

APWU National Agreement
Schedule One - Salary and Rates
Effective March 19, 2005

Grade and Step		BIWEEKLY DEDUCTIONS														
		Full-time Regular Rates				CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			0.8% FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
7% CSRS	1.45% Medicare					10% TSP										
2	D	39,733	1,528.19	19.1024	1.37	106.97	22.16	152.82	12.23	116.91	15.28	45.85	61.13	76.41	76.41	229.23
	E	39,987	1,537.96	19.2245	1.38	107.66	22.30	153.80	12.30	117.65	15.38	46.14	61.52	76.90	76.90	230.69
	F	40,242	1,547.77	19.3471	1.39	108.34	22.44	154.78	12.38	118.40	15.48	46.43	61.91	77.39	77.39	232.17
	G	40,496	1,557.54	19.4692	1.40	109.03	22.58	155.75	12.46	119.15	15.58	46.73	62.30	77.88	77.88	233.63
3	H	40,755	1,567.50	19.5938	1.41	109.73	22.73	156.75	12.54	119.91	15.68	47.03	62.70	78.38	78.38	235.13
	D	40,349	1,551.89	19.3986	1.39	108.63	22.50	155.19	12.42	118.72	15.52	46.56	62.08	77.59	77.59	232.78
	E	40,624	1,562.46	19.5308	1.40	109.37	22.66	156.25	12.50	119.53	15.62	46.87	62.50	78.12	78.12	234.37
	F	40,903	1,573.19	19.6649	1.41	110.12	22.81	157.32	12.59	120.35	15.73	47.20	62.93	78.66	78.66	235.98
4	G	41,175	1,583.66	19.7957	1.42	110.86	22.96	158.37	12.67	121.15	15.84	47.51	63.35	79.18	79.18	237.55
	H	41,451	1,594.27	19.9284	1.43	111.60	23.12	159.43	12.75	121.96	15.94	47.83	63.77	79.71	79.71	239.14
	D	41,018	1,577.62	19.7202	1.42	110.43	22.88	157.76	12.62	120.69	15.78	47.33	63.10	78.88	78.88	236.64
	E	41,313	1,588.96	19.8620	1.43	111.23	23.04	158.90	12.71	121.56	15.89	47.67	63.56	79.45	79.45	238.34
5	F	41,615	1,600.58	20.0072	1.44	112.04	23.21	160.06	12.80	122.44	16.01	48.02	64.02	80.03	80.03	240.09
	G	41,912	1,612.00	20.1500	1.45	112.84	23.37	161.20	12.90	123.32	16.12	48.36	64.48	80.60	80.60	241.80
	H	42,207	1,623.34	20.2918	1.46	113.63	23.54	162.33	12.99	124.19	16.23	48.70	64.93	81.17	81.17	243.50
	D	41,742	1,605.46	20.0683	1.45	112.38	23.28	160.55	12.84	122.82	16.05	48.16	64.22	80.27	80.27	240.82
6	E	42,062	1,617.77	20.2221	1.46	113.24	23.46	161.78	12.94	123.76	16.18	48.53	64.71	80.89	80.89	242.67
	F	42,383	1,630.11	20.3764	1.47	114.11	23.64	163.01	13.04	124.70	16.30	48.90	65.20	81.51	81.51	244.52
	G	42,700	1,642.30	20.5288	1.48	114.96	23.81	164.23	13.14	125.64	16.42	49.27	65.69	82.12	82.12	246.35
	H	43,023	1,654.73	20.6841	1.50	115.83	23.99	165.47	13.24	126.59	16.55	49.64	66.19	82.74	82.74	248.21
7	D	42,522	1,635.46	20.4433	1.48	114.48	23.71	163.55	13.08	125.11	16.35	49.06	65.42	81.77	81.77	245.32
	E	42,869	1,648.81	20.6101	1.49	115.42	23.91	164.88	13.19	126.13	16.49	49.46	65.95	82.44	82.44	247.32
	F	43,219	1,662.27	20.7784	1.50	116.36	24.10	166.23	13.30	127.16	16.62	49.87	66.49	83.11	83.11	249.34
	G	43,564	1,675.54	20.9442	1.52	117.29	24.30	167.55	13.40	128.18	16.76	50.27	67.02	83.78	83.78	251.33
8	H	43,914	1,689.00	21.1125	1.53	118.23	24.49	168.90	13.51	129.21	16.89	50.67	67.56	84.45	84.45	253.35
	D	43,367	1,667.96	20.8495	1.51	116.76	24.19	166.80	13.34	127.60	16.68	50.04	66.72	83.40	83.40	250.19
	E	43,742	1,682.38	21.0298	1.52	117.77	24.39	168.24	13.46	128.70	16.82	50.47	67.30	84.12	84.12	252.36
	F	44,116	1,696.77	21.2096	1.54	118.77	24.60	169.68	13.57	129.80	16.97	50.90	67.87	84.84	84.84	254.52
9	G	44,491	1,711.19	21.3899	1.55	119.78	24.81	171.12	13.69	130.91	17.11	51.34	68.45	85.56	85.56	256.68
	H	44,867	1,725.66	21.5707	1.57	120.80	25.02	172.57	13.81	132.01	17.26	51.77	69.03	86.28	86.28	258.85

