

Salary and Rates
Effective March 15, 2008

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
3 BB	31,966	1,229.46	15.3683	0.90	86.06	17.83	122.95	9.84	94.05	12.29	36.88	49.18	61.47	61.47	184.42
AA	32,971	1,268.11	15.8514	0.94	88.77	18.39	126.81	10.14	97.01	12.68	38.04	50.72	63.41	63.41	190.22
A	33,976	1,306.77	16.3346	0.97	91.47	18.95	130.68	10.45	99.97	13.07	39.20	52.27	65.34	65.34	196.02
B	34,981	1,345.42	16.8178	1.02	94.18	19.51	134.54	10.76	102.92	13.45	40.36	53.82	67.27	67.27	201.81
C	35,986	1,384.08	17.3010	1.06	96.89	20.07	138.41	11.07	105.88	13.84	41.52	55.36	69.20	69.20	207.61
D	36,991	1,422.73	17.7841	1.10	99.59	20.63	142.27	11.38	108.84	14.23	42.68	56.91	71.14	71.14	213.41
E	37,996	1,461.38	18.2673	1.14	102.30	21.19	146.14	11.69	111.80	14.61	43.84	58.46	73.07	73.07	219.21
F	39,001	1,500.04	18.7505	1.17	105.00	21.75	150.00	12.00	114.75	15.00	45.00	60.00	75.00	75.00	225.01
G	40,006	1,538.70	19.2337	1.21	107.71	22.31	153.87	12.31	117.71	15.39	46.16	61.55	76.93	76.93	230.80
H	41,011	1,577.34	19.7168	1.25	110.41	22.87	157.73	12.62	120.67	15.77	47.32	63.09	78.87	78.87	236.60
I	42,016	1,616.00	20.2000	1.29	113.12	23.43	161.60	12.93	123.62	16.16	48.48	64.64	80.80	80.80	242.40
J	43,021	1,654.66	20.6832	1.32	115.83	23.99	165.47	13.24	126.58	16.55	49.64	66.19	82.73	82.73	248.20
K	44,026	1,693.30	21.1663	1.36	118.53	24.55	169.33	13.55	129.54	16.93	50.80	67.73	84.67	84.67	254.00
L	45,031	1,731.96	21.6495	1.41	121.24	25.11	173.20	13.86	132.49	17.32	51.96	69.28	86.60	86.60	259.79
M	46,036	1,770.62	22.1327	1.45	123.94	25.67	177.06	14.16	135.45	17.71	53.12	70.82	88.53	88.53	265.59
N	47,041	1,809.27	22.6159	1.48	126.65	26.23	180.93	14.47	138.41	18.09	54.28	72.37	90.46	90.46	271.39
O	48,171	1,852.73	23.1591	1.52	129.69	26.86	185.27	14.82	141.73	18.53	55.58	74.11	92.64	92.64	277.91
RC	49,176	1,891.38	23.6423	1.53	132.40	27.43	189.14	15.13	144.69	18.91	56.74	75.66	94.57	94.57	283.71

