

# Full-Time Annual Rates

Effective 03/15/97

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	21,987	24,286	26,348	28,412	31,482	31,693	31,904	32,114	32,323	32,534	32,744	32,955	33,166	33,373	33,585	33,795	34,007
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,987	24,286	26,348	28,412	31,482	31,693	31,904	32,114	32,323	32,534	32,744	32,955	33,166	33,373	33,585	33,795	34,007
2 Basic	22,298	24,634	26,748	28,857	31,990	32,218	32,445	32,672	32,902	33,128	33,356	33,585	33,811	34,041	34,268	34,494	34,723
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	22,298	24,634	26,748	28,857	31,990	32,218	32,445	32,672	32,902	33,128	33,356	33,585	33,811	34,041	34,268	34,494	34,723
3 Basic	22,628	25,007	27,174	29,340	32,540	32,785	33,034	33,276	33,524	33,767	34,016	34,260	34,506	34,751	34,997	35,241	35,488
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	22,628	25,007	27,174	29,340	32,540	32,785	33,034	33,276	33,524	33,767	34,016	34,260	34,506	34,751	34,997	35,241	35,488
4 Basic		24,974	27,639	29,866	33,137	33,402	33,669	33,935	34,198	34,464	34,730	34,997	35,264	35,529	35,794	36,058	36,324
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		24,974	27,639	29,866	33,137	33,402	33,669	33,935	34,198	34,464	34,730	34,997	35,264	35,529	35,794	36,058	36,324
5 Basic		26,438	29,288	31,576	33,783	34,068	34,355	34,639	34,926	35,211	35,497	35,784	36,068	36,356	36,640	36,926	37,210
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		26,438	29,288	31,576	33,783	34,068	34,355	34,639	34,926	35,211	35,497	35,784	36,068	36,356	36,640	36,926	37,210
6 Basic		27,994	31,038	32,218	34,479	34,790	35,101	35,409	35,721	36,031	36,339	36,651	36,962	37,272	37,585	37,895	38,202
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		27,994	31,038	32,218	34,479	34,790	35,101	35,409	35,721	36,031	36,339	36,651	36,962	37,272	37,585	37,895	38,202
7 Basic		28,586	31,702	32,916	35,234	35,568	35,901	36,236	36,573	36,904	37,240	37,572	37,906	38,242	38,575	38,908	39,244
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		28,586	31,702	32,916	35,234	35,568	35,901	36,236	36,573	36,904	37,240	37,572	37,906	38,242	38,575	38,908	39,244
8 Basic				33,500	36,042	36,405	36,767	37,129	37,494	37,855	38,220	38,580	38,944	39,306	39,667	40,032	40,392
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				33,500	36,042	36,405	36,767	37,129	37,494	37,855	38,220	38,580	38,944	39,306	39,667	40,032	40,392
9 Basic				34,317	36,924	37,318	37,709	38,102	38,491	38,882	39,273	39,667	40,057	40,452	40,843	41,235	41,626
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				34,317	36,924	37,318	37,709	38,102	38,491	38,882	39,273	39,667	40,057	40,452	40,843	41,235	41,626
10 Basic				35,177	37,855	38,278	38,699	39,123	39,547	39,968	40,391	40,815	41,236	41,660	42,083	42,505	42,928
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				35,177	37,855	38,278	38,699	39,123	39,547	39,968	40,391	40,815	41,236	41,660	42,083	42,505	42,928