APWU National Agreement
Schedule Two - Salary and Rates
Effective March 19, 2005

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
1 BB	26,079	1,003.04	12.5380	0.84	70.21	14.54	100.30	8.02	76.73	10.03	30.09	40.12	50.15	50.15	150.46
AA	27,041	1,040.04	13.0005	0.88	72.80	15.08	104.00	8.32	79.56	10.40	31.20	41.60	52.00	52.00	156.01
A	28,003	1,077.04	13.4630	0.92	75.39	15.62	107.70	8.62	82.39	10.77	32.31	43.08	53.85	53.85	161.56
B	28,965	1,114.04	13.9255	0.95	77.98	16.15	111.40	8.91	85.22	11.14	33.42	44.56	55.70	55.70	167.11
C	29,927	1,151.04	14.3880	0.99	80.57	16.69	115.10	9.21	88.05	11.51	34.53	46.04	57.55	57.55	172.66
D	30,889	1,188.04	14.8505	1.03	83.16	17.23	118.80	9.50	90.89	11.88	35.64	47.52	59.40	59.40	178.21
E	31,851	1,225.04	15.3130	1.07	85.75	17.76	122.50	9.80	93.72	12.25	36.75	49.00	61.25	61.25	183.76
F	32,813	1,262.04	15.7755	1.11	88.34	18.30	126.20	10.10	96.55	12.62	37.86	50.48	63.10	63.10	189.31
G	33,775	1,299.04	16.2380	1.15	90.93	18.84	129.90	10.39	99.38	12.99	38.97	51.96	64.95	64.95	194.86
H	34,737	1,336.04	16.7005	1.18	93.52	19.37	133.60	10.69	102.21	13.36	40.08	53.44	66.80	66.80	200.41
I	35,699	1,373.04	17.1630	1.22	96.11	19.91	137.30	10.98	105.04	13.73	41.19	54.92	68.65	68.65	205.96
J	36,661	1,410.04	17.6255	1.26	98.70	20.45	141.00	11.28	107.87	14.10	42.30	56.40	70.50	70.50	211.51
K	37,623	1,447.04	18.0880	1.30	101.29	20.98	144.70	11.58	110.70	14.47	43.41	57.88	72.35	72.35	217.06
L	38,585	1,484.04	18.5505	1.34	103.88	21.52	148.40	11.87	113.53	14.84	44.52	59.36	74.20	74.20	222.61
M	39,547	1,521.04	19.0130	1.37	106.47	22.06	152.10	12.17	116.36	15.21	45.63	60.84	76.05	76.05	228.16
N	40,509	1,558.04	19.4755	1.41	109.06	22.59	155.80	12.46	119.19	15.58	46.74	62.32	77.90	77.90	233.71
O	41,754	1,605.92	20.0740	1.45	112.41	23.29	160.59	12.85	122.85	16.06	48.18	64.24	80.30	80.30	240.89
RC	42,716	1,642.92	20.5365	1.46	115.00	23.82	164.29	13.14	125.68	16.43	49.29	65.72	82.15	82.15	246.44

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					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
2 BB	27,191	1,045.81	13.0726	0.88	73.21	15.16	104.58	8.37	80.00	10.46	31.37	41.83	52.29	52.29	156.87
AA	28,143	1,082.42	13.5303	0.92	75.77	15.70	108.24	8.66	82.81	10.82	32.47	43.30	54.12	54.12	162.36
A	29,095	1,119.04	13.9880	0.95	78.33	16.23	111.90	8.95	85.61	11.19	33.57	44.76	55.95	55.95	167.86
B	30,047	1,155.66	14.4457	0.99	80.90	16.76	115.57	9.25	88.41	11.56	34.67	46.23	57.78	57.78	173.35
C	30,999	1,192.27	14.9034	1.03	83.46	17.29	119.23	9.54	91.21	11.92	35.77	47.69	59.61	59.61	178.84
D	31,951	1,228.89	15.3611	1.07	86.02	17.82	122.89	9.83	94.01	12.29	36.87	49.16	61.44	61.44	184.33
E	32,903	1,265.50	15.8188	1.11	88.59	18.35	126.55	10.12	96.81	12.66	37.97	50.62	63.28	63.28	189.83
F	33,855	1,302.11	16.2764	1.14	91.15	18.88	130.21	10.42	99.61	13.02	39.06	52.08	65.11	65.11	195.32
G	34,807	1,338.73	16.7341	1.18	93.71	19.41	133.87	10.71	102.41	13.39	40.16	53.55	66.94	66.94	200.81
H	35,759	1,375.34	17.1918	1.22	96.27	19.94	137.53	11.00	105.21	13.75	41.26	55.01	68.77	68.77	206.30
I	36,711	1,411.96	17.6495	1.26	98.84	20.47	141.20	11.30	108.01	14.12	42.36	56.48	70.60	70.60	211.79
J	37,663	1,448.58	18.1072	1.29	101.40	21.00	144.86	11.59	110.82	14.49	43.46	57.94	72.43	72.43	217.29
K	38,615	1,485.19	18.5649	1.33	103.96	21.54	148.52	11.88	113.62	14.85	44.56	59.41	74.26	74.26	222.78
L	39,567	1,521.81	19.0226	1.37	106.53	22.07	152.18	12.17	116.42	15.22	45.65	60.87	76.09	76.09	228.27
M	40,519	1,558.42	19.4803	1.41	109.09	22.60	155.84	12.47	119.22	15.58	46.75	62.34	77.92	77.92	233.76
N	41,471	1,595.04	19.9380	1.44	111.65	23.13	159.50	12.76	122.02	15.95	47.85	63.80	79.75	79.75	239.26
O	42,538	1,636.08	20.4510	1.48	114.53	23.72	163.61	13.09	125.16	16.36	49.08	65.44	81.80	81.80	245.41
RC	43,490	1,672.70	20.9087	1.49	117.09	24.25	167.27	13.38	127.96	16.73	50.18	66.91	83.63	83.63	250.90