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					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
4 BB	33,144	1,274.77	15.9346	0.95	89.23	18.48	127.48	10.20	97.52	12.75	38.24	50.99	63.74	63.74	191.22
AA	34,139	1,313.04	16.4130	1.00	91.91	19.04	131.30	10.50	100.45	13.13	39.39	52.52	65.65	65.65	196.96
A	35,134	1,351.30	16.8913	1.03	94.59	19.59	135.13	10.81	103.37	13.51	40.54	54.05	67.57	67.57	202.70
B	36,129	1,389.58	17.3697	1.07	97.27	20.15	138.96	11.12	106.30	13.90	41.69	55.58	69.48	69.48	208.44
C	37,124	1,427.85	17.8481	1.11	99.95	20.70	142.78	11.42	109.23	14.28	42.84	57.11	71.39	71.39	214.18
D	38,119	1,466.11	18.3264	1.14	102.63	21.26	146.61	11.73	112.16	14.66	43.98	58.64	73.31	73.31	219.92
E	39,114	1,504.38	18.8048	1.18	105.31	21.81	150.44	12.04	115.09	15.04	45.13	60.18	75.22	75.22	225.66
F	40,109	1,542.66	19.2832	1.21	107.99	22.37	154.27	12.34	118.01	15.43	46.28	61.71	77.13	77.13	231.40
G	41,104	1,580.92	19.7615	1.25	110.66	22.92	158.09	12.65	120.94	15.81	47.43	63.24	79.05	79.05	237.14
H	42,099	1,619.19	20.2399	1.29	113.34	23.48	161.92	12.95	123.87	16.19	48.58	64.77	80.96	80.96	242.88
I	43,094	1,657.46	20.7183	1.32	116.02	24.03	165.75	13.26	126.80	16.57	49.72	66.30	82.87	82.87	248.62
J	44,089	1,695.73	21.1966	1.36	118.70	24.59	169.57	13.57	129.72	16.96	50.87	67.83	84.79	84.79	254.36
K	45,084	1,734.00	21.6750	1.41	121.38	25.14	173.40	13.87	132.65	17.34	52.02	69.36	86.70	86.70	260.10
L	46,079	1,772.27	22.1534	1.44	124.06	25.70	177.23	14.18	135.58	17.72	53.17	70.89	88.61	88.61	265.84
M	47,074	1,810.54	22.6317	1.48	126.74	26.25	181.05	14.48	138.51	18.11	54.32	72.42	90.53	90.53	271.58
N	48,069	1,848.81	23.1101	1.51	129.42	26.81	184.88	14.79	141.43	18.49	55.46	73.95	92.44	92.44	277.32
O	49,064	1,887.08	23.5885	1.55	132.10	27.36	188.71	15.10	144.36	18.87	56.61	75.48	94.35	94.35	283.06
RC	50,059	1,925.34	24.0668	1.56	134.77	27.92	192.53	15.40	147.29	19.25	57.76	77.01	96.27	96.27	288.80

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
5 A	36,900	1,419.23	17.7404	1.09	99.35	20.58	141.92	11.35	108.57	14.19	42.58	56.77	70.96	70.96	212.88
B	37,837	1,455.27	18.1909	1.13	101.87	21.10	145.53	11.64	111.33	14.55	43.66	58.21	72.76	72.76	218.29
C	38,774	1,491.30	18.6413	1.16	104.39	21.62	149.13	11.93	114.08	14.91	44.74	59.65	74.57	74.57	223.70
D	39,711	1,527.34	19.0918	1.20	106.91	22.15	152.73	12.22	116.84	15.27	45.82	61.09	76.37	76.37	229.10
E	40,648	1,563.38	19.5423	1.23	109.44	22.67	156.34	12.51	119.60	15.63	46.90	62.54	78.17	78.17	234.51
F	41,585	1,599.42	19.9928	1.27	111.96	23.19	159.94	12.80	122.36	15.99	47.98	63.98	79.97	79.97	239.91
G	42,522	1,635.46	20.4433	1.30	114.48	23.71	163.55	13.08	125.11	16.35	49.06	65.42	81.77	81.77	245.32
H	43,459	1,671.50	20.8938	1.34	117.01	24.24	167.15	13.37	127.87	16.72	50.15	66.86	83.58	83.58	250.73
I	44,396	1,707.54	21.3442	1.37	119.53	24.76	170.75	13.66	130.63	17.08	51.23	68.30	85.38	85.38	256.13
J	45,333	1,743.58	21.7947	1.42	122.05	25.28	174.36	13.95	133.38	17.44	52.31	69.74	87.18	87.18	261.54
K	46,270	1,779.62	22.2452	1.45	124.57	25.80	177.96	14.24	136.14	17.80	53.39	71.18	88.98	88.98	266.94
L	47,207	1,815.66	22.6957	1.49	127.10	26.33	181.57	14.53	138.90	18.16	54.47	72.63	90.78	90.78	272.35
M	48,144	1,851.70	23.1462	1.52	129.62	26.85	185.17	14.81	141.65	18.52	55.55	74.07	92.58	92.58	277.75
N	49,081	1,887.73	23.5966	1.56	132.14	27.37	188.77	15.10	144.41	18.88	56.63	75.51	94.39	94.39	283.16
O	50,018	1,923.77	24.0471	1.59	134.66	27.89	192.38	15.39	147.17	19.24	57.71	76.95	96.19	96.19	288.57
RC	50,955	1,959.81	24.4976	1.60	137.19	28.42	195.98	15.68	149.93	19.60	58.79	78.39	97.99	97.99	293.97

