

APWU National Agreement
Salary and Rates
Effective March 13, 1999

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
1	AA	23,231	893.50	11.1688	0.93	64.78	12.96	44.68	9.38	68.35	8.94	26.81	35.74	44.68	44.68	89.35
	A	25,604	984.77	12.3096	1.03	71.40	14.28	49.24	10.34	75.33	9.85	29.54	39.39	49.24	49.24	98.48
	B	27,733	1,066.65	13.3332	1.12	77.33	15.47	53.33	11.20	81.60	10.67	32.00	42.67	53.33	53.33	106.67
	C	29,862	1,148.54	14.3567	1.21	83.27	16.65	57.43	12.06	87.86	11.49	34.46	45.94	57.43	57.43	114.85
	D	33,031	1,270.42	15.8803	1.34	92.11	18.42	63.52	13.34	97.19	12.70	38.11	50.82	63.52	63.52	127.04
	E	33,249	1,278.81	15.9851	1.35	92.71	18.54	63.94	13.43	97.83	12.79	38.36	51.15	63.94	63.94	127.88
	F	33,467	1,287.19	16.0899	1.36	93.32	18.66	64.36	13.52	98.47	12.87	38.62	51.49	64.36	64.36	128.72
	G	33,683	1,295.50	16.1938	1.37	93.92	18.78	64.78	13.60	99.11	12.96	38.87	51.82	64.78	64.78	129.55
	H	33,899	1,303.81	16.2976	1.38	94.53	18.91	65.19	13.69	99.74	13.04	39.11	52.15	65.19	65.19	130.38
	I	34,117	1,312.19	16.4024	1.39	95.13	19.03	65.61	13.78	100.38	13.12	39.37	52.49	65.61	65.61	131.22
	J	34,334	1,320.54	16.5067	1.40	95.74	19.15	66.03	13.87	101.02	13.21	39.62	52.82	66.03	66.03	132.05
	K	34,551	1,328.88	16.6111	1.41	96.34	19.27	66.44	13.95	101.66	13.29	39.87	53.16	66.44	66.44	132.89
	L	34,770	1,337.31	16.7163	1.42	96.95	19.39	66.87	14.04	102.30	13.37	40.12	53.49	66.87	66.87	133.73
	M	34,983	1,345.50	16.8188	1.43	97.55	19.51	67.28	14.13	102.93	13.46	40.37	53.82	67.28	67.28	134.55
	N	35,202	1,353.92	16.9240	1.44	98.16	19.63	67.70	14.22	103.58	13.54	40.62	54.16	67.70	67.70	135.39
	O	35,418	1,362.23	17.0279	1.45	98.76	19.75	68.11	14.30	104.21	13.62	40.87	54.49	68.11	68.11	136.22
	RC	35,638	1,370.69	17.1337	1.46	99.38	19.88	68.53	14.39	104.86	13.71	41.12	54.83	68.53	68.53	137.07

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
2	AA	23,553	905.88	11.3236	0.94	65.68	13.14	45.29	9.51	69.30	9.06	27.18	36.24	45.29	45.29	90.59
	A	25,963	998.58	12.4822	1.04	72.40	14.48	49.93	10.49	76.39	9.99	29.96	39.94	49.93	49.93	99.86
	B	28,146	1,082.54	13.5317	1.14	78.48	15.70	54.13	11.37	82.81	10.83	32.48	43.30	54.13	54.13	108.25
	C	30,322	1,166.23	14.5779	1.23	84.55	16.91	58.31	12.25	89.22	11.66	34.99	46.65	58.31	58.31	116.62
	D	33,556	1,290.62	16.1327	1.37	93.57	18.71	64.53	13.55	98.73	12.91	38.72	51.62	64.53	64.53	129.06
	E	33,790	1,299.62	16.2452	1.38	94.22	18.84	64.98	13.65	99.42	13.00	38.99	51.98	64.98	64.98	129.96
	F	34,025	1,308.65	16.3582	1.39	94.88	18.98	65.43	13.74	100.11	13.09	39.26	52.35	65.43	65.43	130.87
	G	34,260	1,317.69	16.4712	1.40	95.53	19.11	65.88	13.84	100.80	13.18	39.53	52.71	65.88	65.88	131.77
	H	34,497	1,326.81	16.5851	1.41	96.19	19.24	66.34	13.93	101.50	13.27	39.80	53.07	66.34	66.34	132.68
	I	34,730	1,335.77	16.6971	1.42	96.84	19.37	66.79	14.03	102.19	13.36	40.07	53.43	66.79	66.79	133.58
	J	34,965	1,344.81	16.8101	1.43	97.50	19.50	67.24	14.12	102.88	13.45	40.34	53.79	67.24	67.24	134.48
	K	35,202	1,353.92	16.9240	1.44	98.16	19.63	67.70	14.22	103.58	13.54	40.62	54.16	67.70	67.70	135.39
	L	35,435	1,362.88	17.0361	1.45	98.81	19.76	68.14	14.31	104.26	13.63	40.89	54.52	68.14	68.14	136.29
	M	35,672	1,372.00	17.1500	1.46	99.47	19.89	68.60	14.41	104.96	13.72	41.16	54.88	68.60	68.60	137.20
	N	35,907	1,381.04	17.2630	1.47	100.13	20.03	69.05	14.50	105.65	13.81	41.43	55.24	69.05	69.05	138.10
	O	36,139	1,389.96	17.3745	1.48	100.77	20.15	69.50	14.59	106.33	13.90	41.70	55.60	69.50	69.50	139.00
	RC	36,376	1,399.08	17.4885	1.49	101.43	20.29	69.95	14.69	107.03	13.99	41.97	55.96	69.95	69.95	139.91