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Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
3 BB	28,297	1,088.34	13.6043	0.93	76.18	15.78	108.83	8.71	83.26	10.88	32.65	43.53	54.42	54.42	163.25
AA	29,240	1,124.62	14.0577	0.97	78.72	16.31	112.46	9.00	86.03	11.25	33.74	44.98	56.23	56.23	168.69
A	30,183	1,160.89	14.5111	1.00	81.26	16.83	116.09	9.29	88.81	11.61	34.83	46.44	58.04	58.04	174.13
B	31,126	1,197.15	14.9644	1.04	83.80	17.36	119.72	9.58	91.58	11.97	35.91	47.89	59.86	59.86	179.57
C	32,069	1,233.42	15.4178	1.08	86.34	17.88	123.34	9.87	94.36	12.33	37.00	49.34	61.67	61.67	185.01
D	33,012	1,269.70	15.8712	1.11	88.88	18.41	126.97	10.16	97.13	12.70	38.09	50.79	63.48	63.48	190.45
E	33,955	1,305.96	16.3245	1.15	91.42	18.94	130.60	10.45	99.91	13.06	39.18	52.24	65.30	65.30	195.89
F	34,898	1,342.23	16.7779	1.18	93.96	19.46	134.22	10.74	102.68	13.42	40.27	53.69	67.11	67.11	201.33
G	35,841	1,378.50	17.2313	1.22	96.50	19.99	137.85	11.03	105.46	13.79	41.36	55.14	68.93	68.93	206.78
H	36,784	1,414.77	17.6846	1.26	99.03	20.51	141.48	11.32	108.23	14.15	42.44	56.59	70.74	70.74	212.22
I	37,727	1,451.04	18.1380	1.29	101.57	21.04	145.10	11.61	111.00	14.51	43.53	58.04	72.55	72.55	217.66
J	38,670	1,487.30	18.5913	1.33	104.11	21.57	148.73	11.90	113.78	14.87	44.62	59.49	74.37	74.37	223.10
K	39,613	1,523.58	19.0447	1.37	106.65	22.09	152.36	12.19	116.55	15.24	45.71	60.94	76.18	76.18	228.54
L	40,556	1,559.85	19.4981	1.40	109.19	22.62	155.98	12.48	119.33	15.60	46.80	62.39	77.99	77.99	233.98
M	41,499	1,596.11	19.9514	1.44	111.73	23.14	159.61	12.77	122.10	15.96	47.88	63.84	79.81	79.81	239.42
N	42,442	1,632.38	20.4048	1.47	114.27	23.67	163.24	13.06	124.88	16.32	48.97	65.30	81.62	81.62	244.86
O	43,385	1,668.66	20.8582	1.51	116.81	24.20	166.87	13.35	127.65	16.69	50.06	66.75	83.43	83.43	250.30
RC	44,328	1,704.92	21.3115	1.52	119.34	24.72	170.49	13.64	130.43	17.05	51.15	68.20	85.25	85.25	255.74

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Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
4 A	31,871	1,225.81	15.3226	1.06	85.81	17.77	122.58	9.81	93.77	12.26	36.77	49.03	61.29	61.29	183.87
B	32,758	1,259.92	15.7490	1.10	88.19	18.27	125.99	10.08	96.38	12.60	37.80	50.40	63.00	63.00	188.99
C	33,645	1,294.04	16.1755	1.13	90.58	18.76	129.40	10.35	98.99	12.94	38.82	51.76	64.70	64.70	194.11
D	34,532	1,328.15	16.6019	1.17	92.97	19.26	132.82	10.63	101.60	13.28	39.84	53.13	66.41	66.41	199.22
E	35,419	1,362.27	17.0284	1.20	95.36	19.75	136.23	10.90	104.21	13.62	40.87	54.49	68.11	68.11	204.34
F	36,306	1,396.38	17.4548	1.24	97.75	20.25	139.64	11.17	106.82	13.96	41.89	55.86	69.82	69.82	209.46
G	37,193	1,430.50	17.8813	1.27	100.14	20.74	143.05	11.44	109.43	14.31	42.92	57.22	71.53	71.53	214.58
H	38,080	1,464.62	18.3077	1.31	102.52	21.24	146.46	11.72	112.04	14.65	43.94	58.58	73.23	73.23	219.69
I	38,967	1,498.73	18.7341	1.34	104.91	21.73	149.87	11.99	114.65	14.99	44.96	59.95	74.94	74.94	224.81
J	39,854	1,532.85	19.1606	1.38	107.30	22.23	153.28	12.26	117.26	15.33	45.99	61.31	76.64	76.64	229.93
K	40,741	1,566.96	19.5870	1.41	109.69	22.72	156.70	12.54	119.87	15.67	47.01	62.68	78.35	78.35	235.04
L	41,628	1,601.08	20.0135	1.45	112.08	23.22	160.11	12.81	122.48	16.01	48.03	64.04	80.05	80.05	240.16
M	42,515	1,635.19	20.4399	1.48	114.46	23.71	163.52	13.08	125.09	16.35	49.06	65.41	81.76	81.76	245.28
N	43,402	1,669.30	20.8663	1.52	116.85	24.20	166.93	13.35	127.70	16.69	50.08	66.77	83.47	83.47	250.40
O	44,289	1,703.42	21.2928	1.55	119.24	24.70	170.34	13.63	130.31	17.03	51.10	68.14	85.17	85.17	255.51
RC	45,176	1,737.54	21.7192	1.56	121.63	25.19	173.75	13.90	132.92	17.38	52.13	69.50	86.88	86.88	260.63