## Part-Time Regular Rates

Effective 03/15/97

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.57	11.68	12.67	13.66	15.14	15.24	15.34	15.44	15.54	15.64	15.74	15.84	15.95	16.04	16.15	16.25	16.35
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.57	11.68	12.67	13.66	15.14	15.24	15.34	15.44	15.54	15.64	15.74	15.84	15.95	16.04	16.15	16.25	16.35
2 Basic	10.72	11.84	12.86	13.87	15.38	15.49	15.60	15.71	15.82	15.93	16.04	16.15	16.26	16.37	16.48	16.58	16.69
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.72	11.84	12.86	13.87	15.38	15.49	15.60	15.71	15.82	15.93	16.04	16.15	16.26	16.37	16.48	16.58	16.69
3 Basic	10.88	12.02	13.06	14.11	15.64	15.76	15.88	16.00	16.12	16.23	16.35	16.47	16.59	16.71	16.83	16.94	17.06
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.88	12.02	13.06	14.11	15.64	15.76	15.88	16.00	16.12	16.23	16.35	16.47	16.59	16.71	16.83	16.94	17.06
4 Basic		12.01	13.29	14.36	15.93	16.06	16.19	16.31	16.44	16.57	16.70	16.83	16.95	17.08	17.21	17.34	17.46
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.01	13.29	14.36	15.93	16.06	16.19	16.31	16.44	16.57	16.70	16.83	16.95	17.08	17.21	17.34	17.46
5 Basic		12.71	14.08	15.18	16.24	16.38	16.52	16.65	16.79	16.93	17.07	17.20	17.34	17.48	17.62	17.75	17.89
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.71	14.08	15.18	16.24	16.38	16.52	16.65	16.79	16.93	17.07	17.20	17.34	17.48	17.62	17.75	17.89
6 Basic		13.46	14.92	15.49	16.58	16.73	16.88	17.02	17.17	17.32	17.47	17.62	17.77	17.92	18.07	18.22	18.37
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.46	14.92	15.49	16.58	16.73	16.88	17.02	17.17	17.32	17.47	17.62	17.77	17.92	18.07	18.22	18.37
7 Basic		13.74	15.24	15.83	16.94	17.10	17.26	17.42	17.58	17.74	17.90	18.06	18.22	18.39	18.55	18.71	18.87
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.74	15.24	15.83	16.94	17.10	17.26	17.42	17.58	17.74	17.90	18.06	18.22	18.39	18.55	18.71	18.87
8 Basic				16.11	17.33	17.50	17.68	17.85	18.03	18.20	18.38	18.55	18.72	18.90	19.07	19.25	19.42
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.11	17.33	17.50	17.68	17.85	18.03	18.20	18.38	18.55	18.72	18.90	19.07	19.25	19.42
9 Basic				16.50	17.75	17.94	18.13	18.32	18.51	18.69	18.88	19.07	19.26	19.45	19.64	19.82	20.01
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.50	17.75	17.94	18.13	18.32	18.51	18.69	18.88	19.07	19.26	19.45	19.64	19.82	20.01
10 Basic				16.91	18.20	18.40	18.61	18.81	19.01	19.22	19.42	19.62	19.83	20.03	20.23	20.44	20.64
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.91	18.20	18.40	18.61	18.81	19.01	19.22	19.42	19.62	19.83	20.03	20.23	20.44	20.64

## Part-Time Flexible Rates

Effective 03/15/97

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.99	12.14	13.17	14.21	15.74	15.85	15.95	16.06	16.16	16.27	16.37	16.48	16.58	16.69	16.79	16.90	17.00
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.99	12.14	13.17	14.21	15.74	15.85	15.95	16.06	16.16	16.27	16.37	16.48	16.58	16.69	16.79	16.90	17.00
2 Basic	11.15	12.32	13.37	14.43	16.00	16.11	16.22	16.34	16.45	16.56	16.68	16.79	16.91	17.02	17.13	17.25	17.36
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	11.15	12.32	13.37	14.43	16.00	16.11	16.22	16.34	16.45	16.56	16.68	16.79	16.91	17.02	17.13	17.25	17.36
3 Basic	11.31	12.50	13.59	14.67	16.27	16.39	16.52	16.64	16.76	16.88	17.01	17.13	17.25	17.38	17.50	17.62	17.74
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	11.31	12.50	13.59	14.67	16.27	16.39	16.52	16.64	16.76	16.88	17.01	17.13	17.25	17.38	17.50	17.62	17.74
4 Basic		12.49	13.82	14.93	16.57	16.70	16.83	16.97	17.10	17.23	17.37	17.50	17.63	17.76	17.90	18.03	18.16
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.49	13.82	14.93	16.57	16.70	16.83	16.97	17.10	17.23	17.37	17.50	17.63	17.76	17.90	18.03	18.16
5 Basic		13.22	14.64	15.79	16.89	17.03	17.18	17.32	17.46	17.61	17.75	17.89	18.03	18.18	18.32	18.46	18.61
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.22	14.64	15.79	16.89	17.03	17.18	17.32	17.46	17.61	17.75	17.89	18.03	18.18	18.32	18.46	18.61
6 Basic		14.00	15.52	16.11	17.24	17.40	17.55	17.70	17.86	18.02	18.17	18.33	18.48	18.64	18.79	18.95	19.10
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		14.00	15.52	16.11	17.24	17.40	17.55	17.70	17.86	18.02	18.17	18.33	18.48	18.64	18.79	18.95	19.10
7 Basic		14.29	15.85	16.46	17.62	17.78	17.95	18.12	18.29	18.45	18.62	18.79	18.95	19.12	19.29	19.45	19.62
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		14.29	15.85	16.46	17.62	17.78	17.95	18.12	18.29	18.45	18.62	18.79	18.95	19.12	19.29	19.45	19.62
8 Basic				16.75	18.02	18.20	18.38	18.56	18.75	18.93	19.11	19.29	19.47	19.65	19.83	20.02	20.20
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.75	18.02	18.20	18.38	18.56	18.75	18.93	19.11	19.29	19.47	19.65	19.83	20.02	20.20
9 Basic				17.16	18.46	18.66	18.85	19.05	19.25	19.44	19.64	19.83	20.03	20.23	20.42	20.62	20.81
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				17.16	18.46	18.66	18.85	19.05	19.25	19.44	19.64	19.83	20.03	20.23	20.42	20.62	20.81
10 Basic				17.59	18.93	19.14	19.35	19.56	19.77	19.98	20.20	20.41	20.62	20.83	21.04	21.25	21.46
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				17.59	18.93	19.14	19.35	19.56	19.77	19.98	20.20	20.41	20.62	20.83	21.04	21.25	21.46