

Full-Time Annual Rates

Effective 03/16/96

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	21,196	23,495	25,557	27,621	30,691	30,902	31,113	31,323	31,532	31,743	31,953	32,164	32,375	32,582	32,794	33,004	33,216
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,196	23,495	25,557	27,621	30,691	30,902	31,113	31,323	31,532	31,743	31,953	32,164	32,375	32,582	32,794	33,004	33,216
2 Basic	21,507	23,843	25,957	28,066	31,199	31,427	31,654	31,881	32,111	32,337	32,565	32,794	33,020	33,250	33,477	33,703	33,932
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,507	23,843	25,957	28,066	31,199	31,427	31,654	31,881	32,111	32,337	32,565	32,794	33,020	33,250	33,477	33,703	33,932
3 Basic	21,837	24,216	26,383	28,549	31,749	31,994	32,243	32,485	32,733	32,976	33,225	33,469	33,715	33,960	34,206	34,450	34,697
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,837	24,216	26,383	28,549	31,749	31,994	32,243	32,485	32,733	32,976	33,225	33,469	33,715	33,960	34,206	34,450	34,697
4 Basic		24,183	26,848	29,075	32,346	32,611	32,878	33,144	33,407	33,673	33,939	34,206	34,473	34,738	35,003	35,267	35,533
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		24,183	26,848	29,075	32,346	32,611	32,878	33,144	33,407	33,673	33,939	34,206	34,473	34,738	35,003	35,267	35,533
5 Basic		25,647	28,497	30,785	32,992	33,277	33,564	33,848	34,135	34,420	34,706	34,993	35,277	35,565	35,849	36,135	36,419
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		25,647	28,497	30,785	32,992	33,277	33,564	33,848	34,135	34,420	34,706	34,993	35,277	35,565	35,849	36,135	36,419
6 Basic		27,203	30,247	31,427	33,688	33,999	34,310	34,618	34,930	35,240	35,548	35,860	36,171	36,481	36,794	37,104	37,411
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		27,203	30,247	31,427	33,688	33,999	34,310	34,618	34,930	35,240	35,548	35,860	36,171	36,481	36,794	37,104	37,411
7 Basic		27,795	30,911	32,125	34,443	34,777	35,110	35,445	35,782	36,113	36,449	36,781	37,115	37,451	37,784	38,117	38,453
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		27,795	30,911	32,125	34,443	34,777	35,110	35,445	35,782	36,113	36,449	36,781	37,115	37,451	37,784	38,117	38,453
8 Basic				32,709	35,251	35,614	35,976	36,338	36,703	37,064	37,429	37,789	38,153	38,515	38,876	39,241	39,601
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				32,709	35,251	35,614	35,976	36,338	36,703	37,064	37,429	37,789	38,153	38,515	38,876	39,241	39,601
9 Basic				33,526	36,133	36,527	36,918	37,311	37,700	38,091	38,482	38,876	39,266	39,661	40,052	40,444	40,835
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				33,526	36,133	36,527	36,918	37,311	37,700	38,091	38,482	38,876	39,266	39,661	40,052	40,444	40,835
10 Basic				34,386	37,064	37,487	37,908	38,332	38,756	39,177	39,600	40,024	40,445	40,869	41,292	41,714	42,137
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				34,386	37,064	37,487	37,908	38,332	38,756	39,177	39,600	40,024	40,445	40,869	41,292	41,714	42,137