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Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
5 A	33,509	1,288.81	16.1101	1.12	90.22	18.69	128.88	10.31	98.59	12.89	38.66	51.55	64.44	64.44	193.32
B	34,349	1,321.11	16.5139	1.15	92.48	19.16	132.11	10.57	101.07	13.21	39.63	52.84	66.06	66.06	198.17
C	35,189	1,353.42	16.9178	1.19	94.74	19.62	135.34	10.83	103.54	13.53	40.60	54.14	67.67	67.67	203.01
D	36,029	1,385.73	17.3216	1.22	97.00	20.09	138.57	11.09	106.01	13.86	41.57	55.43	69.29	69.29	207.86
E	36,869	1,418.04	17.7255	1.25	99.26	20.56	141.80	11.34	108.48	14.18	42.54	56.72	70.90	70.90	212.71
F	37,709	1,450.34	18.1293	1.28	101.52	21.03	145.03	11.60	110.95	14.50	43.51	58.01	72.52	72.52	217.55
G	38,549	1,482.66	18.5332	1.32	103.79	21.50	148.27	11.86	113.42	14.83	44.48	59.31	74.13	74.13	222.40
H	39,389	1,514.96	18.9370	1.35	106.05	21.97	151.50	12.12	115.89	15.15	45.45	60.60	75.75	75.75	227.24
I	40,229	1,547.27	19.3409	1.38	108.31	22.44	154.73	12.38	118.37	15.47	46.42	61.89	77.36	77.36	232.09
J	41,069	1,579.58	19.7447	1.42	110.57	22.90	157.96	12.64	120.84	15.80	47.39	63.18	78.98	78.98	236.94
K	41,909	1,611.89	20.1486	1.45	112.83	23.37	161.19	12.90	123.31	16.12	48.36	64.48	80.59	80.59	241.78
L	42,749	1,644.19	20.5524	1.48	115.09	23.84	164.42	13.15	125.78	16.44	49.33	65.77	82.21	82.21	246.63
M	43,589	1,676.50	20.9563	1.51	117.36	24.31	167.65	13.41	128.25	16.77	50.30	67.06	83.83	83.83	251.48
N	44,429	1,708.81	21.3601	1.55	119.62	24.78	170.88	13.67	130.72	17.09	51.26	68.35	85.44	85.44	256.32
O	45,269	1,741.11	21.7639	1.58	121.88	25.25	174.11	13.93	133.20	17.41	52.23	69.64	87.06	87.06	261.17
RC	46,109	1,773.42	22.1678	1.60	124.14	25.71	177.34	14.19	135.67	17.73	53.20	70.94	88.67	88.67	266.01