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.25% CSRS	1.45% MEDICARE	5% TSP														
3	AA	23,893	918.96	11.4870	0.96	66.62	13.32	45.95	9.65	70.30	9.19	27.57	36.76	45.95	45.95	91.90
	A	26,348	1,013.38	12.6673	1.06	73.47	14.69	50.67	10.64	77.52	10.13	30.40	40.54	50.67	50.67	101.34
	B	28,585	1,099.42	13.7428	1.15	79.71	15.94	54.97	11.54	84.11	10.99	32.98	43.98	54.97	54.97	109.94
	C	30,820	1,185.38	14.8173	1.25	85.94	17.19	59.27	12.45	90.68	11.85	35.56	47.42	59.27	59.27	118.54
	D	34,123	1,312.42	16.4053	1.39	95.15	19.03	65.62	13.78	100.40	13.12	39.37	52.50	65.62	65.62	131.24
	E	34,376	1,322.15	16.5269	1.40	95.86	19.17	66.11	13.88	101.14	13.22	39.66	52.89	66.11	66.11	132.22
	F	34,633	1,332.04	16.6505	1.41	96.57	19.31	66.60	13.99	101.90	13.32	39.96	53.28	66.60	66.60	133.20
	G	34,883	1,341.65	16.7707	1.42	97.27	19.45	67.08	14.09	102.64	13.42	40.25	53.67	67.08	67.08	134.17
	H	35,139	1,351.50	16.8938	1.43	97.98	19.60	67.58	14.19	103.39	13.52	40.55	54.06	67.58	67.58	135.15
	I	35,390	1,361.15	17.0144	1.44	98.68	19.74	68.06	14.29	104.13	13.61	40.83	54.45	68.06	68.06	136.12
	J	35,647	1,371.04	17.1380	1.46	99.40	19.88	68.55	14.40	104.88	13.71	41.13	54.84	68.55	68.55	137.10
	K	35,899	1,380.73	17.2591	1.47	100.10	20.02	69.04	14.50	105.63	13.81	41.42	55.23	69.04	69.04	138.07
	L	36,153	1,390.50	17.3813	1.48	100.81	20.16	69.53	14.60	106.37	13.91	41.72	55.62	69.53	69.53	139.05
	M	36,405	1,400.19	17.5024	1.49	101.51	20.30	70.01	14.70	107.11	14.00	42.01	56.01	70.01	70.01	140.02
	N	36,659	1,409.96	17.6245	1.50	102.22	20.44	70.50	14.80	107.86	14.10	42.30	56.40	70.50	70.50	141.00
	O	36,911	1,419.65	17.7457	1.51	102.92	20.58	70.98	14.91	108.60	14.20	42.59	56.79	70.98	70.98	141.97
	RC	37,166	1,429.46	17.8683	1.52	103.64	20.73	71.47	15.01	109.35	14.29	42.88	57.18	71.47	71.47	142.95

