

Postal Service (PS) Schedule
Full-Time Regular Annual Basic Rates
Effective March 9, 2013

RSCs C, K, P (APWU)

Pay Step	Pay Grade														
	3	4	5	6	7	8	9	10	11						
JJ	26,124	27,404	Schedule for New Employees hired on or after May 23, 2011.												
II	27,151	28,421													
HH	28,178	29,438													
GG	29,205	30,455													
FF	30,232	31,472										33,627	35,740	37,907	38,615
EE	31,259	32,489										34,585	36,645	38,762	39,496
DD	32,286	33,506										35,543	37,550	39,617	40,377
CC	33,313	34,523										36,501	38,455	40,472	41,258
BB	34,340	35,540										37,459	39,360	41,327	42,139
AA	35,367	36,557										38,417	40,265	42,182	43,020
A	36,394	37,574	39,375	41,170	43,037	43,901									
B	37,421	38,591	40,333	42,075	43,892	44,782									
C	38,448	39,608	41,291	42,980	44,747	45,663									
D	39,475	40,625	42,249	43,885	45,602	46,544	50,360	53,603	54,815						
E	40,502	41,642	43,207	44,790	46,457	47,425	51,019	54,387	55,646						
F	41,529	42,659	44,165	45,695	47,312	48,306	51,678	55,171	56,477						
G	42,556	43,676	45,123	46,600	48,167	49,187	52,337	55,955	57,308						
H	43,583	44,693	46,081	47,505	49,022	50,068	52,996	56,739	58,139						
I	44,610	45,710	47,039	48,410	49,877	50,949	53,655	57,523	58,970						
J	45,637	46,727	47,997	49,315	50,732	51,830	54,314	58,307	59,801						
K	46,664	47,744	48,955	50,220	51,587	52,711	54,973	59,091	60,632						
L	47,691	48,761	49,913	51,125	52,442	53,592	55,632	59,875	61,463						
M	48,718	49,778	50,871	52,030	53,297	54,473	56,291	60,659	62,294						
N	49,745	50,795	51,829	52,935	54,152	55,354	56,950	61,443	63,125						
O	50,900	51,812	52,787	53,840	55,007	56,235	57,609	62,227	63,956						
P							58,268	63,011	64,787						
Red Circle	51,927	52,829	53,745	54,745	55,862	57,116	58,927	63,795	65,618						
Step Increment	1,027	1,017	958	905	855	881	659	784	831						

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule
Full-Time Regular Hourly Basic Rates
Effective March 9, 2013**

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	12.5596	13.1750	Schedule for New Employees hired on or after May 23, 2011.								
II	13.0534	13.6639									
HH	13.5471	14.1529									
GG	14.0409	14.6418									
FF	14.5346	15.1308									
EE	15.0284	15.6197	16.6274	17.6178	18.6356	18.9885					
DD	15.5221	16.1087	17.0880	18.0529	19.0466	19.4120					
CC	16.0159	16.5976	17.5486	18.4880	19.4577	19.8356					
BB	16.5096	17.0865	18.0091	18.9231	19.8688	20.2591					
AA	17.0034	17.5755	18.4697	19.3582	20.2798	20.6827					
A	17.4971	18.0644	18.9303	19.7933	20.6909	21.1063					
B	17.9909	18.5534	19.3909	20.2284	21.1019	21.5298					
C	18.4846	19.0423	19.8514	20.6635	21.5130	21.9534					
D	18.9784	19.5313	20.3120	21.0986	21.9240	22.3769	24.2115	25.7707	26.3534		
E	19.4721	20.0202	20.7726	21.5337	22.3351	22.8005	24.5284	26.1476	26.7529		
F	19.9659	20.5091	21.2332	21.9688	22.7462	23.2240	24.8452	26.5245	27.1524		
G	20.4596	20.9981	21.6938	22.4038	23.1572	23.6476	25.1620	26.9014	27.5519		
H	20.9534	21.4870	22.1543	22.8389	23.5683	24.0712	25.4788	27.2784	27.9514		
I	21.4471	21.9760	22.6149	23.2740	23.9793	24.4947	25.7957	27.6553	28.3510		
J	21.9409	22.4649	23.0755	23.7091	24.3904	24.9183	26.1125	28.0322	28.7505		
K	22.4346	22.9538	23.5361	24.1442	24.8014	25.3418	26.4293	28.4091	29.1500		
L	22.9284	23.4428	23.9966	24.5793	25.2125	25.7654	26.7462	28.7861	29.5495		
M	23.4221	23.9317	24.4572	25.0144	25.6236	26.1889	27.0630	29.1630	29.9490		
N	23.9159	24.4207	24.9178	25.4495	26.0346	26.6125	27.3798	29.5399	30.3486		
O	24.4712	24.9096	25.3784	25.8846	26.4457	27.0361	27.6966	29.9168	30.7481		
P							28.0135	30.2938	31.1476		
Red Circle	24.9649	25.3986	25.8389	26.3197	26.8567	27.4596	28.3303	30.6707	31.5471		