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum					1%				15%	
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	Employee Maximum
6 A	35,252	1,355.85	16.9481	1.19	94.91	19.66	135.58	10.85	103.72	13.56	40.68	54.23	67.79	67.79	203.38
B	36,044	1,386.30	17.3288	1.22	97.04	20.10	138.63	11.09	106.05	13.86	41.59	55.45	69.32	69.32	207.95
C	36,836	1,416.77	17.7096	1.25	99.17	20.54	141.68	11.33	108.38	14.17	42.50	56.67	70.84	70.84	212.52
D	37,628	1,447.23	18.0904	1.28	101.31	20.98	144.72	11.58	110.71	14.47	43.42	57.89	72.36	72.36	217.08
E	38,420	1,477.70	18.4712	1.32	103.44	21.43	147.77	11.82	113.04	14.78	44.33	59.11	73.88	73.88	221.65
F	39,212	1,508.15	18.8519	1.35	105.57	21.87	150.82	12.07	115.37	15.08	45.24	60.33	75.41	75.41	226.22
G	40,004	1,538.62	19.2327	1.38	107.70	22.31	153.86	12.31	117.70	15.39	46.16	61.54	76.93	76.93	230.79
H	40,796	1,569.08	19.6135	1.41	109.84	22.75	156.91	12.55	120.03	15.69	47.07	62.76	78.45	78.45	235.36
I	41,588	1,599.54	19.9942	1.44	111.97	23.19	159.95	12.80	122.36	16.00	47.99	63.98	79.98	79.98	239.93
J	42,380	1,630.00	20.3750	1.47	114.10	23.64	163.00	13.04	124.70	16.30	48.90	65.20	81.50	81.50	244.50
K	43,172	1,660.46	20.7558	1.50	116.23	24.08	166.05	13.28	127.03	16.60	49.81	66.42	83.02	83.02	249.07
L	43,964	1,690.92	21.1365	1.54	118.36	24.52	169.09	13.53	129.36	16.91	50.73	67.64	84.55	84.55	253.64
M	44,756	1,721.38	21.5173	1.57	120.50	24.96	172.14	13.77	131.69	17.21	51.64	68.86	86.07	86.07	258.21
N	45,548	1,751.85	21.8981	1.60	122.63	25.40	175.18	14.01	134.02	17.52	52.56	70.07	87.59	87.59	262.78
O	46,340	1,782.30	22.2788	1.63	124.76	25.84	178.23	14.26	136.35	17.82	53.47	71.29	89.12	89.12	267.35
RC	47,132	1,812.77	22.6596	1.64	126.89	26.29	181.28	14.50	138.68	18.13	54.38	72.51	90.64	90.64	271.92

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum					1%				15%	
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	Employee Maximum
7 A	36,059	1,386.89	17.3361	1.22	97.08	20.11	138.69	11.10	106.10	13.87	41.61	55.48	69.34	69.34	208.03
B	36,875	1,418.27	17.7284	1.25	99.28	20.56	141.83	11.35	108.50	14.18	42.55	56.73	70.91	70.91	212.74
C	37,691	1,449.66	18.1207	1.28	101.48	21.02	144.97	11.60	110.90	14.50	43.49	57.99	72.48	72.48	217.45
D	38,507	1,481.04	18.5130	1.32	103.67	21.48	148.10	11.85	113.30	14.81	44.43	59.24	74.05	74.05	222.16
E	39,323	1,512.42	18.9053	1.35	105.87	21.93	151.24	12.10	115.70	15.12	45.37	60.50	75.62	75.62	226.86
F	40,139	1,543.81	19.2976	1.38	108.07	22.39	154.38	12.35	118.10	15.44	46.31	61.75	77.19	77.19	231.57
G	40,955	1,575.19	19.6899	1.41	110.26	22.84	157.52	12.60	120.50	15.75	47.26	63.01	78.76	78.76	236.28
H	41,771	1,606.58	20.0822	1.45	112.46	23.30	160.66	12.85	122.90	16.07	48.20	64.26	80.33	80.33	240.99
I	42,587	1,637.96	20.4745	1.48	114.66	23.75	163.80	13.10	125.30	16.38	49.14	65.52	81.90	81.90	245.69
J	43,403	1,669.34	20.8668	1.51	116.85	24.21	166.93	13.35	127.70	16.69	50.08	66.77	83.47	83.47	250.40
K	44,219	1,700.73	21.2591	1.54	119.05	24.66	170.07	13.61	130.11	17.01	51.02	68.03	85.04	85.04	255.11
L	45,035	1,732.11	21.6514	1.57	121.25	25.12	173.21	13.86	132.51	17.32	51.96	69.28	86.61	86.61	259.82
M	45,851	1,763.50	22.0438	1.61	123.45	25.57	176.35	14.11	134.91	17.64	52.91	70.54	88.18	88.18	264.53
N	46,667	1,794.89	22.4361	1.64	125.64	26.03	179.49	14.36	137.31	17.95	53.85	71.80	89.74	89.74	269.23
O	47,483	1,826.27	22.8284	1.67	127.84	26.48	182.63	14.61	139.71	18.26	54.79	73.05	91.31	91.31	273.94
RC	48,299	1,857.66	23.2207	1.69	130.04	26.94	185.77	14.86	142.11	18.58	55.73	74.31	92.88	92.88	278.65