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						7.25% CSRS	1.45% MEDICARE	Maximum 5%	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
TSP																
4	A	26,315	1,012.12	12.6514	1.06	73.38	14.68	50.61	10.63	77.43	10.12	30.36	40.48	50.61	50.61	101.21
	B	29,065	1,117.88	13.9736	1.18	81.05	16.21	55.89	11.74	85.52	11.18	33.54	44.72	55.89	55.89	111.79
	C	31,364	1,206.31	15.0788	1.27	87.46	17.49	60.32	12.67	92.28	12.06	36.19	48.25	60.32	60.32	120.63
	D	34,739	1,336.12	16.7014	1.42	96.87	19.37	66.81	14.03	102.21	13.36	40.08	53.44	66.81	66.81	133.61
	E	35,012	1,346.62	16.8327	1.43	97.63	19.53	67.33	14.14	103.02	13.47	40.40	53.86	67.33	67.33	134.66
	F	35,289	1,357.27	16.9659	1.44	98.40	19.68	67.86	14.25	103.83	13.57	40.72	54.29	67.86	67.86	135.73
	G	35,563	1,367.81	17.0976	1.45	99.17	19.83	68.39	14.36	104.64	13.68	41.03	54.71	68.39	68.39	136.78
	H	35,834	1,378.23	17.2279	1.46	99.92	19.98	68.91	14.47	105.43	13.78	41.35	55.13	68.91	68.91	137.82
	I	36,109	1,388.81	17.3601	1.48	100.69	20.14	69.44	14.58	106.24	13.89	41.66	55.55	69.44	69.44	138.88
	J	36,383	1,399.35	17.4918	1.49	101.45	20.29	69.97	14.69	107.05	13.99	41.98	55.97	69.97	69.97	139.93
	K	36,659	1,409.96	17.6245	1.50	102.22	20.44	70.50	14.80	107.86	14.10	42.30	56.40	70.50	70.50	141.00
	L	36,935	1,420.58	17.7572	1.51	102.99	20.60	71.03	14.92	108.67	14.21	42.62	56.82	71.03	71.03	142.06
	M	37,208	1,431.08	17.8885	1.52	103.75	20.75	71.55	15.03	109.48	14.31	42.93	57.24	71.55	71.55	143.11
	N	37,482	1,441.62	18.0202	1.53	104.52	20.90	72.08	15.14	110.28	14.42	43.25	57.66	72.08	72.08	144.16
	O	37,754	1,452.08	18.1510	1.55	105.28	21.06	72.60	15.25	111.08	14.52	43.56	58.08	72.60	72.60	145.21
	RC	38,028	1,462.62	18.2827	1.56	106.04	21.21	73.13	15.36	111.89	14.63	43.88	58.50	73.13	73.13	146.26

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.25% CSRS	1.45% MEDICARE	5% TSP														
5	A	27,825	1,070.19	13.3774	1.12	77.59	15.52	53.51	11.24	81.87	10.70	32.11	42.81	53.51	53.51	107.02
	B	30,767	1,183.35	14.7918	1.25	85.79	17.16	59.17	12.43	90.53	11.83	35.50	47.33	59.17	59.17	118.33
	C	33,128	1,274.15	15.9269	1.35	92.38	18.48	63.71	13.38	97.47	12.74	38.22	50.97	63.71	63.71	127.42
	D	35,406	1,361.77	17.0221	1.45	98.73	19.75	68.09	14.30	104.18	13.62	40.85	54.47	68.09	68.09	136.18
	E	35,700	1,373.08	17.1635	1.46	99.55	19.91	68.65	14.42	105.04	13.73	41.19	54.92	68.65	68.65	137.31
	F	35,997	1,384.50	17.3063	1.47	100.38	20.08	69.23	14.54	105.91	13.85	41.54	55.38	69.23	69.23	138.45
	G	36,289	1,395.73	17.4466	1.48	101.19	20.24	69.79	14.66	106.77	13.96	41.87	55.83	69.79	69.79	139.57
	H	36,586	1,407.15	17.5894	1.50	102.02	20.40	70.36	14.78	107.65	14.07	42.21	56.29	70.36	70.36	140.72
	I	36,880	1,418.46	17.7308	1.51	102.84	20.57	70.92	14.89	108.51	14.18	42.55	56.74	70.92	70.92	141.85
	J	37,175	1,429.81	17.8726	1.52	103.66	20.73	71.49	15.01	109.38	14.30	42.89	57.19	71.49	71.49	142.98
	K	37,472	1,441.23	18.0154	1.53	104.49	20.90	72.06	15.13	110.25	14.41	43.24	57.65	72.06	72.06	144.12
	L	37,764	1,452.46	18.1558	1.55	105.30	21.06	72.62	15.25	111.11	14.52	43.57	58.10	72.62	72.62	145.25
	M	38,061	1,463.88	18.2986	1.56	106.13	21.23	73.19	15.37	111.99	14.64	43.92	58.56	73.19	73.19	146.39
	N	38,355	1,475.19	18.4399	1.57	106.95	21.39	73.76	15.49	112.85	14.75	44.26	59.01	73.76	73.76	147.52
	O	38,650	1,486.54	18.5817	1.58	107.77	21.55	74.33	15.61	113.72	14.87	44.60	59.46	74.33	74.33	148.65
	RC	38,943	1,497.81	18.7226	1.60	108.59	21.72	74.89	15.73	114.58	14.98	44.93	59.91	74.89	74.89	149.78