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

Postal Service (PS) Schedule
Full-Time and Part-Time Regular Night Differential Rates
Effective March 9, 2013

RSCs C, K, P (APWU)

Pay Step	Grade												
	3	4	5	6	7	8	9	10	11				
JJ	0.88	0.89	Schedule for New Employees hired on or after May 23, 2011.										
II	0.88	0.89											
HH	0.88	0.89											
GG	0.88	0.89											
FF	0.90	0.95	1.01	1.08	1.14	1.16							
EE	0.90	0.95	1.01	1.08	1.14	1.16							
DD	0.90	0.95	1.01	1.08	1.14	1.16							
CC	0.90	0.95	1.09	1.15	1.22	1.25							
BB	0.90	0.95	1.09	1.15	1.22	1.25							
AA	0.94	1.00	1.09	1.15	1.22	1.25							
A	0.97	1.03	1.09	1.15	1.22	1.25							
B	1.02	1.07	1.13	1.18	1.25	1.28							
C	1.06	1.11	1.16	1.22	1.28	1.31							
D	1.10	1.14	1.20	1.25	1.31	1.35					1.49	1.62	1.66
E	1.14	1.18	1.23	1.28	1.35	1.39					1.52	1.65	1.69
F	1.17	1.21	1.27	1.31	1.39	1.42					1.54	1.68	1.72
G	1.21	1.25	1.30	1.35	1.42	1.45	1.57	1.70	1.75				
H	1.25	1.29	1.34	1.39	1.45	1.49	1.59	1.73	1.79				
I	1.29	1.32	1.37	1.42	1.48	1.52	1.62	1.76	1.82				
J	1.32	1.36	1.42	1.46	1.51	1.55	1.64	1.80	1.85				
K	1.36	1.41	1.45	1.49	1.54	1.58	1.66	1.83	1.88				
L	1.41	1.44	1.49	1.52	1.58	1.61	1.69	1.86	1.91				
M	1.45	1.48	1.52	1.55	1.61	1.65	1.71	1.88	1.94				
N	1.48	1.51	1.56	1.59	1.64	1.68	1.74	1.91	1.97				
O	1.52	1.55	1.59	1.62	1.67	1.71	1.76	1.94	2.00				
P							1.79	1.97	2.03				

**Postal Service (PS) Schedule
Part-Time Regular Hourly Basic Rates
Effective March 9, 2013**

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	12.56	13.18	Schedule for New Employees hired on or after May 23, 2011.								
II	13.05	13.66									
HH	13.55	14.15									
GG	14.04	14.64									
FF	14.53	15.13								16.17	17.18
EE	15.03	15.62	16.63	17.62	18.64	18.99					
DD	15.52	16.11	17.09	18.05	19.05	19.41					
CC	16.02	16.60	17.55	18.49	19.46	19.84					
BB	16.51	17.09	18.01	18.92	19.87	20.26					
AA	17.00	17.58	18.47	19.36	20.28	20.68					
A	17.50	18.06	18.93	19.79	20.69	21.11					
B	17.99	18.55	19.39	20.23	21.10	21.53					
C	18.48	19.04	19.85	20.66	21.51	21.95					
D	18.98	19.53	20.31	21.10	21.92	22.38	24.21	25.77	26.35		
E	19.47	20.02	20.77	21.53	22.34	22.80	24.53	26.15	26.75		
F	19.97	20.51	21.23	21.97	22.75	23.22	24.85	26.52	27.15		
G	20.46	21.00	21.69	22.40	23.16	23.65	25.16	26.90	27.55		
H	20.95	21.49	22.15	22.84	23.57	24.07	25.48	27.28	27.95		
I	21.45	21.98	22.61	23.27	23.98	24.49	25.80	27.66	28.35		
J	21.94	22.46	23.08	23.71	24.39	24.92	26.11	28.03	28.75		
K	22.43	22.95	23.54	24.14	24.80	25.34	26.43	28.41	29.15		
L	22.93	23.44	24.00	24.58	25.21	25.77	26.75	28.79	29.55		
M	23.42	23.93	24.46	25.01	25.62	26.19	27.06	29.16	29.95		
N	23.92	24.42	24.92	25.45	26.03	26.61	27.38	29.54	30.35		
O	24.47	24.91	25.38	25.88	26.45	27.04	27.70	29.92	30.75		
P							28.01	30.29	31.15		
Red Circle	24.96	25.40	25.84	26.32	26.86	27.46	28.33	30.67	31.55		

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

Postal Service (PS) Schedule
Part-Time Flexible Hourly Basic Rates
Effective March 9, 2013

RSCs C, K, P (APWU)