Part-Time Regular Rates

Effective 03/16/96

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.19	11.30	12.29	13.28	14.76	14.86	14.96	15.06	15.16	15.26	15.36	15.46	15.56	15.66	15.77	15.87	15.97
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.19	11.30	12.29	13.28	14.76	14.86	14.96	15.06	15.16	15.26	15.36	15.46	15.56	15.66	15.77	15.87	15.97
2 Basic	10.34	11.46	12.48	13.49	15.00	15.11	15.22	15.33	15.44	15.55	15.66	15.77	15.88	15.99	16.09	16.20	16.31
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.34	11.46	12.48	13.49	15.00	15.11	15.22	15.33	15.44	15.55	15.66	15.77	15.88	15.99	16.09	16.20	16.31
3 Basic	10.50	11.64	12.68	13.73	15.26	15.38	15.50	15.62	15.74	15.85	15.97	16.09	16.21	16.33	16.45	16.56	16.68
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.50	11.64	12.68	13.73	15.26	15.38	15.50	15.62	15.74	15.85	15.97	16.09	16.21	16.33	16.45	16.56	16.68
4 Basic		11.63	12.91	13.98	15.55	15.68	15.81	15.93	16.06	16.19	16.32	16.45	16.57	16.70	16.83	16.96	17.08
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		11.63	12.91	13.98	15.55	15.68	15.81	15.93	16.06	16.19	16.32	16.45	16.57	16.70	16.83	16.96	17.08
5 Basic		12.33	13.70	14.80	15.86	16.00	16.14	16.27	16.41	16.55	16.69	16.82	16.96	17.10	17.24	17.37	17.51
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.33	13.70	14.80	15.86	16.00	16.14	16.27	16.41	16.55	16.69	16.82	16.96	17.10	17.24	17.37	17.51
6 Basic		13.08	14.54	15.11	16.20	16.35	16.50	16.64	16.79	16.94	17.09	17.24	17.39	17.54	17.69	17.84	17.99
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.08	14.54	15.11	16.20	16.35	16.50	16.64	16.79	16.94	17.09	17.24	17.39	17.54	17.69	17.84	17.99
7 Basic		13.36	14.86	15.44	16.56	16.72	16.88	17.04	17.20	17.36	17.52	17.68	17.84	18.01	18.17	18.33	18.49
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.36	14.86	15.44	16.56	16.72	16.88	17.04	17.20	17.36	17.52	17.68	17.84	18.01	18.17	18.33	18.49
8 Basic				15.73	16.95	17.12	17.30	17.47	17.65	17.82	17.99	18.17	18.34	18.52	18.69	18.87	19.04
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				15.73	16.95	17.12	17.30	17.47	17.65	17.82	17.99	18.17	18.34	18.52	18.69	18.87	19.04
9 Basic				16.12	17.37	17.56	17.75	17.94	18.13	18.31	18.50	18.69	18.88	19.07	19.26	19.44	19.63
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.12	17.37	17.56	17.75	17.94	18.13	18.31	18.50	18.69	18.88	19.07	19.26	19.44	19.63
10 Basic				16.53	17.82	18.02	18.23	18.43	18.63	18.84	19.04	19.24	19.44	19.65	19.85	20.05	20.26
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.53	17.82	18.02	18.23	18.43	18.63	18.84	19.04	19.24	19.44	19.65	19.85	20.05	20.26

Part-Time Flexible Rates

Effective 03/16/96

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.60	11.75	12.78	13.81	15.35	15.45	15.56	15.66	15.77	15.87	15.98	16.08	16.19	16.29	16.40	16.50	16.61
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.60	11.75	12.78	13.81	15.35	15.45	15.56	15.66	15.77	15.87	15.98	16.08	16.19	16.29	16.40	16.50	16.61
2 Basic	10.75	11.92	12.98	14.03	15.60	15.71	15.83	15.94	16.06	16.17	16.28	16.40	16.51	16.63	16.74	16.85	16.97
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.75	11.92	12.98	14.03	15.60	15.71	15.83	15.94	16.06	16.17	16.28	16.40	16.51	16.63	16.74	16.85	16.97
3 Basic	10.92	12.11	13.19	14.27	15.87	16.00	16.12	16.24	16.37	16.49	16.61	16.73	16.86	16.98	17.10	17.23	17.35
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.92	12.11	13.19	14.27	15.87	16.00	16.12	16.24	16.37	16.49	16.61	16.73	16.86	16.98	17.10	17.23	17.35
4 Basic		12.09	13.42	14.54	16.17	16.31	16.44	16.57	16.70	16.84	16.97	17.10	17.24	17.37	17.50	17.63	17.77
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.09	13.42	14.54	16.17	16.31	16.44	16.57	16.70	16.84	16.97	17.10	17.24	17.37	17.50	17.63	17.77
5 Basic		12.82	14.25	15.39	16.50	16.64	16.78	16.92	17.07	17.21	17.35	17.50	17.64	17.78	17.92	18.07	18.21
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.82	14.25	15.39	16.50	16.64	16.78	16.92	17.07	17.21	17.35	17.50	17.64	17.78	17.92	18.07	18.21
6 Basic		13.60	15.12	15.71	16.84	17.00	17.16	17.31	17.47	17.62	17.77	17.93	18.09	18.24	18.40	18.55	18.71
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.60	15.12	15.71	16.84	17.00	17.16	17.31	17.47	17.62	17.77	17.93	18.09	18.24	18.40	18.55	18.71
7 Basic		13.90	15.46	16.06	17.22	17.39	17.56	17.72	17.89	18.06	18.22	18.39	18.56	18.73	18.89	19.06	19.23
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.90	15.46	16.06	17.22	17.39	17.56	17.72	17.89	18.06	18.22	18.39	18.56	18.73	18.89	19.06	19.23
8 Basic				16.35	17.63	17.81	17.99	18.17	18.35	18.53	18.71	18.89	19.08	19.26	19.44	19.62	19.80
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.35	17.63	17.81	17.99	18.17	18.35	18.53	18.71	18.89	19.08	19.26	19.44	19.62	19.80
9 Basic				16.76	18.07	18.26	18.46	18.66	18.85	19.05	19.24	19.44	19.63	19.83	20.03	20.22	20.42
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.76	18.07	18.26	18.46	18.66	18.85	19.05	19.24	19.44	19.63	19.83	20.03	20.22	20.42
10 Basic				17.19	18.53	18.74	18.95	19.17	19.38	19.59	19.80	20.01	20.22	20.43	20.65	20.86	21.07
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				17.19	18.53	18.74	18.95	19.17	19.38	19.59	19.80	20.01	20.22	20.43	20.65	20.86	21.07