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						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.25% CSRS	1.45% MEDICARE	5% TSP														
6	A	29,431	1,131.96	14.1495	1.19	82.07	16.41	56.60	11.89	86.60	11.32	33.96	45.28	56.60	56.60	113.20
	B	32,572	1,252.77	15.6596	1.32	90.83	18.17	62.64	13.15	95.84	12.53	37.58	50.11	62.64	62.64	125.28
	C	33,790	1,299.62	16.2452	1.38	94.22	18.84	64.98	13.65	99.42	13.00	38.99	51.98	64.98	64.98	129.96
	D	36,124	1,389.38	17.3673	1.48	100.73	20.15	69.47	14.59	106.29	13.89	41.68	55.58	69.47	69.47	138.94
	E	36,445	1,401.73	17.5216	1.49	101.63	20.33	70.09	14.72	107.23	14.02	42.05	56.07	70.09	70.09	140.17
	F	36,767	1,414.12	17.6764	1.50	102.52	20.50	70.71	14.85	108.18	14.14	42.42	56.56	70.71	70.71	141.41
	G	37,084	1,426.31	17.8288	1.52	103.41	20.68	71.32	14.98	109.11	14.26	42.79	57.05	71.32	71.32	142.63
	H	37,406	1,438.69	17.9837	1.53	104.31	20.86	71.93	15.11	110.06	14.39	43.16	57.55	71.93	71.93	143.87
	I	37,727	1,451.04	18.1380	1.54	105.20	21.04	72.55	15.24	111.00	14.51	43.53	58.04	72.55	72.55	145.10
	J	38,044	1,463.23	18.2904	1.56	106.08	21.22	73.16	15.36	111.94	14.63	43.90	58.53	73.16	73.16	146.32
	K	38,366	1,475.62	18.4452	1.57	106.98	21.40	73.78	15.49	112.88	14.76	44.27	59.02	73.78	73.78	147.56
	L	38,687	1,487.96	18.5995	1.58	107.88	21.58	74.40	15.62	113.83	14.88	44.64	59.52	74.40	74.40	148.80
	M	39,007	1,500.27	18.7534	1.60	108.77	21.75	75.01	15.75	114.77	15.00	45.01	60.01	75.01	75.01	150.03
	N	39,330	1,512.69	18.9087	1.61	109.67	21.93	75.63	15.88	115.72	15.13	45.38	60.51	75.63	75.63	151.27
	O	39,650	1,525.00	19.0625	1.63	110.56	22.11	76.25	16.01	116.66	15.25	45.75	61.00	76.25	76.25	152.50
	RC	39,966	1,537.15	19.2144	1.64	111.44	22.29	76.86	16.14	117.59	15.37	46.11	61.49	76.86	76.86	153.72

