

**APWU National Agreement  
Old Schedule One  
Salary and Rates  
Effective March 11, 2000**

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum	1.2% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
5% TSP																
1	AA	24,236	932.15	11.6519	0.93	68.98	13.52	46.61	11.19	71.31	9.32	27.96	37.29	46.61	46.61	93.22
	A	26,642	1,024.69	12.8087	1.03	75.83	14.86	51.23	12.30	78.39	10.25	30.74	40.99	51.23	51.23	102.47
	B	28,800	1,107.69	13.8462	1.12	81.97	16.06	55.38	13.29	84.74	11.08	33.23	44.31	55.38	55.38	110.77
	C	30,958	1,190.69	14.8837	1.21	88.11	17.27	59.53	14.29	91.09	11.91	35.72	47.63	59.53	59.53	119.07
	D	34,171	1,314.27	16.4284	1.34	97.26	19.06	65.71	15.77	100.54	13.14	39.43	52.57	65.71	65.71	131.43
	E	34,392	1,322.77	16.5346	1.35	97.88	19.18	66.14	15.87	101.19	13.23	39.68	52.91	66.14	66.14	132.28
	F	34,613	1,331.27	16.6409	1.36	98.51	19.30	66.56	15.98	101.84	13.31	39.94	53.25	66.56	66.56	133.13
	G	34,831	1,339.65	16.7457	1.37	99.13	19.42	66.98	16.08	102.48	13.40	40.19	53.59	66.98	66.98	133.97
	H	35,050	1,348.08	16.8510	1.38	99.76	19.55	67.40	16.18	103.13	13.48	40.44	53.92	67.40	67.40	134.81
	I	35,271	1,356.58	16.9572	1.39	100.39	19.67	67.83	16.28	103.78	13.57	40.70	54.26	67.83	67.83	135.66
	J	35,491	1,365.04	17.0630	1.40	101.01	19.79	68.25	16.38	104.43	13.65	40.95	54.60	68.25	68.25	136.50
K	35,711	1,373.50	17.1688	1.41	101.64	19.92	68.68	16.48	105.07	13.74	41.21	54.94	68.68	68.68	137.35	
2	AA	24,562	944.69	11.8087	0.94	69.91	13.70	47.23	11.34	72.27	9.45	28.34	37.79	47.23	47.23	94.47
	A	27,006	1,038.69	12.9837	1.04	76.86	15.06	51.93	12.46	79.46	10.39	31.16	41.55	51.93	51.93	103.87
	B	29,218	1,123.77	14.0471	1.14	83.16	16.29	56.19	13.49	85.97	11.24	33.71	44.95	56.19	56.19	112.38
	C	31,424	1,208.62	15.1077	1.23	89.44	17.52	60.43	14.50	92.46	12.09	36.26	48.34	60.43	60.43	120.86
	D	34,703	1,334.73	16.6841	1.37	98.77	19.35	66.74	16.02	102.11	13.35	40.04	53.39	66.74	66.74	133.47
	E	34,940	1,343.85	16.7981	1.38	99.44	19.49	67.19	16.13	102.80	13.44	40.32	53.75	67.19	67.19	134.38
	F	35,178	1,353.00	16.9125	1.39	100.12	19.62	67.65	16.24	103.50	13.53	40.59	54.12	67.65	67.65	135.30
	G	35,416	1,362.15	17.0269	1.40	100.80	19.75	68.11	16.35	104.20	13.62	40.86	54.49	68.11	68.11	136.22
	H	35,657	1,371.42	17.1428	1.41	101.49	19.89	68.57	16.46	104.91	13.71	41.14	54.86	68.57	68.57	137.14
	I	35,893	1,380.50	17.2563	1.42	102.16	20.02	69.03	16.57	105.61	13.81	41.42	55.22	69.03	69.03	138.05
	J	36,131	1,389.65	17.3707	1.43	102.83	20.15	69.48	16.68	106.31	13.90	41.69	55.59	69.48	69.48	138.97
K	36,371	1,398.88	17.4861	1.44	103.52	20.28	69.94	16.79	107.01	13.99	41.97	55.96	69.94	69.94	139.89	

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	5% TSP	1.2% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum												
3	AA	24,907	957.96	11.9745	0.96	70.89	13.89	47.90	11.50	73.28	9.58	28.74	38.32	47.90	47.90	95.80
	A	27,396	1,053.69	13.1712	1.06	77.97	15.28	52.68	12.64	80.61	10.54	31.61	42.15	52.68	52.68	105.37
	B	29,663	1,140.88	14.2611	1.15	84.43	16.54	57.04	13.69	87.28	11.41	34.23	45.64	57.04	57.04	114.09
	C	31,929	1,228.04	15.3505	1.25	90.87	17.81	61.40	14.74	93.94	12.28	36.84	49.12	61.40	61.40	122.80
	D	35,278	1,356.85	16.9606	1.39	100.41	19.67	67.84	16.28	103.80	13.57	40.71	54.27	67.84	67.84	135.68
	E	35,534	1,366.69	17.0837	1.40	101.14	19.82	68.33	16.40	104.55	13.67	41.00	54.67	68.33	68.33	136.67
	F	35,795	1,376.73	17.2091	1.41	101.88	19.96	68.84	16.52	105.32	13.77	41.30	55.07	68.84	68.84	137.67
	G	36,048	1,386.46	17.3308	1.42	102.60	20.10	69.32	16.64	106.06	13.86	41.59	55.46	69.32	69.32	138.65
	H	36,307	1,396.42	17.4553	1.43	103.34	20.25	69.82	16.76	106.83	13.96	41.89	55.86	69.82	69.82	139.64
	I	36,562	1,406.23	17.5779	1.44	104.06	20.39	70.31	16.87	107.58	14.06	42.19	56.25	70.31	70.31	140.62
	J	36,822	1,416.23	17.7029	1.46	104.80	20.54	70.81	16.99	108.34	14.16	42.49	56.65	70.81	70.81	141.62
K	37,078	1,426.08	17.8260	1.47	105.53	20.68	71.30	17.11	109.09	14.26	42.78	57.04	71.30	71.30	142.61	
4	A	27,362	1,052.38	13.1548	1.06	77.88	15.26	52.62	12.63	80.51	10.52	31.57	42.10	52.62	52.62	105.24
	B	30,150	1,159.62	14.4952	1.18	85.81	16.81	57.98	13.92	88.71	11.60	34.79	46.38	57.98	57.98	115.96
	C	32,481	1,249.27	15.6159	1.27	92.45	18.11	62.46	14.99	95.57	12.49	37.48	49.97	62.46	62.46	124.93
	D	35,902	1,380.85	17.2606	1.42	102.18	20.02	69.04	16.57	105.63	13.81	41.43	55.23	69.04	69.04	138.08
	E	36,179	1,391.50	17.3938	1.43	102.97	20.18	69.58	16.70	106.45	13.92	41.75	55.66	69.58	69.58	139.15
	F	36,460	1,402.31	17.5288	1.44	103.77	20.33	70.12	16.83	107.28	14.02	42.07	56.09	70.12	70.12	140.23
	G	36,737	1,412.96	17.6620	1.45	104.56	20.49	70.65	16.96	108.09	14.13	42.39	56.52	70.65	70.65	141.30
	H	37,012	1,423.54	17.7942	1.46	105.34	20.64	71.18	17.08	108.90	14.24	42.71	56.94	71.18	71.18	142.35
	I	37,291	1,434.27	17.9284	1.48	106.14	20.80	71.71	17.21	109.72	14.34	43.03	57.37	71.71	71.71	143.43
	J	37,569	1,444.96	18.0620	1.49	106.93	20.95	72.25	17.34	110.54	14.45	43.35	57.80	72.25	72.25	144.50
	K	37,848	1,455.69	18.1962	1.50	107.72	21.11	72.78	17.47	111.36	14.56	43.67	58.23	72.78	72.78	145.57