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
6 A	38,645	1,486.34	18.5793	1.15	104.04	21.55	148.63	11.89	113.71	14.86	44.59	59.45	74.32	74.32	222.95
B	39,531	1,520.42	19.0053	1.18	106.43	22.05	152.04	12.16	116.31	15.20	45.61	60.82	76.02	76.02	228.06
C	40,417	1,554.50	19.4313	1.22	108.82	22.54	155.45	12.44	118.92	15.55	46.64	62.18	77.73	77.73	233.18
D	41,303	1,588.58	19.8572	1.25	111.20	23.03	158.86	12.71	121.53	15.89	47.66	63.54	79.43	79.43	238.29
E	42,189	1,622.66	20.2832	1.28	113.59	23.53	162.27	12.98	124.13	16.23	48.68	64.91	81.13	81.13	243.40
F	43,075	1,656.73	20.7091	1.31	115.97	24.02	165.67	13.25	126.74	16.57	49.70	66.27	82.84	82.84	248.51
G	43,961	1,690.81	21.1351	1.35	118.36	24.52	169.08	13.53	129.35	16.91	50.72	67.63	84.54	84.54	253.62
H	44,847	1,724.89	21.5611	1.39	120.74	25.01	172.49	13.80	131.95	17.25	51.75	69.00	86.24	86.24	258.73
I	45,733	1,758.96	21.9870	1.42	123.13	25.50	175.90	14.07	134.56	17.59	52.77	70.36	87.95	87.95	263.84
J	46,619	1,793.04	22.4130	1.46	125.51	26.00	179.30	14.34	137.17	17.93	53.79	71.72	89.65	89.65	268.96
K	47,505	1,827.11	22.8389	1.49	127.90	26.49	182.71	14.62	139.77	18.27	54.81	73.08	91.36	91.36	274.07
L	48,391	1,861.19	23.2649	1.52	130.28	26.99	186.12	14.89	142.38	18.61	55.84	74.45	93.06	93.06	279.18
M	49,277	1,895.27	23.6909	1.55	132.67	27.48	189.53	15.16	144.99	18.95	56.86	75.81	94.76	94.76	284.29
N	50,163	1,929.34	24.1168	1.59	135.05	27.98	192.93	15.43	147.59	19.29	57.88	77.17	96.47	96.47	289.40
O	51,049	1,963.42	24.5428	1.62	137.44	28.47	196.34	15.71	150.20	19.63	58.90	78.54	98.17	98.17	294.51
RC	51,935	1,997.50	24.9688	1.64	139.83	28.96	199.75	15.98	152.81	19.98	59.93	79.90	99.88	99.88	299.63

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
7 A	40,487	1,557.19	19.4649	1.22	109.00	22.58	155.72	12.46	119.13	15.57	46.72	62.29	77.86	77.86	233.58
B	41,323	1,589.34	19.8668	1.25	111.25	23.05	158.93	12.71	121.58	15.89	47.68	63.57	79.47	79.47	238.40
C	42,159	1,621.50	20.2688	1.28	113.51	23.51	162.15	12.97	124.05	16.22	48.65	64.86	81.08	81.08	243.23
D	42,995	1,653.66	20.6707	1.31	115.76	23.98	165.37	13.23	126.50	16.54	49.61	66.15	82.68	82.68	248.05
E	43,831	1,685.81	21.0726	1.35	118.01	24.44	168.58	13.49	128.96	16.86	50.57	67.43	84.29	84.29	252.87
F	44,667	1,717.96	21.4745	1.39	120.26	24.91	171.80	13.74	131.42	17.18	51.54	68.72	85.90	85.90	257.69
G	45,503	1,750.11	21.8764	1.42	122.51	25.38	175.01	14.00	133.88	17.50	52.50	70.00	87.51	87.51	262.52
H	46,339	1,782.27	22.2784	1.45	124.76	25.84	178.23	14.26	136.34	17.82	53.47	71.29	89.11	89.11	267.34
I	47,175	1,814.42	22.6803	1.48	127.01	26.31	181.44	14.52	138.80	18.14	54.43	72.58	90.72	90.72	272.16
J	48,011	1,846.58	23.0822	1.51	129.26	26.78	184.66	14.77	141.26	18.47	55.40	73.86	92.33	92.33	276.99
K	48,847	1,878.73	23.4841	1.54	131.51	27.24	187.87	15.03	143.72	18.79	56.36	75.15	93.94	93.94	281.81
L	49,683	1,910.89	23.8861	1.58	133.76	27.71	191.09	15.29	146.18	19.11	57.33	76.44	95.54	95.54	286.63
M	50,519	1,943.04	24.2880	1.61	136.01	28.17	194.30	15.54	148.64	19.43	58.29	77.72	97.15	97.15	291.46
N	51,355	1,975.19	24.6899	1.64	138.26	28.64	197.52	15.80	151.10	19.75	59.26	79.01	98.76	98.76	296.28
O	52,191	2,007.34	25.0918	1.67	140.51	29.11	200.73	16.06	153.56	20.07	60.22	80.29	100.37	100.37	301.10
RC	53,027	2,039.50	25.4938	1.68	142.77	29.57	203.95	16.32	156.02	20.40	61.19	81.58	101.98	101.98	305.93