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						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.25% CSRS	1.45% MEDICARE	5% TSP														
7	A	30,042	1,155.46	14.4433	1.22	83.77	16.75	57.77	12.13	88.39	11.55	34.66	46.22	57.77	57.77	115.55
	B	33,258	1,279.15	15.9894	1.35	92.74	18.55	63.96	13.43	97.86	12.79	38.37	51.17	63.96	63.96	127.92
	C	34,511	1,327.35	16.5918	1.41	96.23	19.25	66.37	13.94	101.54	13.27	39.82	53.09	66.37	66.37	132.73
	D	36,903	1,419.35	17.7418	1.51	102.90	20.58	70.97	14.90	108.58	14.19	42.58	56.77	70.97	70.97	141.93
	E	37,248	1,432.62	17.9077	1.52	103.86	20.77	71.63	15.04	109.60	14.33	42.98	57.30	71.63	71.63	143.26
	F	37,592	1,445.85	18.0731	1.54	104.82	20.96	72.29	15.18	110.61	14.46	43.38	57.83	72.29	72.29	144.58
	G	37,938	1,459.15	18.2394	1.55	105.79	21.16	72.96	15.32	111.63	14.59	43.77	58.37	72.96	72.96	145.92
	H	38,285	1,472.50	18.4063	1.57	106.76	21.35	73.63	15.46	112.65	14.73	44.18	58.90	73.63	73.63	147.25
	I	38,627	1,485.65	18.5707	1.58	107.71	21.54	74.28	15.60	113.65	14.86	44.57	59.43	74.28	74.28	148.57
	J	38,974	1,499.00	18.7375	1.60	108.68	21.74	74.95	15.74	114.67	14.99	44.97	59.96	74.95	74.95	149.90
	K	39,317	1,512.19	18.9024	1.61	109.63	21.93	75.61	15.88	115.68	15.12	45.37	60.49	75.61	75.61	151.22
	L	39,661	1,525.42	19.0678	1.63	110.59	22.12	76.27	16.02	116.69	15.25	45.76	61.02	76.27	76.27	152.54
	M	40,008	1,538.77	19.2346	1.64	111.56	22.31	76.94	16.16	117.72	15.39	46.16	61.55	76.94	76.94	153.88
	N	40,352	1,552.00	19.4000	1.66	112.52	22.50	77.60	16.30	118.73	15.52	46.56	62.08	77.60	77.60	155.20
	O	40,696	1,565.23	19.5654	1.67	113.48	22.70	78.26	16.43	119.74	15.65	46.96	62.61	78.26	78.26	156.52
	RC	41,043	1,578.58	19.7322	1.69	114.45	22.89	78.93	16.58	120.76	15.79	47.36	63.14	78.93	78.93	157.86

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
8	C	35,114	1,350.54	16.8817	1.43	97.91	19.58	67.53	14.18	103.32	13.51	40.52	54.02	67.53	67.53	135.05
	D	37,738	1,451.46	18.1433	1.54	105.23	21.05	72.57	15.24	111.04	14.51	43.54	58.06	72.57	72.57	145.15
	E	38,112	1,465.85	18.3231	1.56	106.27	21.25	73.29	15.39	112.14	14.66	43.98	58.63	73.29	73.29	146.58
	F	38,485	1,480.19	18.5024	1.58	107.31	21.46	74.01	15.54	113.23	14.80	44.41	59.21	74.01	74.01	148.02
	G	38,860	1,494.62	18.6827	1.59	108.36	21.67	74.73	15.69	114.34	14.95	44.84	59.78	74.73	74.73	149.46
	H	39,236	1,509.08	18.8635	1.61	109.41	21.88	75.45	15.85	115.44	15.09	45.27	60.36	75.45	75.45	150.91
	I	39,608	1,523.38	19.0423	1.62	110.45	22.09	76.17	16.00	116.54	15.23	45.70	60.94	76.17	76.17	152.34
	J	39,986	1,537.92	19.2240	1.64	111.50	22.30	76.90	16.15	117.65	15.38	46.14	61.52	76.90	76.90	153.79
	K	40,357	1,552.19	19.4024	1.66	112.53	22.51	77.61	16.30	118.74	15.52	46.57	62.09	77.61	77.61	155.22
	L	40,732	1,566.62	19.5827	1.67	113.58	22.72	78.33	16.45	119.85	15.67	47.00	62.66	78.33	78.33	156.66
	M	41,106	1,581.00	19.7625	1.69	114.62	22.92	79.05	16.60	120.95	15.81	47.43	63.24	79.05	79.05	158.10
	N	41,479	1,595.35	19.9418	1.70	115.66	23.13	79.77	16.75	122.04	15.95	47.86	63.81	79.77	79.77	159.53
	O	41,855	1,609.81	20.1226	1.72	116.71	23.34	80.49	16.90	123.15	16.10	48.29	64.39	80.49	80.49	160.98
	RC	42,227	1,624.12	20.3014	1.74	117.75	23.55	81.21	17.05	124.24	16.24	48.72	64.96	81.21	81.21	162.41