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						<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
						7.40% CSRS	1.45% MEDICARE	5% TSP	1.2% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Maximum																
<b>5</b>	<b>A</b>	28,893	1,111.27	13.8909	1.12	82.23	16.11	55.56	13.34	85.01	11.11	33.34	44.45	55.56	55.56	111.13
	<b>B</b>	31,875	1,225.96	15.3245	1.25	90.72	17.78	61.30	14.71	93.79	12.26	36.78	49.04	61.30	61.30	122.60
	<b>C</b>	34,269	1,318.04	16.4755	1.35	97.53	19.11	65.90	15.82	100.83	13.18	39.54	52.72	65.90	65.90	131.80
	<b>D</b>	36,578	1,406.85	17.5856	1.45	104.11	20.40	70.34	16.88	107.62	14.07	42.21	56.27	70.34	70.34	140.68
	<b>E</b>	36,876	1,418.31	17.7288	1.46	104.95	20.57	70.92	17.02	108.50	14.18	42.55	56.73	70.92	70.92	141.83
	<b>F</b>	37,177	1,429.88	17.8736	1.47	105.81	20.73	71.49	17.16	109.39	14.30	42.90	57.20	71.49	71.49	142.99
	<b>G</b>	37,473	1,441.27	18.0159	1.48	106.65	20.90	72.06	17.30	110.26	14.41	43.24	57.65	72.06	72.06	144.13
	<b>H</b>	37,774	1,452.85	18.1606	1.50	107.51	21.07	72.64	17.43	111.14	14.53	43.59	58.11	72.64	72.64	145.28
	<b>I</b>	38,072	1,464.31	18.3038	1.51	108.36	21.23	73.22	17.57	112.02	14.64	43.93	58.57	73.22	73.22	146.43
	<b>J</b>	38,371	1,475.81	18.4476	1.52	109.21	21.40	73.79	17.71	112.90	14.76	44.27	59.03	73.79	73.79	147.58
	<b>K</b>	38,672	1,487.38	18.5923	1.53	110.07	21.57	74.37	17.85	113.78	14.87	44.62	59.50	74.37	74.37	148.74
<b>6</b>	<b>A</b>	30,521	1,173.88	14.6736	1.19	86.87	17.02	58.69	14.09	89.80	11.74	35.22	46.96	58.69	58.69	117.39
	<b>B</b>	33,705	1,296.35	16.2043	1.32	95.93	18.80	64.82	15.56	99.17	12.96	38.89	51.85	64.82	64.82	129.63
	<b>C</b>	34,940	1,343.85	16.7981	1.38	99.44	19.49	67.19	16.13	102.80	13.44	40.32	53.75	67.19	67.19	134.38
	<b>D</b>	37,306	1,434.85	17.9356	1.48	106.18	20.81	71.74	17.22	109.77	14.35	43.05	57.39	71.74	71.74	143.48
	<b>E</b>	37,631	1,447.35	18.0918	1.49	107.10	20.99	72.37	17.37	110.72	14.47	43.42	57.89	72.37	72.37	144.73
	<b>F</b>	37,958	1,459.92	18.2490	1.50	108.03	21.17	73.00	17.52	111.68	14.60	43.80	58.40	73.00	73.00	145.99
	<b>G</b>	38,279	1,472.27	18.4034	1.52	108.95	21.35	73.61	17.67	112.63	14.72	44.17	58.89	73.61	73.61	147.23
	<b>H</b>	38,606	1,484.85	18.5606	1.53	109.88	21.53	74.24	17.82	113.59	14.85	44.55	59.39	74.24	74.24	148.48
	<b>I</b>	38,931	1,497.35	18.7168	1.54	110.80	21.71	74.87	17.97	114.55	14.97	44.92	59.89	74.87	74.87	149.73
	<b>J</b>	39,252	1,509.69	18.8712	1.56	111.72	21.89	75.48	18.12	115.49	15.10	45.29	60.39	75.48	75.48	150.97
	<b>K</b>	39,579	1,522.27	19.0284	1.57	112.65	22.07	76.11	18.27	116.45	15.22	45.67	60.89	76.11	76.11	152.23

