

### Full-Time Annual Rates

Effective 03/15/98

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	22,507	24,833	26,920	29,008	32,115	32,328	32,542	32,754	32,966	33,179	33,392	33,605	33,819	34,028	34,243	34,455	34,670
<b>Cola</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>	22,507	24,833	26,920	29,008	32,115	32,328	32,542	32,754	32,966	33,179	33,392	33,605	33,819	34,028	34,243	34,455	34,670
<b>2 Basic</b>	22,822	25,185	27,325	29,459	32,629	32,859	33,089	33,319	33,552	33,780	34,011	34,243	34,471	34,704	34,934	35,162	35,394
<b>Cola</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>	22,822	25,185	27,325	29,459	32,629	32,859	33,089	33,319	33,552	33,780	34,011	34,243	34,471	34,704	34,934	35,162	35,394
<b>3 Basic</b>	23,156	25,563	27,756	29,947	33,185	33,433	33,685	33,930	34,181	34,427	34,679	34,926	35,175	35,422	35,671	35,918	36,168
<b>Cola</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>	23,156	25,563	27,756	29,947	33,185	33,433	33,685	33,930	34,181	34,427	34,679	34,926	35,175	35,422	35,671	35,918	36,168
<b>4 Basic</b>		25,530	28,226	30,480	33,789	34,057	34,328	34,597	34,863	35,132	35,401	35,671	35,942	36,210	36,478	36,745	37,014
<b>Cola</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>		25,530	28,226	30,480	33,789	34,057	34,328	34,597	34,863	35,132	35,401	35,671	35,942	36,210	36,478	36,745	37,014
<b>5 Basic</b>		27,011	29,895	32,210	34,443	34,731	35,022	35,309	35,600	35,888	36,177	36,468	36,755	37,046	37,334	37,623	37,911
<b>Cola</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>		27,011	29,895	32,210	34,443	34,731	35,022	35,309	35,600	35,888	36,177	36,468	36,755	37,046	37,334	37,623	37,911
<b>6 Basic</b>		28,585	31,665	32,859	35,147	35,462	35,777	36,088	36,404	36,718	37,029	37,345	37,660	37,973	38,290	38,604	38,914
<b>Cola</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>		28,585	31,665	32,859	35,147	35,462	35,777	36,088	36,404	36,718	37,029	37,345	37,660	37,973	38,290	38,604	38,914
<b>7 Basic</b>		29,184	32,337	33,566	35,911	36,249	36,586	36,925	37,266	37,601	37,941	38,277	38,615	38,955	39,292	39,629	39,969
<b>Cola</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>		29,184	32,337	33,566	35,911	36,249	36,586	36,925	37,266	37,601	37,941	38,277	38,615	38,955	39,292	39,629	39,969
<b>8 Basic</b>				34,157	36,729	37,096	37,462	37,829	38,198	38,563	38,933	39,297	39,665	40,031	40,397	40,766	41,130
<b>Cola</b>				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>				34,157	36,729	37,096	37,462	37,829	38,198	38,563	38,933	39,297	39,665	40,031	40,397	40,766	41,130
<b>9 Basic</b>				34,983	37,621	38,020	38,416	38,813	39,207	39,602	39,998	40,397	40,791	41,191	41,587	41,983	42,379
<b>Cola</b>				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>				34,983	37,621	38,020	38,416	38,813	39,207	39,602	39,998	40,397	40,791	41,191	41,587	41,983	42,379
<b>10 Basic</b>				35,854	38,563	38,991	39,417	39,846	40,275	40,701	41,129	41,558	41,984	42,413	42,841	43,268	43,696
<b>Cola</b>				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Base</b>				35,854	38,563	38,991	39,417	39,846	40,275	40,701	41,129	41,558	41,984	42,413	42,841	43,268	43,696

