

APWU National Agreement
Schedule One - Salary and Rates
Effective March 8, 2003

					BIWEEKLY DEDUCTIONS											
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN						
Grade and Step	Full-time Regular Rates				Maximum			0.8% FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	13% Employee Maximum	
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	8% TSP									
2	D	37,422	1,439.30	17.9913	1.37	100.75	20.87	115.14	11.51	110.11	14.39	43.18	57.57	71.97	71.97	187.11
	E	37,670	1,448.85	18.1106	1.38	101.42	21.01	115.91	11.59	110.84	14.49	43.47	57.95	72.44	72.44	188.35
	F	37,917	1,458.34	18.2293	1.39	102.08	21.15	116.67	11.67	111.56	14.58	43.75	58.33	72.92	72.92	189.58
	G	38,165	1,467.89	18.3486	1.40	102.75	21.28	117.43	11.74	112.29	14.68	44.04	58.72	73.39	73.39	190.83
	H	38,418	1,477.62	18.4702	1.41	103.43	21.43	118.21	11.82	113.04	14.78	44.33	59.10	73.88	73.88	192.09
3	D	38,022	1,462.38	18.2798	1.39	102.37	21.20	116.99	11.70	111.87	14.62	43.87	58.50	73.12	73.12	190.11
	E	38,289	1,472.66	18.4082	1.40	103.09	21.35	117.81	11.78	112.66	14.73	44.18	58.91	73.63	73.63	191.45
	F	38,562	1,483.15	18.5394	1.41	103.82	21.51	118.65	11.87	113.46	14.83	44.49	59.33	74.16	74.16	192.81
	G	38,826	1,493.30	18.6663	1.42	104.53	21.65	119.46	11.95	114.24	14.93	44.80	59.73	74.67	74.67	194.13
	H	39,096	1,503.70	18.7962	1.43	105.26	21.80	120.30	12.03	115.03	15.04	45.11	60.15	75.18	75.18	195.48
4	D	38,673	1,487.42	18.5928	1.42	104.12	21.57	118.99	11.90	113.79	14.87	44.62	59.50	74.37	74.37	193.37
	E	38,962	1,498.54	18.7317	1.43	104.90	21.73	119.88	11.99	114.64	14.99	44.96	59.94	74.93	74.93	194.81
	F	39,256	1,509.85	18.8731	1.44	105.69	21.89	120.79	12.08	115.50	15.10	45.30	60.39	75.49	75.49	196.28
	G	39,545	1,520.96	19.0120	1.45	106.47	22.05	121.68	12.17	116.35	15.21	45.63	60.84	76.05	76.05	197.72
	H	39,832	1,532.00	19.1500	1.46	107.24	22.21	122.56	12.26	117.20	15.32	45.96	61.28	76.60	76.60	199.16
5	D	39,379	1,514.58	18.9322	1.45	106.02	21.96	121.17	12.12	115.87	15.15	45.44	60.58	75.73	75.73	196.89
	E	39,691	1,526.58	19.0822	1.46	106.86	22.14	122.13	12.21	116.78	15.27	45.80	61.06	76.33	76.33	198.45
	F	40,004	1,538.62	19.2327	1.47	107.70	22.31	123.09	12.31	117.70	15.39	46.16	61.54	76.93	76.93	200.02
	G	40,313	1,550.50	19.3813	1.48	108.54	22.48	124.04	12.40	118.61	15.51	46.52	62.02	77.53	77.53	201.57
	H	40,628	1,562.62	19.5327	1.50	109.38	22.66	125.01	12.50	119.54	15.63	46.88	62.50	78.13	78.13	203.14
