21	6.31	6.41	6.51	6.61	6.71	6.81	6.91	7.01
4 Basic	5.61	5.72	5.83	5.94	6.04	6.15	6.26	6.37	6.48	6.59	6.70	6.80	6.91
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	6.05	6.16	6.27	6.38	6.48	6.59	6.70	6.81	6.92	7.03	7.14	7.24	7.35
5 Basic	5.88	5.99	6.11	6.23	6.34	6.46	6.58	6.69	6.81	6.93	7.05	7.16	7.28
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	6.32	6.43	6.55	6.67	6.78	6.90	7.02	7.13	7.25	7.37	7.49	7.60	7.72
6 Basic	6.16	6.29	6.41	6.54	6.67	6.79	6.92	7.05	7.18	7.30	7.43	7.56	7.68
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	6.60	6.73	6.85	6.98	7.11	7.23	7.36	7.49	7.62	7.74	7.87	8.00	8.12
7 Basic	6.47	6.61	6.74	6.88	7.02	7.15	7.29	7.43	7.56	7.70	7.84	7.97	8.11
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	6.91	7.04	7.18	7.32	7.46	7.59	7.73	7.87	8.00	8.14	8.28	8.41	8.55
8 Basic	6.80	6.95	7.10	7.25	7.39	7.54	7.69	7.84	7.99	8.14	8.29		8.43
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44		0.44
Base	7.24	7.39	7.54	7.69	7.83	7.98	8.13	8.28	8.43	8.58	8.73		8.87
9 Basic	7.16	7.32	7.48	7.64	7.80	7.96	8.12	8.28	8.44	8.61			8.77
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44			0.44
Base	7.60	7.76	7.92	8.08	8.24	8.40	8.56	8.72	8.88	9.04			9.21
10 Basic	7.54	7.71	7.89	8.06	8.23	8.41	8.58	8.75	8.93	9.10			9.27
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44			0.44
Base	7.98	8.15	8.33	8.50	8.67	8.85	9.02	9.19	9.37	9.54			9.71

## Part-Time Regular Rates

Effective 05/07/77

RSC P  
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	4.76	4.84	4.93	5.01	5.09	5.18	5.26	5.34	5.43	5.51	5.59	5.68	5.76
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	5.20	5.28	5.37	5.45	5.53	5.62	5.70	5.78	5.87	5.95	6.03	6.12	6.20
2 Basic	4.96	5.05	5.14	5.23	5.32	5.41	5.50	5.59	5.68	5.77	5.86	5.95	6.04
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	5.40	5.49	5.58	5.67	5.76	5.85	5.94	6.03	6.12	6.21	6.30	6.39	6.48
3 Basic	5.18	5.28	5.38	5.47	5.57	5.67	5.76	5.86	5.96	6.05	6.15	6.25	6.35
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	5.62	5.72	5.81	5.91	6.01	6.11	6.20	6.30	6.40	6.49	6.59	6.69	6.79
4 Basic	5.42	5.52	5.63	5.73	5.84	5.94	6.05	6.15	6.25	6.36	6.46	6.57	6.67
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	5.86	5.96	6.07	6.17	6.28	6.38	6.49	6.59	6.69	6.80	6.90	7.01	7.11
5 Basic	5.67	5.79	5.90	6.01	6.12	6.24	6.35	6.46	6.58	6.69	6.80	6.91	7.03
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	6.11	6.23	6.34	6.45	6.56	6.68	6.79	6.90	7.02	7.13	7.24	7.35	7.47
6 Basic	5.95	6.07	6.19	6.31	6.44	6.56	6.68	6.80	6.93	7.05	7.17	7.30	7.42
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	6.39	6.51	6.63	6.75	6.88	7.00	7.12	7.24	7.37	7.49	7.61	7.74	7.86
7 Basic	6.24	6.38	6.51	6.64	6.77	6.91	7.04	7.17	7.30	7.43	7.57	7.70	7.83
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44
Base	6.68	6.82	6.95	7.08	7.21	7.35	7.48	7.61	7.74	7.87	8.01	8.14	8.27
8 Basic	6.57	6.71	6.85	7.00	7.14	7.28	7.43	7.57	7.71	7.86	8.00		8.14
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44		0.44
Base	7.01	7.15	7.29	7.44	7.58	7.72	7.87	8.01	8.15	8.30	8.44		8.58
9 Basic	6.91	7.07	7.22	7.38	7.53	7.69	7.84	8.00	8.15	8.31			8.46
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44			0.44
Base	7.35	7.51	7.66	7.82	7.97	8.13	8.28	8.44	8.59	8.75			8.90
10 Basic	7.28	7.45	7.61	7.78	7.95	8.12	8.28	8.45	8.62	8.79			8.95
Cola	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44	0.44			0.44
Base	7.72	7.89	8.05	8.22	8.39	8.56	8.72	8.89	9.06	9.23			9.39