## Part-Time Flexible Rates

Effective 03/15/98

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	11.25	12.42	13.46	14.50	16.06	16.16	16.27	16.38	16.48	16.59	16.70	16.80	16.91	17.01	17.12	17.23	17.34
<b>Cola</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>	11.25	12.42	13.46	14.50	16.06	16.16	16.27	16.38	16.48	16.59	16.70	16.80	16.91	17.01	17.12	17.23	17.34
<b>2 Basic</b>	11.41	12.59	13.66	14.73	16.31	16.43	16.54	16.66	16.78	16.89	17.01	17.12	17.24	17.35	17.47	17.58	17.70
<b>Cola</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>	11.41	12.59	13.66	14.73	16.31	16.43	16.54	16.66	16.78	16.89	17.01	17.12	17.24	17.35	17.47	17.58	17.70
<b>3 Basic</b>	11.58	12.78	13.88	14.97	16.59	16.72	16.84	16.97	17.09	17.21	17.34	17.46	17.59	17.71	17.84	17.96	18.08
<b>Cola</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>	11.58	12.78	13.88	14.97	16.59	16.72	16.84	16.97	17.09	17.21	17.34	17.46	17.59	17.71	17.84	17.96	18.08
<b>4 Basic</b>		12.77	14.11	15.24	16.89	17.03	17.16	17.30	17.43	17.57	17.70	17.84	17.97	18.11	18.24	18.37	18.51
<b>Cola</b>		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>		12.77	14.11	15.24	16.89	17.03	17.16	17.30	17.43	17.57	17.70	17.84	17.97	18.11	18.24	18.37	18.51
<b>5 Basic</b>		13.51	14.95	16.11	17.22	17.37	17.51	17.65	17.80	17.94	18.09	18.23	18.38	18.52	18.67	18.81	18.96
<b>Cola</b>		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>		13.51	14.95	16.11	17.22	17.37	17.51	17.65	17.80	17.94	18.09	18.23	18.38	18.52	18.67	18.81	18.96
<b>6 Basic</b>		14.29	15.83	16.43	17.57	17.73	17.89	18.04	18.20	18.36	18.51	18.67	18.83	18.99	19.15	19.30	19.46
<b>Cola</b>		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>		14.29	15.83	16.43	17.57	17.73	17.89	18.04	18.20	18.36	18.51	18.67	18.83	18.99	19.15	19.30	19.46
<b>7 Basic</b>		14.59	16.17	16.78	17.96	18.12	18.29	18.46	18.63	18.80	18.97	19.14	19.31	19.48	19.65	19.81	19.98
<b>Cola</b>		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>		14.59	16.17	16.78	17.96	18.12	18.29	18.46	18.63	18.80	18.97	19.14	19.31	19.48	19.65	19.81	19.98
<b>8 Basic</b>				17.08	18.36	18.55	18.73	18.91	19.10	19.28	19.47	19.65	19.83	20.02	20.20	20.38	20.57
<b>Cola</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>				17.08	18.36	18.55	18.73	18.91	19.10	19.28	19.47	19.65	19.83	20.02	20.20	20.38	20.57
<b>9 Basic</b>				17.49	18.81	19.01	19.21	19.41	19.60	19.80	20.00	20.20	20.40	20.60	20.79	20.99	21.19
<b>Cola</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>				17.49	18.81	19.01	19.21	19.41	19.60	19.80	20.00	20.20	20.40	20.60	20.79	20.99	21.19
<b>10 Basic</b>				17.93	19.28	19.50	19.71	19.92	20.14	20.35	20.56	20.78	20.99	21.21	21.42	21.63	21.85
<b>Cola</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>				17.93	19.28	19.50	19.71	19.92	20.14	20.35	20.56	20.78	20.99	21.21	21.42	21.63	21.85

## Part-Time Regular Rates

Effective 03/15/98

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	10.82	11.94	12.94	13.95	15.44	15.54	15.65	15.75	15.85	15.95	16.05	16.16	16.26	16.36	16.46	16.56	16.67
<b>Cola</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>	10.82	11.94	12.94	13.95	15.44	15.54	15.65	15.75	15.85	15.95	16.05	16.16	16.26	16.36	16.46	16.56	16.67
<b>2 Basic</b>	10.97	12.11	13.14	14.16	15.69	15.80	15.91	16.02	16.13	16.24	16.35	16.46	16.57	16.68	16.80	16.90	17.02
<b>Cola</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>	10.97	12.11	13.14	14.16	15.69	15.80	15.91	16.02	16.13	16.24	16.35	16.46	16.57	16.68	16.80	16.90	17.02
<b>3 Basic</b>	11.13	12.29	13.34	14.40	15.95	16.07	16.19	16.31	16.43	16.55	16.67	16.79	16.91	17.03	17.15	17.27	17.39
<b>Cola</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>	11.13	12.29	13.34	14.40	15.95	16.07	16.19	16.31	16.43	16.55	16.67	16.79	16.91	17.03	17.15	17.27	17.39
<b>4 Basic</b>		12.27	13.57	14.65	16.24	16.37	16.50	16.63	16.76	16.89	17.02	17.15	17.28	17.41	17.54	17.67	17.80
<b>Cola</b>		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>		12.27	13.57	14.65	16.24	16.37	16.50	16.63	16.76	16.89	17.02	17.15	17.28	17.41	17.54	17.67	17.80
<b>5 Basic</b>		12.99	14.37	15.49	16.56	16.70	16.84	16.98	17.12	17.25	17.39	17.53	17.67	17.81	17.95	18.09	18.23
<b>Cola</b>		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>		12.99	14.37	15.49	16.56	16.70	16.84	16.98	17.12	17.25	17.39	17.53	17.67	17.81	17.95	18.09	18.23
<b>6 Basic</b>		13.74	15.22	15.80	16.90	17.05	17.20	17.35	17.50	17.65	17.80	17.95	18.11	18.26	18.41	18.56	18.71
<b>Cola</b>		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>		13.74	15.22	15.80	16.90	17.05	17.20	17.35	17.50	17.65	17.80	17.95	18.11	18.26	18.41	18.56	18.71
<b>7 Basic</b>		14.03	15.55	16.14	17.26	17.43	17.59	17.75	17.92	18.08	18.24	18.40	18.56	18.73	18.89	19.05	19.22
<b>Cola</b>		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>		14.03	15.55	16.14	17.26	17.43	17.59	17.75	17.92	18.08	18.24	18.40	18.56	18.73	18.89	19.05	19.22
<b>8 Basic</b>				16.42	17.66	17.83	18.01	18.19	18.36	18.54	18.72	18.89	19.07	19.25	19.42	19.60	19.77
<b>Cola</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>				16.42	17.66	17.83	18.01	18.19	18.36	18.54	18.72	18.89	19.07	19.25	19.42	19.60	19.77
<b>9 Basic</b>				16.82	18.09	18.28	18.47	18.66	18.85	19.04	19.23	19.42	19.61	19.80	19.99	20.18	20.37
<b>Cola</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>				16.82	18.09	18.28	18.47	18.66	18.85	19.04	19.23	19.42	19.61	19.80	19.99	20.18	20.37
<b>10 Basic</b>				17.24	18.54	18.75	18.95	19.16	19.36	19.57	19.77	19.98	20.18	20.39	20.60	20.80	21.01
<b>Cola</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Base</b>				17.24	18.54	18.75	18.95	19.16	19.36	19.57	19.77	19.98	20.18	20.39	20.60	20.80	21.01