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum					1%				15%	
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	Employee Maximum
8 D	42,033	1,616.66	20.2082	1.45	113.17	23.44	161.67	12.93	123.67	16.17	48.50	64.67	80.83	80.83	242.50
E	42,644	1,640.15	20.5019	1.48	114.81	23.78	164.02	13.12	125.47	16.40	49.20	65.61	82.01	82.01	246.02
F	43,255	1,663.66	20.7957	1.50	116.46	24.12	166.37	13.31	127.27	16.64	49.91	66.55	83.18	83.18	249.55
G	43,866	1,687.15	21.0894	1.53	118.10	24.46	168.72	13.50	129.07	16.87	50.61	67.49	84.36	84.36	253.07
H	44,477	1,710.66	21.3832	1.55	119.75	24.80	171.07	13.69	130.87	17.11	51.32	68.43	85.53	85.53	256.60
I	45,088	1,734.15	21.6769	1.58	121.39	25.15	173.42	13.87	132.66	17.34	52.02	69.37	86.71	86.71	260.12
J	45,699	1,757.66	21.9707	1.60	123.04	25.49	175.77	14.06	134.46	17.58	52.73	70.31	87.88	87.88	263.65
K	46,310	1,781.15	22.2644	1.62	124.68	25.83	178.12	14.25	136.26	17.81	53.43	71.25	89.06	89.06	267.17
L	46,921	1,804.66	22.5582	1.65	126.33	26.17	180.47	14.44	138.06	18.05	54.14	72.19	90.23	90.23	270.70
M	47,532	1,828.15	22.8519	1.67	127.97	26.51	182.82	14.63	139.85	18.28	54.84	73.13	91.41	91.41	274.22
N	48,143	1,851.66	23.1457	1.70	129.62	26.85	185.17	14.81	141.65	18.52	55.55	74.07	92.58	92.58	277.75
O	48,754	1,875.15	23.4394	1.72	131.26	27.19	187.52	15.00	143.45	18.75	56.25	75.01	93.76	93.76	281.27
P	49,365	1,898.66	23.7332	1.74	132.91	27.53	189.87	15.19	145.25	18.99	56.96	75.95	94.93	94.93	284.80
RC	49,976	1,922.15	24.0269	1.76	134.55	27.87	192.22	15.38	147.04	19.22	57.66	76.89	96.11	96.11	288.32

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
9 D	42,985	1,653.27	20.6659	1.50	115.73	23.97	165.33	13.23	126.48	16.53	49.60	66.13	82.66	82.66	247.99
E	43,630	1,678.08	20.9760	1.52	117.47	24.33	167.81	13.42	128.37	16.78	50.34	67.12	83.90	83.90	251.71
F	44,275	1,702.89	21.2861	1.55	119.20	24.69	170.29	13.62	130.27	17.03	51.09	68.12	85.14	85.14	255.43
G	44,920	1,727.70	21.5962	1.57	120.94	25.05	172.77	13.82	132.17	17.28	51.83	69.11	86.38	86.38	259.15
H	45,565	1,752.50	21.9063	1.60	122.68	25.41	175.25	14.02	134.07	17.53	52.58	70.10	87.63	87.63	262.88
I	46,210	1,777.30	22.2163	1.62	124.41	25.77	177.73	14.22	135.96	17.77	53.32	71.09	88.87	88.87	266.60
J	46,855	1,802.11	22.5264	1.65	126.15	26.13	180.21	14.42	137.86	18.02	54.06	72.08	90.11	90.11	270.32
K	47,500	1,826.92	22.8365	1.67	127.88	26.49	182.69	14.62	139.76	18.27	54.81	73.08	91.35	91.35	274.04
L	48,145	1,851.73	23.1466	1.70	129.62	26.85	185.17	14.81	141.66	18.52	55.55	74.07	92.59	92.59	277.76
M	48,790	1,876.54	23.4567	1.72	131.36	27.21	187.65	15.01	143.56	18.77	56.30	75.06	93.83	93.83	281.48
N	49,435	1,901.34	23.7668	1.75	133.09	27.57	190.13	15.21	145.45	19.01	57.04	76.05	95.07	95.07	285.20
O	50,080	1,926.15	24.0769	1.77	134.83	27.93	192.62	15.41	147.35	19.26	57.78	77.05	96.31	96.31	288.92
P	50,725	1,950.96	24.3870	1.80	136.57	28.29	195.10	15.61	149.25	19.51	58.53	78.04	97.55	97.55	292.64
RC	51,370	1,975.77	24.6971	1.82	138.30	28.65	197.58	15.81	151.15	19.76	59.27	79.03	98.79	98.79	296.37

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
10 D	43,988	1,691.85	21.1481	1.54	118.43	24.53	169.18	13.53	129.43	16.92	50.76	67.67	84.59	84.59	253.78
E	44,674	1,718.23	21.4779	1.56	120.28	24.91	171.82	13.75	131.44	17.18	51.55	68.73	85.91	85.91	257.73
F	45,360	1,744.62	21.8077	1.59	122.12	25.30	174.46	13.96	133.46	17.45	52.34	69.78	87.23	87.23	261.69
G	46,046	1,771.00	22.1375	1.62	123.97	25.68	177.10	14.17	135.48	17.71	53.13	70.84	88.55	88.55	265.65
H	46,732	1,797.38	22.4673	1.64	125.82	26.06	179.74	14.38	137.50	17.97	53.92	71.90	89.87	89.87	269.61
I	47,418	1,823.77	22.7971	1.67	127.66	26.44	182.38	14.59	139.52	18.24	54.71	72.95	91.19	91.19	273.57
J	48,104	1,850.15	23.1269	1.70	129.51	26.83	185.02	14.80	141.54	18.50	55.50	74.01	92.51	92.51	277.52
K	48,790	1,876.54	23.4567	1.72	131.36	27.21	187.65	15.01	143.56	18.77	56.30	75.06	93.83	93.83	281.48
L	49,476	1,902.92	23.7865	1.75	133.20	27.59	190.29	15.22	145.57	19.03	57.09	76.12	95.15	95.15	285.44
M	50,162	1,929.30	24.1163	1.78	135.05	27.97	192.93	15.43	147.59	19.29	57.88	77.17	96.47	96.47	289.40
N	50,848	1,955.70	24.4462	1.80	136.90	28.36	195.57	15.65	149.61	19.56	58.67	78.23	97.78	97.78	293.35
O	51,534	1,982.08	24.7760	1.83	138.75	28.74	198.21	15.86	151.63	19.82	59.46	79.28	99.10	99.10	297.31
P	52,220	2,008.46	25.1058	1.86	140.59	29.12	200.85	16.07	153.65	20.08	60.25	80.34	100.42	100.42	301.27
RC	52,906	2,034.85	25.4356	1.88	142.44	29.51	203.48	16.28	155.67	20.35	61.05	81.39	101.74	101.74	305.23