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	5% TSP	1.2% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum												
7	A	31,140	1,197.69	14.9712	1.22	88.63	17.37	59.88	14.37	91.62	11.98	35.93	47.91	59.88	59.88	119.77
	B	34,401	1,323.12	16.5389	1.35	97.91	19.19	66.16	15.88	101.22	13.23	39.69	52.92	66.16	66.16	132.31
	C	35,671	1,371.96	17.1495	1.41	101.53	19.89	68.60	16.46	104.96	13.72	41.16	54.88	68.60	68.60	137.20
	D	38,096	1,465.23	18.3154	1.51	108.43	21.25	73.26	17.58	112.09	14.65	43.96	58.61	73.26	73.26	146.52
	E	38,445	1,478.65	18.4832	1.52	109.42	21.44	73.93	17.74	113.12	14.79	44.36	59.15	73.93	73.93	147.87
	F	38,794	1,492.08	18.6510	1.54	110.41	21.64	74.60	17.90	114.14	14.92	44.76	59.68	74.60	74.60	149.21
	G	39,145	1,505.58	18.8197	1.55	111.41	21.83	75.28	18.07	115.18	15.06	45.17	60.22	75.28	75.28	150.56
	H	39,497	1,519.12	18.9889	1.57	112.41	22.03	75.96	18.23	116.21	15.19	45.57	60.76	75.96	75.96	151.91
	I	39,843	1,532.42	19.1553	1.58	113.40	22.22	76.62	18.39	117.23	15.32	45.97	61.30	76.62	76.62	153.24
	J	40,195	1,545.96	19.3245	1.60	114.40	22.42	77.30	18.55	118.27	15.46	46.38	61.84	77.30	77.30	154.60
	K	40,543	1,559.35	19.4918	1.61	115.39	22.61	77.97	18.71	119.29	15.59	46.78	62.37	77.97	77.97	155.93

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
5% TSP																
1	BB	21,956	844.46	10.5558	0.84	62.49	12.24	42.22	10.13	64.60	8.44	25.33	33.78	42.22	42.22	84.45
	AA	22,854	879.00	10.9875	0.88	65.05	12.75	43.95	10.55	67.24	8.79	26.37	35.16	43.95	43.95	87.90
	A	23,752	913.54	11.4192	0.92	67.60	13.25	45.68	10.96	69.89	9.14	27.41	36.54	45.68	45.68	91.35
	B	24,650	948.08	11.8510	0.95	70.16	13.75	47.40	11.38	72.53	9.48	28.44	37.92	47.40	47.40	94.81
	C	25,548	982.62	12.2827	0.99	72.71	14.25	49.13	11.79	75.17	9.83	29.48	39.30	49.13	49.13	98.26
	D	26,446	1,017.15	12.7144	1.03	75.27	14.75	50.86	12.21	77.81	10.17	30.51	40.69	50.86	50.86	101.72
	E	27,344	1,051.69	13.1462	1.07	77.83	15.25	52.58	12.62	80.45	10.52	31.55	42.07	52.58	52.58	105.17
	F	28,242	1,086.23	13.5779	1.11	80.38	15.75	54.31	13.03	83.10	10.86	32.59	43.45	54.31	54.31	108.62
	G	29,140	1,120.77	14.0096	1.15	82.94	16.25	56.04	13.45	85.74	11.21	33.62	44.83	56.04	56.04	112.08
	H	30,038	1,155.31	14.4413	1.18	85.49	16.75	57.77	13.86	88.38	11.55	34.66	46.21	57.77	57.77	115.53
	I	30,936	1,189.85	14.8731	1.22	88.05	17.25	59.49	14.28	91.02	11.90	35.70	47.59	59.49	59.49	118.98
	J	31,834	1,224.38	15.3048	1.26	90.60	17.75	61.22	14.69	93.67	12.24	36.73	48.98	61.22	61.22	122.44
	K	32,732	1,258.92	15.7365	1.30	93.16	18.25	62.95	15.11	96.31	12.59	37.77	50.36	62.95	62.95	125.89
	L	33,630	1,293.46	16.1683	1.34	95.72	18.76	64.67	15.52	98.95	12.93	38.80	51.74	64.67	64.67	129.35
	M	34,528	1,328.00	16.6000	1.37	98.27	19.26	66.40	15.94	101.59	13.28	39.84	53.12	66.40	66.40	132.80
	N	35,426	1,362.54	17.0317	1.41	100.83	19.76	68.13	16.35	104.23	13.63	40.88	54.50	68.13	68.13	136.25
	O	36,590	1,407.31	17.5913	1.45	104.14	20.41	70.37	16.89	107.66	14.07	42.22	56.29	70.37	70.37	140.73
	RC	37,488	1,441.85	18.0231	1.46	106.70	20.91	72.09	17.30	110.30	14.42	43.26	57.67	72.09	72.09	144.18

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
5% TSP																
2	BB	22,995	884.42	11.0553	0.88	65.45	12.82	44.22	10.61	67.66	8.84	26.53	35.38	44.22	44.22	88.44
	AA	23,884	918.62	11.4827	0.92	67.98	13.32	45.93	11.02	70.27	9.19	27.56	36.74	45.93	45.93	91.86
	A	24,773	952.81	11.9101	0.95	70.51	13.82	47.64	11.43	72.89	9.53	28.58	38.11	47.64	47.64	95.28
	B	25,662	987.00	12.3375	0.99	73.04	14.31	49.35	11.84	75.51	9.87	29.61	39.48	49.35	49.35	98.70
	C	26,551	1,021.19	12.7649	1.03	75.57	14.81	51.06	12.25	78.12	10.21	30.64	40.85	51.06	51.06	102.12
	D	27,440	1,055.38	13.1923	1.07	78.10	15.30	52.77	12.66	80.74	10.55	31.66	42.22	52.77	52.77	105.54
	E	28,329	1,089.58	13.6197	1.11	80.63	15.80	54.48	13.07	83.35	10.90	32.69	43.58	54.48	54.48	108.96
	F	29,218	1,123.77	14.0471	1.14	83.16	16.29	56.19	13.49	85.97	11.24	33.71	44.95	56.19	56.19	112.38
	G	30,107	1,157.96	14.4745	1.18	85.69	16.79	57.90	13.90	88.58	11.58	34.74	46.32	57.90	57.90	115.80
	H	30,996	1,192.15	14.9019	1.22	88.22	17.29	59.61	14.31	91.20	11.92	35.76	47.69	59.61	59.61	119.22
	I	31,885	1,226.35	15.3293	1.26	90.75	17.78	61.32	14.72	93.82	12.26	36.79	49.05	61.32	61.32	122.63
	J	32,774	1,260.54	15.7567	1.29	93.28	18.28	63.03	15.13	96.43	12.61	37.82	50.42	63.03	63.03	126.05
	K	33,663	1,294.73	16.1841	1.33	95.81	18.77	64.74	15.54	99.05	12.95	38.84	51.79	64.74	64.74	129.47
	L	34,552	1,328.92	16.6115	1.37	98.34	19.27	66.45	15.95	101.66	13.29	39.87	53.16	66.45	66.45	132.89
	M	35,441	1,363.12	17.0389	1.41	100.87	19.77	68.16	16.36	104.28	13.63	40.89	54.52	68.16	68.16	136.31
	N	36,330	1,397.31	17.4663	1.44	103.40	20.26	69.87	16.77	106.89	13.97	41.92	55.89	69.87	69.87	139.73
	O	37,321	1,435.42	17.9428	1.48	106.22	20.81	71.77	17.23	109.81	14.35	43.06	57.42	71.77	71.77	143.54
	RC	38,210	1,469.62	18.3702	1.49	108.75	21.31	73.48	17.64	112.43	14.70	44.09	58.78	73.48	73.48	146.96