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
9	C	35,957	1,382.96	17.2870	1.47	100.26	20.05	69.15	14.52	105.80	13.83	41.49	55.32	69.15	69.15	138.30
	D	38,648	1,486.46	18.5808	1.58	107.77	21.55	74.32	15.61	113.71	14.86	44.59	59.46	74.32	74.32	148.65
	E	39,055	1,502.12	18.7764	1.60	108.90	21.78	75.11	15.77	114.91	15.02	45.06	60.08	75.11	75.11	150.21
	F	39,458	1,517.62	18.9702	1.62	110.03	22.01	75.88	15.93	116.10	15.18	45.53	60.70	75.88	75.88	151.76
	G	39,863	1,533.19	19.1649	1.64	111.16	22.23	76.66	16.10	117.29	15.33	46.00	61.33	76.66	76.66	153.32
	H	40,265	1,548.65	19.3582	1.65	112.28	22.46	77.43	16.26	118.47	15.49	46.46	61.95	77.43	77.43	154.87
	I	40,668	1,564.15	19.5519	1.67	113.40	22.68	78.21	16.42	119.66	15.64	46.92	62.57	78.21	78.21	156.42
	J	41,072	1,579.69	19.7462	1.69	114.53	22.91	78.98	16.59	120.85	15.80	47.39	63.19	78.98	78.98	157.97
	K	41,479	1,595.35	19.9418	1.70	115.66	23.13	79.77	16.75	122.04	15.95	47.86	63.81	79.77	79.77	159.53
	L	41,881	1,610.81	20.1351	1.72	116.78	23.36	80.54	16.91	123.23	16.11	48.32	64.43	80.54	80.54	161.08
	M	42,289	1,626.50	20.3313	1.74	117.92	23.58	81.33	17.08	124.43	16.27	48.80	65.06	81.33	81.33	162.65
	N	42,693	1,642.04	20.5255	1.76	119.05	23.81	82.10	17.24	125.62	16.42	49.26	65.68	82.10	82.10	164.20
	O	43,097	1,657.58	20.7197	1.77	120.17	24.03	82.88	17.40	126.80	16.58	49.73	66.30	82.88	82.88	165.76
	RC	43,501	1,673.12	20.9139	1.79	121.30	24.26	83.66	17.57	127.99	16.73	50.19	66.92	83.66	83.66	167.31

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum												
10	C	36,845	1,417.12	17.7139	1.51	102.74	20.55	70.86	14.88	108.41	14.17	42.51	56.68	70.86	70.86	141.71
	D	39,608	1,523.38	19.0423	1.62	110.45	22.09	76.17	16.00	116.54	15.23	45.70	60.94	76.17	76.17	152.34
	E	40,045	1,540.19	19.2524	1.64	111.66	22.33	77.01	16.17	117.82	15.40	46.21	61.61	77.01	77.01	154.02
	F	40,480	1,556.92	19.4615	1.66	112.88	22.58	77.85	16.35	119.10	15.57	46.71	62.28	77.85	77.85	155.69
	G	40,917	1,573.73	19.6716	1.68	114.10	22.82	78.69	16.52	120.39	15.74	47.21	62.95	78.69	78.69	157.37
	H	41,355	1,590.58	19.8822	1.70	115.32	23.06	79.53	16.70	121.68	15.91	47.72	63.62	79.53	79.53	159.06
	I	41,789	1,607.27	20.0909	1.72	116.53	23.31	80.36	16.88	122.96	16.07	48.22	64.29	80.36	80.36	160.73
	J	42,226	1,624.08	20.3010	1.74	117.75	23.55	81.20	17.05	124.24	16.24	48.72	64.96	81.20	81.20	162.41
	K	42,663	1,640.88	20.5111	1.75	118.96	23.79	82.04	17.23	125.53	16.41	49.23	65.64	82.04	82.04	164.09
	L	43,098	1,657.62	20.7202	1.77	120.18	24.04	82.88	17.40	126.81	16.58	49.73	66.30	82.88	82.88	165.76
	M	43,535	1,674.42	20.9303	1.79	121.40	24.28	83.72	17.58	128.09	16.74	50.23	66.98	83.72	83.72	167.44
	N	43,972	1,691.23	21.1404	1.81	122.61	24.52	84.56	17.76	129.38	16.91	50.74	67.65	84.56	84.56	169.12
	O	44,408	1,708.00	21.3500	1.83	123.83	24.77	85.40	17.93	130.66	17.08	51.24	68.32	85.40	85.40	170.80
	RC	44,844	1,724.77	21.5596	1.85	125.05	25.01	86.24	18.11	131.94	17.25	51.74	68.99	86.24	86.24	172.48