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
11 D	45,047	1,732.58	21.6572	1.58	121.28	25.12	173.26	13.86	132.54	17.33	51.98	69.30	86.63	86.63	259.89
E	45,773	1,760.50	22.0063	1.61	123.24	25.53	176.05	14.08	134.68	17.61	52.82	70.42	88.03	88.03	264.08
F	46,499	1,788.42	22.3553	1.64	125.19	25.93	178.84	14.31	136.81	17.88	53.65	71.54	89.42	89.42	268.26
G	47,225	1,816.34	22.7043	1.66	127.14	26.34	181.63	14.53	138.95	18.16	54.49	72.65	90.82	90.82	272.45
H	47,951	1,844.27	23.0534	1.69	129.10	26.74	184.43	14.75	141.09	18.44	55.33	73.77	92.21	92.21	276.64
I	48,677	1,872.19	23.4024	1.72	131.05	27.15	187.22	14.98	143.22	18.72	56.17	74.89	93.61	93.61	280.83
J	49,403	1,900.11	23.7514	1.75	133.01	27.55	190.01	15.20	145.36	19.00	57.00	76.00	95.01	95.01	285.02
K	50,129	1,928.04	24.1005	1.78	134.96	27.96	192.80	15.42	147.50	19.28	57.84	77.12	96.40	96.40	289.21
L	50,855	1,955.96	24.4495	1.81	136.92	28.36	195.60	15.65	149.63	19.56	58.68	78.24	97.80	97.80	293.39
M	51,581	1,983.89	24.7986	1.83	138.87	28.77	198.39	15.87	151.77	19.84	59.52	79.36	99.19	99.19	297.58
N	52,307	2,011.81	25.1476	1.86	140.83	29.17	201.18	16.09	153.90	20.12	60.35	80.47	100.59	100.59	301.77
O	53,033	2,039.73	25.4966	1.89	142.78	29.58	203.97	16.32	156.04	20.40	61.19	81.59	101.99	101.99	305.96
P	53,759	2,067.66	25.8457	1.92	144.74	29.98	206.77	16.54	158.18	20.68	62.03	82.71	103.38	103.38	310.15
RC	54,485	2,095.58	26.1947	1.94	146.69	30.39	209.56	16.76	160.31	20.96	62.87	83.82	104.78	104.78	314.34

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
12 D	46,162	1,775.46	22.1933	1.62	124.28	25.74	177.55	14.20	135.82	17.75	53.26	71.02	88.77	88.77	266.32
E	46,933	1,805.11	22.5639	1.65	126.36	26.17	180.51	14.44	138.09	18.05	54.15	72.20	90.26	90.26	270.77
F	47,704	1,834.77	22.9346	1.68	128.43	26.60	183.48	14.68	140.36	18.35	55.04	73.39	91.74	91.74	275.22
G	48,475	1,864.42	23.3053	1.71	130.51	27.03	186.44	14.92	142.63	18.64	55.93	74.58	93.22	93.22	279.66
H	49,246	1,894.08	23.6760	1.74	132.59	27.46	189.41	15.15	144.90	18.94	56.82	75.76	94.70	94.70	284.11
I	50,017	1,923.73	24.0466	1.77	134.66	27.89	192.37	15.39	147.17	19.24	57.71	76.95	96.19	96.19	288.56
J	50,788	1,953.38	24.4173	1.80	136.74	28.32	195.34	15.63	149.43	19.53	58.60	78.14	97.67	97.67	293.01
K	51,559	1,983.04	24.7880	1.83	138.81	28.75	198.30	15.86	151.70	19.83	59.49	79.32	99.15	99.15	297.46
L	52,330	2,012.70	25.1587	1.86	140.89	29.18	201.27	16.10	153.97	20.13	60.38	80.51	100.63	100.63	301.90
M	53,101	2,042.34	25.5293	1.89	142.96	29.61	204.23	16.34	156.24	20.42	61.27	81.69	102.12	102.12	306.35
N	53,872	2,072.00	25.9000	1.92	145.04	30.04	207.20	16.58	158.51	20.72	62.16	82.88	103.60	103.60	310.80
O	54,643	2,101.66	26.2707	1.95	147.12	30.47	210.17	16.81	160.78	21.02	63.05	84.07	105.08	105.08	315.25
P	55,414	2,131.30	26.6413	1.98	149.19	30.90	213.13	17.05	163.04	21.31	63.94	85.25	106.57	106.57	319.70
RC	56,185	2,160.96	27.0120	2.01	151.27	31.33	216.10	17.29	165.31	21.61	64.83	86.44	108.05	108.05	324.14