**APWU National Agreement  
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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
3	BB	24,027	924.12	11.5514	0.93	68.38	13.40	46.21	11.09	70.69	9.24	27.72	36.96	46.21	46.21	92.41
	AA	24,907	957.96	11.9745	0.97	70.89	13.89	47.90	11.50	73.28	9.58	28.74	38.32	47.90	47.90	95.80
	A	25,787	991.81	12.3976	1.00	73.39	14.38	49.59	11.90	75.87	9.92	29.75	39.67	49.59	49.59	99.18
	B	26,667	1,025.65	12.8207	1.04	75.90	14.87	51.28	12.31	78.46	10.26	30.77	41.03	51.28	51.28	102.57
	C	27,547	1,059.50	13.2438	1.08	78.40	15.36	52.98	12.71	81.05	10.60	31.79	42.38	52.98	52.98	105.95
	D	28,427	1,093.35	13.6668	1.11	80.91	15.85	54.67	13.12	83.64	10.93	32.80	43.73	54.67	54.67	109.33
	E	29,307	1,127.19	14.0899	1.15	83.41	16.34	56.36	13.53	86.23	11.27	33.82	45.09	56.36	56.36	112.72
	F	30,187	1,161.04	14.5130	1.18	85.92	16.84	58.05	13.93	88.82	11.61	34.83	46.44	58.05	58.05	116.10
	G	31,067	1,194.88	14.9361	1.22	88.42	17.33	59.74	14.34	91.41	11.95	35.85	47.80	59.74	59.74	119.49
	H	31,947	1,228.73	15.3591	1.26	90.93	17.82	61.44	14.74	94.00	12.29	36.86	49.15	61.44	61.44	122.87
	I	32,827	1,262.58	15.7822	1.29	93.43	18.31	63.13	15.15	96.59	12.63	37.88	50.50	63.13	63.13	126.26
	J	33,707	1,296.42	16.2053	1.33	95.94	18.80	64.82	15.56	99.18	12.96	38.89	51.86	64.82	64.82	129.64
	K	34,587	1,330.27	16.6284	1.37	98.44	19.29	66.51	15.96	101.77	13.30	39.91	53.21	66.51	66.51	133.03
	L	35,467	1,364.12	17.0514	1.40	100.94	19.78	68.21	16.37	104.35	13.64	40.92	54.56	68.21	68.21	136.41
	M	36,347	1,397.96	17.4745	1.44	103.45	20.27	69.90	16.78	106.94	13.98	41.94	55.92	69.90	69.90	139.80
	N	37,227	1,431.81	17.8976	1.47	105.95	20.76	71.59	17.18	109.53	14.32	42.95	57.27	71.59	71.59	143.18
	O	38,107	1,465.65	18.3207	1.51	108.46	21.25	73.28	17.59	112.12	14.66	43.97	58.63	73.28	73.28	146.57
	RC	38,987	1,499.50	18.7438	1.52	110.96	21.74	74.98	17.99	114.71	15.00	44.99	59.98	74.98	74.98	149.95

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.40% CSRS	1.45% MEDICARE	5% TSP														
4	A	27,362	1,052.38	13.1548	1.06	77.88	15.26	52.62	12.63	80.51	10.52	31.57	42.10	52.62	52.62	105.24
	B	28,190	1,084.23	13.5529	1.10	80.23	15.72	54.21	13.01	82.94	10.84	32.53	43.37	54.21	54.21	108.42
	C	29,018	1,116.08	13.9510	1.13	82.59	16.18	55.80	13.39	85.38	11.16	33.48	44.64	55.80	55.80	111.61
	D	29,846	1,147.92	14.3490	1.17	84.95	16.64	57.40	13.78	87.82	11.48	34.44	45.92	57.40	57.40	114.79
	E	30,674	1,179.77	14.7471	1.20	87.30	17.11	58.99	14.16	90.25	11.80	35.39	47.19	58.99	58.99	117.98
	F	31,502	1,211.62	15.1452	1.24	89.66	17.57	60.58	14.54	92.69	12.12	36.35	48.46	60.58	60.58	121.16
	G	32,330	1,243.46	15.5433	1.27	92.02	18.03	62.17	14.92	95.12	12.43	37.30	49.74	62.17	62.17	124.35
	H	33,158	1,275.31	15.9413	1.31	94.37	18.49	63.77	15.30	97.56	12.75	38.26	51.01	63.77	63.77	127.53
	I	33,986	1,307.15	16.3394	1.34	96.73	18.95	65.36	15.69	100.00	13.07	39.21	52.29	65.36	65.36	130.72
	J	34,814	1,339.00	16.7375	1.38	99.09	19.42	66.95	16.07	102.43	13.39	40.17	53.56	66.95	66.95	133.90
	K	35,642	1,370.85	17.1356	1.41	101.44	19.88	68.54	16.45	104.87	13.71	41.13	54.83	68.54	68.54	137.08
	L	36,470	1,402.69	17.5337	1.45	103.80	20.34	70.13	16.83	107.31	14.03	42.08	56.11	70.13	70.13	140.27
	M	37,298	1,434.54	17.9317	1.48	106.16	20.80	71.73	17.21	109.74	14.35	43.04	57.38	71.73	71.73	143.45
	N	38,126	1,466.38	18.3298	1.52	108.51	21.26	73.32	17.60	112.18	14.66	43.99	58.66	73.32	73.32	146.64
	O	38,954	1,498.23	18.7279	1.55	110.87	21.72	74.91	17.98	114.61	14.98	44.95	59.93	74.91	74.91	149.82
	RC	39,782	1,530.08	19.1260	1.56	113.23	22.19	76.50	18.36	117.05	15.30	45.90	61.20	76.50	76.50	153.01