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
8 A	41,325	1,589.42	19.8678	1.25	111.26	23.05	158.94	12.72	121.59	15.89	47.68	63.58	79.47	79.47	238.41
B	42,187	1,622.58	20.2822	1.28	113.58	23.53	162.26	12.98	124.13	16.23	48.68	64.90	81.13	81.13	243.39
C	43,049	1,655.73	20.6966	1.31	115.90	24.01	165.57	13.25	126.66	16.56	49.67	66.23	82.79	82.79	248.36
D	43,911	1,688.89	21.1111	1.35	118.22	24.49	168.89	13.51	129.20	16.89	50.67	67.56	84.44	84.44	253.33
E	44,773	1,722.04	21.5255	1.39	120.54	24.97	172.20	13.78	131.74	17.22	51.66	68.88	86.10	86.10	258.31
F	45,635	1,755.19	21.9399	1.42	122.86	25.45	175.52	14.04	134.27	17.55	52.66	70.21	87.76	87.76	263.28
G	46,497	1,788.34	22.3543	1.45	125.18	25.93	178.83	14.31	136.81	17.88	53.65	71.53	89.42	89.42	268.25
H	47,359	1,821.50	22.7688	1.49	127.51	26.41	182.15	14.57	139.35	18.22	54.65	72.86	91.08	91.08	273.23
I	48,221	1,854.66	23.1832	1.52	129.83	26.89	185.47	14.84	141.88	18.55	55.64	74.19	92.73	92.73	278.20
J	49,083	1,887.81	23.5976	1.55	132.15	27.37	188.78	15.10	144.42	18.88	56.63	75.51	94.39	94.39	283.17
K	49,945	1,920.96	24.0120	1.58	134.47	27.85	192.10	15.37	146.95	19.21	57.63	76.84	96.05	96.05	288.14
L	50,807	1,954.11	24.4264	1.61	136.79	28.33	195.41	15.63	149.49	19.54	58.62	78.16	97.71	97.71	293.12
M	51,669	1,987.27	24.8409	1.65	139.11	28.82	198.73	15.90	152.03	19.87	59.62	79.49	99.36	99.36	298.09
N	52,531	2,020.42	25.2553	1.68	141.43	29.30	202.04	16.16	154.56	20.20	60.61	80.82	101.02	101.02	303.06
O	53,393	2,053.58	25.6697	1.71	143.75	29.78	205.36	16.43	157.10	20.54	61.61	82.14	102.68	102.68	308.04
RC	54,255	2,086.73	26.0841	1.73	146.07	30.26	208.67	16.69	159.63	20.87	62.60	83.47	104.34	104.34	313.01

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
9 D	47,643	1,832.42	22.9053	1.49	128.27	26.57	183.24	14.66	140.18	18.32	54.97	73.30	91.62	91.62	274.86
E	48,288	1,857.23	23.2154	1.52	130.01	26.93	185.72	14.86	142.08	18.57	55.72	74.29	92.86	92.86	278.58
F	48,933	1,882.04	23.5255	1.54	131.74	27.29	188.20	15.06	143.98	18.82	56.46	75.28	94.10	94.10	282.31
G	49,578	1,906.85	23.8356	1.57	133.48	27.65	190.68	15.25	145.87	19.07	57.21	76.27	95.34	95.34	286.03
H	50,223	1,931.66	24.1457	1.59	135.22	28.01	193.17	15.45	147.77	19.32	57.95	77.27	96.58	96.58	289.75
I	50,868	1,956.46	24.4558	1.62	136.95	28.37	195.65	15.65	149.67	19.56	58.69	78.26	97.82	97.82	293.47
J	51,513	1,981.27	24.7659	1.64	138.69	28.73	198.13	15.85	151.57	19.81	59.44	79.25	99.06	99.06	297.19
K	52,158	2,006.08	25.0760	1.66	140.43	29.09	200.61	16.05	153.47	20.06	60.18	80.24	100.30	100.30	300.91
L	52,803	2,030.89	25.3861	1.69	142.16	29.45	203.09	16.25	155.36	20.31	60.93	81.24	101.54	101.54	304.63
M	53,448	2,055.70	25.6962	1.71	143.90	29.81	205.57	16.45	157.26	20.56	61.67	82.23	102.78	102.78	308.35
N	54,093	2,080.50	26.0063	1.74	145.64	30.17	208.05	16.64	159.16	20.81	62.42	83.22	104.03	104.03	312.08
O	54,738	2,105.30	26.3163	1.76	147.37	30.53	210.53	16.84	161.06	21.05	63.16	84.21	105.27	105.27	315.80
P	55,383	2,130.11	26.6264	1.79	149.11	30.89	213.01	17.04	162.95	21.30	63.90	85.20	106.51	106.51	319.52
RC	56,028	2,154.92	26.9365	1.81	150.84	31.25	215.49	17.24	164.85	21.55	64.65	86.20	107.75	107.75	323.24