APWU National Agreement
Schedule One - Part-time Salary and Rates
Effective March 19, 2005

PART-TIME FLEXIBLE RATES	Grade	Pay Steps				
		D	E	F	G	H
	2	19.87	19.99	20.12	20.25	20.38
	3	20.17	20.31	20.45	20.59	20.73
	4	20.51	20.66	20.81	20.96	21.10
	5	20.87	21.03	21.19	21.35	21.51
	6	21.26	21.43	21.61	21.78	21.96
	7	21.68	21.87	22.06	22.25	22.43

PART-TIME REGULAR RATES	Grade	Pay Steps				
		D	E	F	G	H
	2	19.10	19.22	19.35	19.47	19.59
	3	19.40	19.53	19.66	19.80	19.93
	4	19.72	19.86	20.01	20.15	20.29
	5	20.07	20.22	20.38	20.53	20.68
	6	20.44	20.61	20.78	20.94	21.11
	7	20.85	21.03	21.21	21.39	21.57

**APWU National Agreement
Schedule Two - Part-time Rates
Effective March 19, 2005**

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	13.04	13.52	14.00	14.48	14.96	15.44	15.93	16.41	16.89	17.37	17.85	18.33	18.81	19.29	19.77	20.25	20.88		21.36
	2	13.60	14.07	14.55	15.02	15.50	15.98	16.45	16.93	17.40	17.88	18.36	18.83	19.31	19.78	20.26	20.74	21.27		21.75
	3	14.15	14.62	15.09	15.56	16.03	16.51	16.98	17.45	17.92	18.39	18.86	19.34	19.81	20.28	20.75	21.22	21.69		22.16
	4			15.94	16.38	16.82	17.27	17.71	18.15	18.60	19.04	19.48	19.93	20.37	20.81	21.26	21.70	22.14		22.59
	5			16.75	17.17	17.59	18.01	18.43	18.85	19.27	19.69	20.11	20.53	20.95	21.37	21.79	22.21	22.63		23.05
	6			17.63	18.02	18.42	18.81	19.21	19.61	20.00	20.40	20.79	21.19	21.59	21.98	22.38	22.77	23.17		23.57
	7			18.03	18.44	18.85	19.25	19.66	20.07	20.48	20.89	21.29	21.70	22.11	22.52	22.93	23.33	23.74		24.15
	8						21.02	21.32	21.63	21.93	22.24	22.54	22.85	23.16	23.46	23.77	24.07	24.38	24.68	24.99
	9						21.49	21.82	22.14	22.46	22.78	23.11	23.43	23.75	24.07	24.40	24.72	25.04	25.36	25.69
	10						21.99	22.34	22.68	23.02	23.37	23.71	24.05	24.40	24.74	25.08	25.42	25.77	26.11	26.45
	11						22.52	22.89	23.25	23.61	23.98	24.34	24.70	25.06	25.43	25.79	26.15	26.52	26.88	27.24
	12						23.08	23.47	23.85	24.24	24.62	25.01	25.39	25.78	26.17	26.55	26.94	27.32	27.71	28.09

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	12.54	13.00	13.46	13.93	14.39	14.85	15.31	15.78	16.24	16.70	17.16	17.63	18.09	18.55	19.01	19.48	20.07		20.54
	2	13.07	13.53	13.99	14.45	14.90	15.36	15.82	16.28	16.73	17.19	17.65	18.11	18.56	19.02	19.48	19.94	20.45		20.91
	3	13.60	14.06	14.51	14.96	15.42	15.87	16.32	16.78	17.23	17.68	18.14	18.59	19.04	19.50	19.95	20.40	20.86		21.31
	4			15.32	15.75	16.18	16.60	17.03	17.45	17.88	18.31	18.73	19.16	19.59	20.01	20.44	20.87	21.29		21.72
	5			16.11	16.51	16.92	17.32	17.73	18.13	18.53	18.94	19.34	19.74	20.15	20.55	20.96	21.36	21.76		22.17
	6			16.95	17.33	17.71	18.09	18.47	18.85	19.23	19.61	19.99	20.38	20.76	21.14	21.52	21.90	22.28		22.66
	7			17.34	17.73	18.12	18.51	18.91	19.30	19.69	20.08	20.47	20.87	21.26	21.65	22.04	22.44	22.83		23.22
	8						20.21	20.50	20.80	21.09	21.38	21.68	21.97	22.26	22.56	22.85	23.15	23.44	23.73	24.03
	9						20.67	20.98	21.29	21.60	21.91	22.22	22.53	22.84	23.15	23.46	23.77	24.08	24.39	24.70
	10						21.15	21.48	21.81	22.14	22.47	22.80	23.13	23.46	23.79	24.12	24.45	24.78	25.11	25.44
	11						21.66	22.01	22.36	22.70	23.05	23.40	23.75	24.10	24.45	24.80	25.15	25.50	25.85	26.19
	12						22.19	22.56	22.93	23.31	23.68	24.05	24.42	24.79	25.16	25.53	25.90	26.27	26.64	27.01

**Transitional Employee Rates
Effective November 27, 2004**

Grade	Rate
1	10.85
2	11.01
3	11.19
4	12.43
5	13.21
6	14.03