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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.40% CSRS	1.45% MEDICARE	5% TSP														
5	A	28,893	1,111.27	13.8909	1.12	82.23	16.11	55.56	13.34	85.01	11.11	33.34	44.45	55.56	55.56	111.13
	B	29,677	1,141.42	14.2678	1.15	84.47	16.55	57.07	13.70	87.32	11.41	34.24	45.66	57.07	57.07	114.14
	C	30,461	1,171.58	14.6447	1.19	86.70	16.99	58.58	14.06	89.63	11.72	35.15	46.86	58.58	58.58	117.16
	D	31,245	1,201.73	15.0216	1.22	88.93	17.43	60.09	14.42	91.93	12.02	36.05	48.07	60.09	60.09	120.17
	E	32,029	1,231.88	15.3986	1.25	91.16	17.86	61.59	14.78	94.24	12.32	36.96	49.28	61.59	61.59	123.19
	F	32,813	1,262.04	15.7755	1.28	93.39	18.30	63.10	15.14	96.55	12.62	37.86	50.48	63.10	63.10	126.20
	G	33,597	1,292.19	16.1524	1.32	95.62	18.74	64.61	15.51	98.85	12.92	38.77	51.69	64.61	64.61	129.22
	H	34,381	1,322.35	16.5293	1.35	97.85	19.17	66.12	15.87	101.16	13.22	39.67	52.89	66.12	66.12	132.23
	I	35,165	1,352.50	16.9063	1.38	100.09	19.61	67.63	16.23	103.47	13.53	40.58	54.10	67.63	67.63	135.25
	J	35,949	1,382.65	17.2832	1.42	102.32	20.05	69.13	16.59	105.77	13.83	41.48	55.31	69.13	69.13	138.27
	K	36,733	1,412.81	17.6601	1.45	104.55	20.49	70.64	16.95	108.08	14.13	42.38	56.51	70.64	70.64	141.28
	L	37,517	1,442.96	18.0370	1.48	106.78	20.92	72.15	17.32	110.39	14.43	43.29	57.72	72.15	72.15	144.30
	M	38,301	1,473.12	18.4139	1.51	109.01	21.36	73.66	17.68	112.69	14.73	44.19	58.92	73.66	73.66	147.31
	N	39,085	1,503.27	18.7909	1.55	111.24	21.80	75.16	18.04	115.00	15.03	45.10	60.13	75.16	75.16	150.33
	O	39,869	1,533.42	19.1678	1.58	113.47	22.23	76.67	18.40	117.31	15.33	46.00	61.34	76.67	76.67	153.34
	RC	40,653	1,563.58	19.5447	1.60	115.70	22.67	78.18	18.76	119.61	15.64	46.91	62.54	78.18	78.18	156.36

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
5% TSP																
<b>6</b>	<b>A</b>	30,521	1,173.88	14.6736	1.19	86.87	17.02	58.69	14.09	89.80	11.74	35.22	46.96	58.69	58.69	117.39
	<b>B</b>	31,261	1,202.35	15.0293	1.22	88.97	17.43	60.12	14.43	91.98	12.02	36.07	48.09	60.12	60.12	120.23
	<b>C</b>	32,001	1,230.81	15.3851	1.25	91.08	17.85	61.54	14.77	94.16	12.31	36.92	49.23	61.54	61.54	123.08
	<b>D</b>	32,741	1,259.27	15.7409	1.28	93.19	18.26	62.96	15.11	96.33	12.59	37.78	50.37	62.96	62.96	125.93
	<b>E</b>	33,481	1,287.73	16.0966	1.32	95.29	18.67	64.39	15.45	98.51	12.88	38.63	51.51	64.39	64.39	128.77
	<b>F</b>	34,221	1,316.19	16.4524	1.35	97.40	19.08	65.81	15.79	100.69	13.16	39.49	52.65	65.81	65.81	131.62
	<b>G</b>	34,961	1,344.65	16.8082	1.38	99.50	19.50	67.23	16.14	102.87	13.45	40.34	53.79	67.23	67.23	134.47
	<b>H</b>	35,701	1,373.12	17.1639	1.41	101.61	19.91	68.66	16.48	105.04	13.73	41.19	54.92	68.66	68.66	137.31
	<b>I</b>	36,441	1,401.58	17.5197	1.44	103.72	20.32	70.08	16.82	107.22	14.02	42.05	56.06	70.08	70.08	140.16
	<b>J</b>	37,181	1,430.04	17.8755	1.47	105.82	20.74	71.50	17.16	109.40	14.30	42.90	57.20	71.50	71.50	143.00
	<b>K</b>	37,921	1,458.50	18.2313	1.50	107.93	21.15	72.93	17.50	111.58	14.59	43.76	58.34	72.93	72.93	145.85
	<b>L</b>	38,661	1,486.96	18.5870	1.54	110.04	21.56	74.35	17.84	113.75	14.87	44.61	59.48	74.35	74.35	148.70
	<b>M</b>	39,401	1,515.42	18.9428	1.57	112.14	21.97	75.77	18.19	115.93	15.15	45.46	60.62	75.77	75.77	151.54
	<b>N</b>	40,141	1,543.88	19.2986	1.60	114.25	22.39	77.19	18.53	118.11	15.44	46.32	61.76	77.19	77.19	154.39
	<b>O</b>	40,881	1,572.35	19.6543	1.63	116.35	22.80	78.62	18.87	120.28	15.72	47.17	62.89	78.62	78.62	157.23
	<b>RC</b>	41,621	1,600.81	20.0101	1.64	118.46	23.21	80.04	19.21	122.46	16.01	48.02	64.03	80.04	80.04	160.08