6	D	40,139	1,543.81	19.2976	1.48	108.07	22.39	123.50	12.35	118.10	15.44	46.31	61.75	77.19	77.19	200.70
	E	40,478	1,556.85	19.4606	1.49	108.98	22.57	124.55	12.45	119.10	15.57	46.71	62.27	77.84	77.84	202.39
	F	40,820	1,570.00	19.6250	1.50	109.90	22.77	125.60	12.56	120.11	15.70	47.10	62.80	78.50	78.50	204.10
	G	41,155	1,582.89	19.7861	1.52	110.80	22.95	126.63	12.66	121.09	15.83	47.49	63.32	79.14	79.14	205.78
	H	41,497	1,596.04	19.9505	1.53	111.72	23.14	127.68	12.77	122.10	15.96	47.88	63.84	79.80	79.80	207.49
7	D	40,964	1,575.54	19.6942	1.51	110.29	22.85	126.04	12.60	120.53	15.76	47.27	63.02	78.78	78.78	204.82
	E	41,329	1,589.58	19.8697	1.52	111.27	23.05	127.17	12.72	121.60	15.90	47.69	63.58	79.48	79.48	206.64
	F	41,693	1,603.58	20.0447	1.54	112.25	23.25	128.29	12.83	122.67	16.04	48.11	64.14	80.18	80.18	208.46
	G	42,058	1,617.62	20.2202	1.55	113.23	23.46	129.41	12.94	123.75	16.18	48.53	64.70	80.88	80.88	210.29
	H	42,426	1,631.77	20.3971	1.57	114.22	23.66	130.54	13.05	124.83	16.32	48.95	65.27	81.59	81.59	212.13

APWU National Agreement
Schedule Two - Salary and Rates
Effective March 8, 2003

					BIWEEKLY DEDUCTIONS											
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN						
Grade and Step	Full-time Regular Rates				Maximum					1%		3%		5%		13%
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	8% TSP	0.80 FERS	7.65% FICA	USPS Minimum	Employee	USPS	Employee	USPS	Employee	Employee Maximum
1	BB	24,114	927.46	11.5933	0.84	64.92	13.45	74.20	7.42	70.95	9.27	27.82	37.10	46.37	46.37	120.57
	AA	25,052	963.54	12.0442	0.88	67.45	13.97	77.08	7.71	73.71	9.64	28.91	38.54	48.18	48.18	125.26
	A	25,990	999.62	12.4952	0.92	69.97	14.49	79.97	8.00	76.47	10.00	29.99	39.98	49.98	49.98	129.95
	B	26,928	1,035.70	12.9462	0.95	72.50	15.02	82.86	8.29	79.23	10.36	31.07	41.43	51.78	51.78	134.64
	C	27,866	1,071.77	13.3971	0.99	75.02	15.54	85.74	8.57	81.99	10.72	32.15	42.87	53.59	53.59	139.33
	D	28,804	1,107.85	13.8481	1.03	77.55	16.06	88.63	8.86	84.75	11.08	33.24	44.31	55.39	55.39	144.02
	E	29,742	1,143.92	14.2990	1.07	80.07	16.59	91.51	9.15	87.51	11.44	34.32	45.76	57.20	57.20	148.71
	F	30,680	1,180.00	14.7500	1.11	82.60	17.11	94.40	9.44	90.27	11.80	35.40	47.20	59.00	59.00	153.40
	G	31,618	1,216.08	15.2010	1.15	85.13	17.63	97.29	9.73	93.03	12.16	36.48	48.64	60.80	60.80	158.09
	H	32,556	1,252.15	15.6519	1.18	87.65	18.16	100.17	10.02	95.79	12.52	37.56	50.09	62.61	62.61	162.78
	I	33,494	1,288.23	16.1029	1.22	90.18	18.68	103.06	10.31	98.55	12.88	38.65	51.53	64.41	64.41	167.47