Salary and Rates
Effective March 15, 2008

		BIWEEKLY DEDUCTIONS													
		Full-time Regular Rates			CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
10 D	50,821	1,954.66	24.4332	1.62	136.83	28.34	195.47	15.64	149.53	19.55	58.64	78.19	97.73	97.73	293.20
E	51,588	1,984.15	24.8019	1.65	138.89	28.77	198.42	15.87	151.79	19.84	59.52	79.37	99.21	99.21	297.62
F	52,355	2,013.66	25.1707	1.68	140.96	29.20	201.37	16.11	154.04	20.14	60.41	80.55	100.68	100.68	302.05
G	53,122	2,043.15	25.5394	1.70	143.02	29.63	204.32	16.35	156.30	20.43	61.29	81.73	102.16	102.16	306.47
H	53,889	2,072.66	25.9082	1.73	145.09	30.05	207.27	16.58	158.56	20.73	62.18	82.91	103.63	103.63	310.90
I	54,656	2,102.15	26.2769	1.76	147.15	30.48	210.22	16.82	160.81	21.02	63.06	84.09	105.11	105.11	315.32
J	55,423	2,131.66	26.6457	1.80	149.22	30.91	213.17	17.05	163.07	21.32	63.95	85.27	106.58	106.58	319.75
K	56,190	2,161.15	27.0144	1.83	151.28	31.34	216.12	17.29	165.33	21.61	64.83	86.45	108.06	108.06	324.17
L	56,957	2,190.66	27.3832	1.86	153.35	31.76	219.07	17.53	167.59	21.91	65.72	87.63	109.53	109.53	328.60
M	57,724	2,220.15	27.7519	1.88	155.41	32.19	222.02	17.76	169.84	22.20	66.60	88.81	111.01	111.01	333.02
N	58,491	2,249.66	28.1207	1.91	157.48	32.62	224.97	18.00	172.10	22.50	67.49	89.99	112.48	112.48	337.45
O	59,258	2,279.15	28.4894	1.94	159.54	33.05	227.92	18.23	174.36	22.79	68.37	91.17	113.96	113.96	341.87
P	60,025	2,308.66	28.8582	1.97	161.61	33.48	230.87	18.47	176.61	23.09	69.26	92.35	115.43	115.43	346.30
RC	60,792	2,338.15	29.2269	1.99	163.67	33.90	233.82	18.71	178.87	23.38	70.14	93.53	116.91	116.91	350.72