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.40% CSRS	1.45% MEDICARE	5% TSP														
7	A	31,272	1,202.77	15.0346	1.22	89.00	17.44	60.14	14.43	92.01	12.03	36.08	48.11	60.14	60.14	120.28
	B	32,034	1,232.08	15.4010	1.25	91.17	17.87	61.60	14.78	94.25	12.32	36.96	49.28	61.60	61.60	123.21
	C	32,796	1,261.38	15.7673	1.28	93.34	18.29	63.07	15.14	96.50	12.61	37.84	50.46	63.07	63.07	126.14
	D	33,558	1,290.69	16.1337	1.32	95.51	18.72	64.53	15.49	98.74	12.91	38.72	51.63	64.53	64.53	129.07
	E	34,320	1,320.00	16.5000	1.35	97.68	19.14	66.00	15.84	100.98	13.20	39.60	52.80	66.00	66.00	132.00
	F	35,082	1,349.31	16.8663	1.38	99.85	19.56	67.47	16.19	103.22	13.49	40.48	53.97	67.47	67.47	134.93
	G	35,844	1,378.62	17.2327	1.41	102.02	19.99	68.93	16.54	105.46	13.79	41.36	55.14	68.93	68.93	137.86
	H	36,606	1,407.92	17.5990	1.45	104.19	20.41	70.40	16.90	107.71	14.08	42.24	56.32	70.40	70.40	140.79
	I	37,368	1,437.23	17.9654	1.48	106.36	20.84	71.86	17.25	109.95	14.37	43.12	57.49	71.86	71.86	143.72
	J	38,130	1,466.54	18.3317	1.51	108.52	21.26	73.33	17.60	112.19	14.67	44.00	58.66	73.33	73.33	146.65
	K	38,892	1,495.85	18.6981	1.54	110.69	21.69	74.79	17.95	114.43	14.96	44.88	59.83	74.79	74.79	149.58
	L	39,654	1,525.15	19.0644	1.57	112.86	22.11	76.26	18.30	116.67	15.25	45.75	61.01	76.26	76.26	152.52
	M	40,416	1,554.46	19.4308	1.61	115.03	22.54	77.72	18.65	118.92	15.54	46.63	62.18	77.72	77.72	155.45
	N	41,178	1,583.77	19.7971	1.64	117.20	22.96	79.19	19.01	121.16	15.84	47.51	63.35	79.19	79.19	158.38
	O	41,940	1,613.08	20.1635	1.67	119.37	23.39	80.65	19.36	123.40	16.13	48.39	64.52	80.65	80.65	161.31
	RC	42,702	1,642.38	20.5298	1.69	121.54	23.81	82.12	19.71	125.64	16.42	49.27	65.70	82.12	82.12	164.24

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.40% CSRS	1.45% MEDICARE	5% TSP														
<b>8 D</b>	36,852	1,417.38	17.7173	1.45	104.89	20.55	70.87	17.01	108.43	14.17	42.52	56.70	70.87	70.87	141.74	
<b>E</b>	37,422	1,439.31	17.9913	1.48	106.51	20.87	71.97	17.27	110.11	14.39	43.18	57.57	71.97	71.97	143.93	
<b>F</b>	37,992	1,461.23	18.2654	1.50	108.13	21.19	73.06	17.53	111.78	14.61	43.84	58.45	73.06	73.06	146.12	
<b>G</b>	38,562	1,483.15	18.5394	1.53	109.75	21.51	74.16	17.80	113.46	14.83	44.49	59.33	74.16	74.16	148.32	
<b>H</b>	39,132	1,505.08	18.8135	1.55	111.38	21.82	75.25	18.06	115.14	15.05	45.15	60.20	75.25	75.25	150.51	
<b>I</b>	39,702	1,527.00	19.0875	1.58	113.00	22.14	76.35	18.32	116.82	15.27	45.81	61.08	76.35	76.35	152.70	
<b>J</b>	40,272	1,548.92	19.3615	1.60	114.62	22.46	77.45	18.59	118.49	15.49	46.47	61.96	77.45	77.45	154.89	
<b>K</b>	40,842	1,570.85	19.6356	1.62	116.24	22.78	78.54	18.85	120.17	15.71	47.13	62.83	78.54	78.54	157.08	
<b>L</b>	41,412	1,592.77	19.9096	1.65	117.86	23.10	79.64	19.11	121.85	15.93	47.78	63.71	79.64	79.64	159.28	
<b>M</b>	41,982	1,614.69	20.1837	1.67	119.49	23.41	80.73	19.38	123.52	16.15	48.44	64.59	80.73	80.73	161.47	
<b>N</b>	42,552	1,636.62	20.4577	1.70	121.11	23.73	81.83	19.64	125.20	16.37	49.10	65.46	81.83	81.83	163.66	
<b>O</b>	43,122	1,658.54	20.7317	1.72	122.73	24.05	82.93	19.90	126.88	16.59	49.76	66.34	82.93	82.93	165.85	
<b>P</b>	43,692	1,680.46	21.0058	1.74	124.35	24.37	84.02	20.17	128.56	16.80	50.41	67.22	84.02	84.02	168.05	
<b>RC</b>	44,262	1,702.38	21.2798	1.76	125.98	24.68	85.12	20.43	130.23	17.02	51.07	68.10	85.12	85.12	170.24	