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PART-TIME FLEXIBLE RATES	GRADE	STEP																
		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
	1	11.62	12.80	13.87	14.93	16.52	16.62	16.73	16.84	16.95	17.06	17.17	17.28	17.39	17.49	17.60	17.71	17.82
	2	11.78	12.98	14.07	15.16	16.78	16.90	17.01	17.13	17.25	17.37	17.48	17.60	17.72	17.84	17.95	18.07	18.19
	3	11.95	13.17	14.29	15.41	17.06	17.19	17.32	17.44	17.57	17.70	17.82	17.95	18.08	18.20	18.33	18.46	18.58
	4		13.16	14.53	15.68	17.37	17.51	17.64	17.78	17.92	18.05	18.19	18.33	18.47	18.60	18.74	18.88	19.01
	5		13.91	15.38	16.56	17.70	17.85	18.00	18.14	18.29	18.44	18.59	18.74	18.88	19.03	19.18	19.33	19.47
	6		14.72	16.29	16.90	18.06	18.22	18.38	18.54	18.70	18.86	19.02	19.18	19.34	19.50	19.67	19.83	19.98
	7		15.02	16.63	17.26	18.45	18.62	18.80	18.97	19.14	19.31	19.49	19.66	19.83	20.00	20.18	20.35	20.52
	8				17.56	18.87	19.06	19.24	19.43	19.62	19.80	19.99	20.18	20.37	20.55	20.74	20.93	21.11
	9				17.98	19.32	19.53	19.73	19.93	20.13	20.33	20.54	20.74	20.94	21.14	21.35	21.55	21.75
	10				18.42	19.80	20.02	20.24	20.46	20.68	20.89	21.11	21.33	21.55	21.77	21.99	22.20	22.42

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PART-TIME REGULAR RATES	GRADE	STEP																
		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
	1	11.17	12.31	13.33	14.36	15.88	15.99	16.09	16.19	16.30	16.40	16.51	16.61	16.72	16.82	16.92	17.03	17.13
	2	11.32	12.48	13.53	14.58	16.13	16.25	16.36	16.47	16.59	16.70	16.81	16.92	17.04	17.15	17.26	17.37	17.49
	3	11.49	12.67	13.74	14.82	16.41	16.53	16.65	16.77	16.89	17.01	17.14	17.26	17.38	17.50	17.62	17.75	17.87
	4		12.65	13.97	15.08	16.70	16.83	16.97	17.10	17.23	17.36	17.49	17.62	17.76	17.89	18.02	18.15	18.28
	5		13.38	14.79	15.93	17.02	17.16	17.31	17.45	17.59	17.73	17.87	18.02	18.16	18.30	18.44	18.58	18.72
	6		14.15	15.66	16.25	17.37	17.52	17.68	17.83	17.98	18.14	18.29	18.45	18.60	18.75	18.91	19.06	19.21
	7		14.44	15.99	16.59	17.74	17.91	18.07	18.24	18.41	18.57	18.74	18.90	19.07	19.23	19.40	19.57	19.73
	8				16.88	18.14	18.32	18.50	18.68	18.86	19.04	19.22	19.40	19.58	19.76	19.94	20.12	20.30
	9				17.29	18.58	18.78	18.97	19.16	19.36	19.55	19.75	19.94	20.14	20.33	20.53	20.72	20.91
	10				17.71	19.04	19.25	19.46	19.67	19.88	20.09	20.30	20.51	20.72	20.93	21.14	21.35	21.56

Transitional Employee Rates Effective 11/21/98	
Grade	Rate
1	9.83
2	9.98
3	10.14
4	11.30
5	12.03
6	12.79