Salary and Rates
Effective March 15, 2008

		BIWEEKLY DEDUCTIONS													
		Full-time Regular Rates			CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
11 D	51,996	1,999.85	24.9981	1.66	139.99	29.00	199.98	16.00	152.99	20.00	60.00	79.99	99.99	99.99	299.98
E	52,810	2,031.15	25.3894	1.69	142.18	29.45	203.12	16.25	155.38	20.31	60.93	81.25	101.56	101.56	304.67
F	53,624	2,062.46	25.7808	1.72	144.37	29.91	206.25	16.50	157.78	20.62	61.87	82.50	103.12	103.12	309.37
G	54,438	2,093.77	26.1721	1.75	146.56	30.36	209.38	16.75	160.17	20.94	62.81	83.75	104.69	104.69	314.07
H	55,252	2,125.08	26.5635	1.79	148.76	30.81	212.51	17.00	162.57	21.25	63.75	85.00	106.25	106.25	318.76
I	56,066	2,156.38	26.9548	1.82	150.95	31.27	215.64	17.25	164.96	21.56	64.69	86.26	107.82	107.82	323.46
J	56,880	2,187.70	27.3462	1.85	153.14	31.72	218.77	17.50	167.36	21.88	65.63	87.51	109.38	109.38	328.15
K	57,694	2,219.00	27.7375	1.88	155.33	32.18	221.90	17.75	169.75	22.19	66.57	88.76	110.95	110.95	332.85
L	58,508	2,250.30	28.1288	1.91	157.52	32.63	225.03	18.00	172.15	22.50	67.51	90.01	112.52	112.52	337.55
M	59,322	2,281.62	28.5202	1.94	159.71	33.08	228.16	18.25	174.54	22.82	68.45	91.26	114.08	114.08	342.24
N	60,136	2,312.92	28.9115	1.97	161.90	33.54	231.29	18.50	176.94	23.13	69.39	92.52	115.65	115.65	346.94
O	60,950	2,344.23	29.3029	2.00	164.10	33.99	234.42	18.75	179.33	23.44	70.33	93.77	117.21	117.21	351.63
P	61,764	2,375.54	29.6942	2.03	166.29	34.45	237.55	19.00	181.73	23.76	71.27	95.02	118.78	118.78	356.33
RC	62,578	2,406.85	30.0856	2.06	168.48	34.90	240.68	19.25	184.12	24.07	72.21	96.27	120.34	120.34	361.03

Part-time Rates
Effective March 15, 2008

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																			
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC	
	3	15.98	16.49	16.99	17.49	17.99	18.50	19.00	19.50	20.00	20.51	21.01	21.51	22.01	22.52	23.02	23.52	24.09		24.59	
	4	16.57	17.07	17.57	18.06	18.56	19.06	19.56	20.05	20.55	21.05	21.55	22.04	22.54	23.04	23.54	24.03	24.53		25.03	
	5			18.45	18.92	19.39	19.86	20.32	20.79	21.26	21.73	22.20	22.67	23.14	23.60	24.07	24.54	25.01		25.48	
	6			19.32	19.77	20.21	20.65	21.09	21.54	21.98	22.42	22.87	23.31	23.75	24.20	24.64	25.08	25.52		25.97	
	7			20.24	20.66	21.08	21.50	21.92	22.33	22.75	23.17	23.59	24.01	24.42	24.84	25.26	25.68	26.10		26.51	
	8			20.66	21.09	21.52	21.96	22.39	22.82	23.25	23.68	24.11	24.54	24.97	25.40	25.83	26.27	26.70		27.13	
	9							23.82	24.14	24.47	24.79	25.11	25.43	25.76	26.08	26.40	26.72	27.05	27.37	27.69	28.01
	10							25.41	25.79	26.18	26.56	26.94	27.33	27.71	28.10	28.48	28.86	29.25	29.63	30.01	30.40
	11							26.00	26.41	26.81	27.22	27.63	28.03	28.44	28.85	29.25	29.66	30.07	30.48	30.88	31.29

PART-TIME REGULAR RATES	GRADE	STEP																			
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC	
	3	15.37	15.85	16.33	16.82	17.30	17.78	18.27	18.75	19.23	19.72	20.20	20.68	21.17	21.65	22.13	22.62	23.16		23.64	
	4	15.93	16.41	16.89	17.37	17.85	18.33	18.80	19.28	19.76	20.24	20.72	21.20	21.68	22.15	22.63	23.11	23.59		24.07	
	5			17.74	18.19	18.64	19.09	19.54	19.99	20.44	20.89	21.34	21.79	22.25	22.70	23.15	23.60	24.05		24.50	
	6			18.58	19.01	19.43	19.86	20.28	20.71	21.14	21.56	21.99	22.41	22.84	23.26	23.69	24.12	24.54		24.97	
	7			19.46	19.87	20.27	20.67	21.07	21.47	21.88	22.28	22.68	23.08	23.48	23.89	24.29	24.69	25.09		25.49	
	8			19.87	20.28	20.70	21.11	21.53	21.94	22.35	22.77	23.18	23.60	24.01	24.43	24.84	25.26	25.67		26.08	
	9							22.91	23.22	23.53	23.84	24.15	24.46	24.77	25.08	25.39	25.70	26.01	26.32	26.63	26.94
	10							24.43	24.80	25.17	25.54	25.91	26.28	26.65	27.01	27.38	27.75	28.12	28.49	28.86	29.23
	11							25.00	25.39	25.78	26.17	26.56	26.95	27.35	27.74	28.13	28.52	28.91	29.30	29.69	30.09

Transitional Employee Rates Effective March 15, 2008	
Grade	Rate
5	13.12
6	13.94