	J	34,432	1,324.30	16.5538	1.26	92.70	19.20	105.94	10.59	101.31	13.24	39.73	52.97	66.22	66.22	172.16
	K	35,370	1,360.38	17.0048	1.30	95.23	19.73	108.83	10.88	104.07	13.60	40.81	54.42	68.02	68.02	176.85
	L	36,308	1,396.46	17.4558	1.34	97.75	20.25	111.72	11.17	106.83	13.96	41.89	55.86	69.82	69.82	181.54
	M	37,246	1,432.54	17.9067	1.37	100.28	20.77	114.60	11.46	109.59	14.33	42.98	57.30	71.63	71.63	186.23
	N	38,184	1,468.62	18.3577	1.41	102.80	21.29	117.49	11.75	112.35	14.69	44.06	58.74	73.43	73.43	190.92
	O	39,391	1,515.04	18.9380	1.45	106.05	21.97	121.20	12.12	115.90	15.15	45.45	60.60	75.75	75.75	196.96
	RC	40,329	1,551.11	19.3889	1.46	108.58	22.49	124.09	12.41	118.66	15.51	46.53	62.04	77.56	77.56	201.64
2	BB	25,198	969.15	12.1144	0.88	67.84	14.05	77.53	7.75	74.14	9.69	29.07	38.77	48.46	48.46	125.99
	AA	26,126	1,004.85	12.5606	0.92	70.34	14.57	80.39	8.04	76.87	10.05	30.15	40.19	50.24	50.24	130.63
	A	27,054	1,040.54	13.0067	0.95	72.84	15.09	83.24	8.32	79.60	10.41	31.22	41.62	52.03	52.03	135.27
	B	27,982	1,076.23	13.4529	0.99	75.34	15.61	86.10	8.61	82.33	10.76	32.29	43.05	53.81	53.81	139.91
	C	28,910	1,111.92	13.8990	1.03	77.83	16.12	88.95	8.90	85.06	11.12	33.36	44.48	55.60	55.60	144.55
	D	29,838	1,147.62	14.3452	1.07	80.33	16.64	91.81	9.18	87.79	11.48	34.43	45.90	57.38	57.38	149.19
	E	30,766	1,183.30	14.7913	1.11	82.83	17.16	94.66	9.47	90.52	11.83	35.50	47.33	59.17	59.17	153.83
	F	31,694	1,219.00	15.2375	1.14	85.33	17.68	97.52	9.75	93.25	12.19	36.57	48.76	60.95	60.95	158.47
	G	32,622	1,254.70	15.6837	1.18	87.83	18.19	100.38	10.04	95.98	12.55	37.64	50.19	62.73	62.73	163.11
	H	33,550	1,290.38	16.1298	1.22	90.33	18.71	103.23	10.32	98.71	12.90	38.71	51.62	64.52	64.52	167.75
	I	34,478	1,326.08	16.5760	1.26	92.83	19.23	106.09	10.61	101.45	13.26	39.78	53.04	66.30	66.30	172.39
	J	35,406	1,361.77	17.0221	1.29	95.32	19.75	108.94	10.89	104.18	13.62	40.85	54.47	68.09	68.09	177.03
	K	36,334	1,397.46	17.4683	1.33	97.82	20.26	111.80	11.18	106.91	13.97	41.92	55.90	69.87	69.87	181.67
	L	37,262	1,433.15	17.9144	1.37	100.32	20.78	114.65	11.47	109.64	14.33	42.99	57.33	71.66	71.66	186.31
	M	38,190	1,468.85	18.3606	1.41	102.82	21.30	117.51	11.75	112.37	14.69	44.07	58.75	73.44	73.44	190.95
	N	39,118	1,504.54	18.8067	1.44	105.32	21.82	120.36	12.04	115.10	15.05	45.14	60.18	75.23	75.23	195.59
	O	40,155	1,544.42	19.3053	1.48	108.11	22.39	123.55	12.36	118.15	15.44	46.33	61.78	77.22	77.22	200.78