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
7.40% CSRS	1.45% MEDICARE	5% TSP														
<b>9 D</b>	37,740	1,451.54	18.1442	1.50	107.41	21.05	72.58	17.42	111.04	14.52	43.55	58.06	72.58	72.58	145.15	
<b>E</b>	38,343	1,474.73	18.4341	1.52	109.13	21.38	73.74	17.70	112.82	14.75	44.24	58.99	73.74	73.74	147.47	
<b>F</b>	38,946	1,497.92	18.7240	1.55	110.85	21.72	74.90	17.98	114.59	14.98	44.94	59.92	74.90	74.90	149.79	
<b>G</b>	39,549	1,521.12	19.0139	1.57	112.56	22.06	76.06	18.25	116.37	15.21	45.63	60.84	76.06	76.06	152.11	
<b>H</b>	40,152	1,544.31	19.3038	1.60	114.28	22.39	77.22	18.53	118.14	15.44	46.33	61.77	77.22	77.22	154.43	
<b>I</b>	40,755	1,567.50	19.5938	1.62	116.00	22.73	78.38	18.81	119.91	15.68	47.03	62.70	78.38	78.38	156.75	
<b>J</b>	41,358	1,590.69	19.8837	1.65	117.71	23.07	79.53	19.09	121.69	15.91	47.72	63.63	79.53	79.53	159.07	
<b>K</b>	41,961	1,613.88	20.1736	1.67	119.43	23.40	80.69	19.37	123.46	16.14	48.42	64.56	80.69	80.69	161.39	
<b>L</b>	42,564	1,637.08	20.4635	1.70	121.14	23.74	81.85	19.64	125.24	16.37	49.11	65.48	81.85	81.85	163.71	
<b>M</b>	43,167	1,660.27	20.7534	1.72	122.86	24.07	83.01	19.92	127.01	16.60	49.81	66.41	83.01	83.01	166.03	
<b>N</b>	43,770	1,683.46	21.0433	1.75	124.58	24.41	84.17	20.20	128.78	16.83	50.50	67.34	84.17	84.17	168.35	
<b>O</b>	44,373	1,706.65	21.3332	1.77	126.29	24.75	85.33	20.48	130.56	17.07	51.20	68.27	85.33	85.33	170.67	
<b>P</b>	44,976	1,729.85	21.6231	1.80	128.01	25.08	86.49	20.76	132.33	17.30	51.90	69.19	86.49	86.49	172.98	
<b>RC</b>	45,579	1,753.04	21.9130	1.82	129.72	25.42	87.65	21.04	134.11	17.53	52.59	70.12	87.65	87.65	175.30	

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**BIWEEKLY DEDUCTIONS**

Grade and Step	Full-time Regular Rates				Maximum			FERS		FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7.40% CSRS	1.45% MEDICARE	5% TSP	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
<b>10 D</b>	38,676	1,487.54	18.5942	1.54	110.08	21.57	74.38	17.85	113.80	14.88	44.63	59.50	74.38	74.38	148.75
<b>E</b>	39,315	1,512.12	18.9014	1.56	111.90	21.93	75.61	18.15	115.68	15.12	45.36	60.48	75.61	75.61	151.21
<b>F</b>	39,954	1,536.69	19.2087	1.59	113.72	22.28	76.83	18.44	117.56	15.37	46.10	61.47	76.83	76.83	153.67
<b>G</b>	40,593	1,561.27	19.5159	1.62	115.53	22.64	78.06	18.74	119.44	15.61	46.84	62.45	78.06	78.06	156.13
<b>H</b>	41,232	1,585.85	19.8231	1.64	117.35	22.99	79.29	19.03	121.32	15.86	47.58	63.43	79.29	79.29	158.58
<b>I</b>	41,871	1,610.42	20.1303	1.67	119.17	23.35	80.52	19.33	123.20	16.10	48.31	64.42	80.52	80.52	161.04
<b>J</b>	42,510	1,635.00	20.4375	1.70	120.99	23.71	81.75	19.62	125.08	16.35	49.05	65.40	81.75	81.75	163.50
<b>K</b>	43,149	1,659.58	20.7447	1.72	122.81	24.06	82.98	19.91	126.96	16.60	49.79	66.38	82.98	82.98	165.96
<b>L</b>	43,788	1,684.15	21.0519	1.75	124.63	24.42	84.21	20.21	128.84	16.84	50.52	67.37	84.21	84.21	168.42
<b>M</b>	44,427	1,708.73	21.3591	1.78	126.45	24.78	85.44	20.50	130.72	17.09	51.26	68.35	85.44	85.44	170.87
<b>N</b>	45,066	1,733.31	21.6663	1.80	128.26	25.13	86.67	20.80	132.60	17.33	52.00	69.33	86.67	86.67	173.33
<b>O</b>	45,705	1,757.88	21.9736	1.83	130.08	25.49	87.89	21.09	134.48	17.58	52.74	70.32	87.89	87.89	175.79
<b>P</b>	46,344	1,782.46	22.2808	1.86	131.90	25.85	89.12	21.39	136.36	17.82	53.47	71.30	89.12	89.12	178.25
<b>RC</b>	46,983	1,807.04	22.5880	1.88	133.72	26.20	90.35	21.68	138.24	18.07	54.21	72.28	90.35	90.35	180.70

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PART-TIME FLEXIBLE RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	<b>1</b>	10.98	12.12	13.32	14.40	15.48	17.09	17.20	17.31	17.42	17.53	17.64	17.75	17.86	17.97	18.07	18.19	18.30		18.74
	<b>2</b>	11.50	12.28	13.50	14.61	15.71	17.35	17.47	17.59	17.71	17.83	17.95	18.07	18.19	18.30	18.42	18.54	18.66		19.11
	<b>3</b>	12.01	12.45	13.70	14.83	15.96	17.64	17.77	17.90	18.02	18.15	18.28	18.41	18.54	18.67	18.80	18.92	19.05		19.49
	<b>4</b>			13.68	15.08	16.24	17.95	18.09	18.23	18.37	18.51	18.65	18.78	18.92	19.06	19.20	19.34	19.48		19.89
	<b>5</b>			14.45	15.94	17.13	18.29	18.44	18.59	18.74	18.89	19.04	19.19	19.34	19.48	19.64	19.78	19.93		20.33
	<b>6</b>			15.26	16.85	17.47	18.65	18.82	18.98	19.14	19.30	19.47	19.63	19.79	19.95	20.11	20.28	20.44		20.81
	<b>7</b>			15.57	17.20	17.84	19.05	19.22	19.40	19.57	19.75	19.92	20.10	20.27	20.45	20.62	20.80	20.97		21.35
	<b>8</b>					18.14	19.47	19.66	19.85	20.04	20.23	20.42	20.61	20.80	20.99	21.18	21.37	21.56	21.85	22.13
	<b>9</b>					18.57	19.93	20.14	20.34	20.55	20.75	20.96	21.16	21.37	21.57	21.78	21.98	22.19	22.49	22.79
	<b>10</b>					19.02	20.42	20.64	20.86	21.08	21.30	21.52	21.75	21.97	22.19	22.41	22.63	22.85	23.17	23.49