Pay Step	Pay Grade												
	3	4	5	6	7	8	9	10	11				
JJ	13.06	13.70	Schedule for New Employees hired on or after May 23, 2011.										
II	13.58	14.21											
HH	14.09	14.72											
GG	14.60	15.23											
FF	15.12	15.74									16.81	17.87	18.95
EE	15.63	16.24	17.29	18.32	19.38	19.75							
DD	16.14	16.75	17.77	18.78	19.81	20.19							
CC	16.66	17.26	18.25	19.23	20.24	20.63							
BB	17.17	17.77	18.73	19.68	20.66	21.07							
AA	17.68	18.28	19.21	20.13	21.09	21.51							
A	18.20	18.79	19.69	20.59	21.52	21.95							
B	18.71	19.30	20.17	21.04	21.95	22.39							
C	19.22	19.80	20.65	21.49	22.37	22.83							
D	19.74	20.31	21.12	21.94	22.80	23.27					25.18	26.80	27.41
E	20.25	20.82	21.60	22.40	23.23	23.71					25.51	27.19	27.82
F	20.76	21.33	22.08	22.85	23.66	24.15	25.84	27.59	28.24				
G	21.28	21.84	22.56	23.30	24.08	24.59	26.17	27.98	28.65				
H	21.79	22.35	23.04	23.75	24.51	25.03	26.50	28.37	29.07				
I	22.31	22.86	23.52	24.21	24.94	25.47	26.83	28.76	29.49				
J	22.82	23.36	24.00	24.66	25.37	25.92	27.16	29.15	29.90				
K	23.33	23.87	24.48	25.11	25.79	26.36	27.49	29.55	30.32				
L	23.85	24.38	24.96	25.56	26.22	26.80	27.82	29.94	30.73				
M	24.36	24.89	25.44	26.02	26.65	27.24	28.15	30.33	31.15				
N	24.87	25.40	25.91	26.47	27.08	27.68	28.48	30.72	31.56				
O	25.45	25.91	26.39	26.92	27.50	28.12	28.80	31.11	31.98				
P							29.13	31.51	32.39				
Red Circle	25.96	26.41	26.87	27.37	27.93	28.56	29.46	31.90	32.81				

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule
Part-Time Flexible Night Differential Rates
Effective March 9, 2013**

RSCs C, K, P (APWU)

Pay Step	Pay Grade												
	3	4	5	6	7	8	9	10	11				
JJ	0.92	0.93	Schedule for New Employees hired on or after May 23, 2011.										
II	0.92	0.93											
HH	0.92	0.93											
GG	0.92	0.93											
FF	0.93	0.97	1.05	1.12	1.19	1.21							
EE	0.93	0.97	1.05	1.12	1.19	1.21							
DD	0.93	0.97	1.05	1.12	1.19	1.21							
CC	0.93	0.97	1.13	1.19	1.26	1.29							
BB	0.93	0.97	1.13	1.19	1.26	1.29							
AA	0.97	1.02	1.13	1.19	1.26	1.29							
A	1.02	1.06	1.13	1.19	1.26	1.29							
B	1.06	1.10	1.17	1.22	1.29	1.32							
C	1.10	1.14	1.20	1.26	1.33	1.36							
D	1.13	1.17	1.24	1.29	1.36	1.40					1.56	1.67	1.71
E	1.17	1.21	1.27	1.33	1.40	1.43					1.58	1.70	1.74
F	1.21	1.25	1.31	1.36	1.43	1.47					1.61	1.73	1.77
G	1.25	1.29	1.34	1.41	1.47	1.50	1.63	1.76	1.82				
H	1.29	1.33	1.39	1.44	1.50	1.54	1.66	1.80	1.85				
I	1.33	1.37	1.43	1.47	1.53	1.57	1.68	1.83	1.88				
J	1.37	1.42	1.46	1.51	1.57	1.60	1.71	1.86	1.91				
K	1.42	1.46	1.50	1.54	1.60	1.64	1.73	1.89	1.94				
L	1.45	1.49	1.53	1.58	1.63	1.67	1.76	1.92	1.98				
M	1.49	1.53	1.57	1.61	1.66	1.70	1.79	1.95	2.01				
N	1.53	1.57	1.60	1.65	1.70	1.74	1.82	1.98	2.04				
O	1.57	1.61	1.64	1.68	1.73	1.77	1.84	2.01	2.07				
P							1.87	2.04	2.10				

American Postal Workers' Union (APWU)						
Postal Support Employee (PSE) Hourly Rates						
Effective March 9, 2013						
Grade	3	4	5	6	7	8
Hourly Rates	12.24	12.63	14.01	14.89	15.83	16.17

American Postal Workers' Union (APWU)						
Postal Support Employee (PSE) Night Differential Rates						
Effective March 9, 2013						
Grade	3	4	5	6	7	8
Hourly Rates	0.92	0.93	1.05	1.12	1.19	1.21