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PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	<b>1</b>	10.56	11.65	12.81	13.85	14.88	16.43	16.53	16.64	16.75	16.85	16.96	17.06	17.17	17.28	17.38	17.49	17.59		18.02
	<b>2</b>	11.06	11.81	12.98	14.05	15.11	16.68	16.80	16.91	17.03	17.14	17.26	17.37	17.49	17.60	17.72	17.83	17.94		18.37
	<b>3</b>	11.55	11.97	13.17	14.26	15.35	16.96	17.08	17.21	17.33	17.46	17.58	17.70	17.83	17.95	18.07	18.20	18.32		18.74
	<b>4</b>			13.15	14.50	15.62	17.26	17.39	17.53	17.66	17.79	17.93	18.06	18.20	18.33	18.46	18.60	18.73		19.13
	<b>5</b>			13.89	15.32	16.48	17.59	17.73	17.87	18.02	18.16	18.30	18.45	18.59	18.73	18.88	19.02	19.17		19.54
	<b>6</b>			14.67	16.20	16.80	17.94	18.09	18.25	18.40	18.56	18.72	18.87	19.03	19.18	19.34	19.50	19.65		20.01
	<b>7</b>			14.97	16.54	17.15	18.32	18.48	18.65	18.82	18.99	19.16	19.32	19.49	19.66	19.83	20.00	20.16		20.53
	<b>8</b>					17.44	18.72	18.90	19.09	19.27	19.45	19.63	19.82	20.00	20.18	20.36	20.55	20.73	21.01	21.28
	<b>9</b>					17.85	19.17	19.36	19.56	19.76	19.95	20.15	20.35	20.55	20.74	20.94	21.14	21.33	21.62	21.91
	<b>10</b>					18.29	19.63	19.85	20.06	20.27	20.49	20.70	20.91	21.12	21.33	21.55	21.76	21.97	22.28	22.59



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PART-TIME FLEXIBLE RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
<b>1</b>		10.98	11.43	11.88	12.33	12.77	13.22	13.67	14.12	14.57	15.02	15.47	15.92	16.37	16.82	17.26	17.71	18.30		18.74
<b>2</b>		11.50	11.94	12.39	12.83	13.28	13.72	14.16	14.61	15.05	15.50	15.94	16.39	16.83	17.28	17.72	18.17	18.66		19.11
<b>3</b>		12.01	12.45	12.89	13.33	13.77	14.21	14.65	15.09	15.53	15.97	16.41	16.85	17.29	17.73	18.17	18.61	19.05		19.49
<b>4</b>				13.68	14.10	14.51	14.92	15.34	15.75	16.17	16.58	16.99	17.41	17.82	18.24	18.65	19.06	19.48		19.89
<b>5</b>				14.45	14.84	15.23	15.62	16.01	16.41	16.80	17.19	17.58	17.97	18.37	18.76	19.15	19.54	19.93		20.33
<b>6</b>				15.26	15.63	16.00	16.37	16.74	17.11	17.48	17.85	18.22	18.59	18.96	19.33	19.70	20.07	20.44		20.81
<b>7</b>				15.64	16.02	16.40	16.78	17.16	17.54	17.92	18.30	18.68	19.07	19.45	19.83	20.21	20.59	20.97		21.35
<b>8</b>							18.43	18.71	19.00	19.28	19.57	19.85	20.14	20.42	20.71	20.99	21.28	21.56	21.85	22.13
<b>9</b>							18.87	19.17	19.47	19.77	20.08	20.38	20.68	20.98	21.28	21.58	21.89	22.19	22.49	22.79
<b>10</b>							19.34	19.66	19.98	20.30	20.62	20.94	21.26	21.57	21.89	22.21	22.53	22.85	23.17	23.49

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PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	<b>1</b>	10.56	10.99	11.42	11.85	12.28	12.71	13.15	13.58	14.01	14.44	14.87	15.30	15.74	16.17	16.60	17.03	17.59		18.02
	<b>2</b>	11.06	11.48	11.91	12.34	12.76	13.19	13.62	14.05	14.47	14.90	15.33	15.76	16.18	16.61	17.04	17.47	17.94		18.37
	<b>3</b>	11.55	11.97	12.40	12.82	13.24	13.67	14.09	14.51	14.94	15.36	15.78	16.21	16.63	17.05	17.47	17.90	18.32		18.74
	<b>4</b>			13.15	13.55	13.95	14.35	14.75	15.15	15.54	15.94	16.34	16.74	17.14	17.53	17.93	18.33	18.73		19.13
	<b>5</b>			13.89	14.27	14.64	15.02	15.40	15.78	16.15	16.53	16.91	17.28	17.66	18.04	18.41	18.79	19.17		19.54
	<b>6</b>			14.67	15.03	15.39	15.74	16.10	16.45	16.81	17.16	17.52	17.88	18.23	18.59	18.94	19.30	19.65		20.01
	<b>7</b>			15.03	15.40	15.77	16.13	16.50	16.87	17.23	17.60	17.97	18.33	18.70	19.06	19.43	19.80	20.16		20.53
	<b>8</b>						17.72	17.99	18.27	18.54	18.81	19.09	19.36	19.64	19.91	20.18	20.46	20.73	21.01	21.28
	<b>9</b>						18.14	18.43	18.72	19.01	19.30	19.59	19.88	20.17	20.46	20.75	21.04	21.33	21.62	21.91
	<b>10</b>						18.59	18.90	19.21	19.52	19.82	20.13	20.44	20.74	21.05	21.36	21.67	21.97	22.28	22.59