	RC	41,083	1,580.11	19.7514	1.49	110.61	22.91	126.41	12.64	120.88	15.80	47.40	63.20	79.01	79.01	205.41

3	BB	26,276	1,010.62	12.6327	0.93	70.74	14.65	80.85	8.08	77.31	10.11	30.32	40.42	50.53	50.53	131.38
	AA	27,195	1,045.96	13.0745	0.97	73.22	15.17	83.68	8.37	80.02	10.46	31.38	41.84	52.30	52.30	135.97
	A	28,114	1,081.30	13.5163	1.00	75.69	15.68	86.50	8.65	82.72	10.81	32.44	43.25	54.07	54.07	140.57
	B	29,033	1,116.66	13.9582	1.04	78.17	16.19	89.33	8.93	85.42	11.17	33.50	44.67	55.83	55.83	145.17
	C	29,952	1,152.00	14.4000	1.08	80.64	16.70	92.16	9.22	88.13	11.52	34.56	46.08	57.60	57.60	149.76
	D	30,871	1,187.34	14.8418	1.11	83.11	17.22	94.99	9.50	90.83	11.87	35.62	47.49	59.37	59.37	154.35
	E	31,790	1,222.70	15.2837	1.15	85.59	17.73	97.82	9.78	93.54	12.23	36.68	48.91	61.13	61.13	158.95
	F	32,709	1,258.04	15.7255	1.18	88.06	18.24	100.64	10.06	96.24	12.58	37.74	50.32	62.90	62.90	163.55
	G	33,628	1,293.38	16.1673	1.22	90.54	18.75	103.47	10.35	98.94	12.93	38.80	51.74	64.67	64.67	168.14
	H	34,547	1,328.73	16.6091	1.26	93.01	19.27	106.30	10.63	101.65	13.29	39.86	53.15	66.44	66.44	172.73
	I	35,466	1,364.08	17.0510	1.29	95.49	19.78	109.13	10.91	104.35	13.64	40.92	54.56	68.20	68.20	177.33
	J	36,385	1,399.42	17.4928	1.33	97.96	20.29	111.95	11.20	107.06	13.99	41.98	55.98	69.97	69.97	181.93
	K	37,304	1,434.77	17.9346	1.37	100.43	20.80	114.78	11.48	109.76	14.35	43.04	57.39	71.74	71.74	186.52
	L	38,223	1,470.11	18.3764	1.40	102.91	21.32	117.61	11.76	112.46	14.70	44.10	58.80	73.51	73.51	191.11
	M	39,142	1,505.46	18.8183	1.44	105.38	21.83	120.44	12.04	115.17	15.05	45.16	60.22	75.27	75.27	195.71
	N	40,061	1,540.81	19.2601	1.47	107.86	22.34	123.26	12.33	117.87	15.41	46.22	61.63	77.04	77.04	200.31
	O	40,980	1,576.15	19.7019	1.51	110.33	22.85	126.09	12.61	120.58	15.76	47.28	63.05	78.81	78.81	204.90
RC	41,899	1,611.50	20.1438	1.52	112.81	23.37	128.92	12.89	123.28	16.12	48.35	64.46	80.58	80.58	209.50	
4	A	29,758	1,144.54	14.3067	1.06	80.12	16.60	91.56	9.16	87.56	11.45	34.34	45.78	57.23	57.23	148.79
	B	30,623	1,177.81	14.7226	1.10	82.45	17.08	94.22	9.42	90.10	11.78	35.33	47.11	58.89	58.89	153.12
	C	31,488	1,211.08	15.1385	1.13	84.78	17.56	96.89	9.69	92.65	12.11	36.33	48.44	60.55	60.55	157.44
	D	32,353	1,244.34	15.5543	1.17	87.10	18.04	99.55	9.95	95.19	12.44	37.33	49.77	62.22	62.22	161.76
	E	33,218	1,277.62	15.9702	1.20	89.43	18.53	102.21	10.22	97.74	12.78	38.33	51.10	63.88	63.88	166.09
	F	34,083	1,310.89	16.3861	1.24	91.76	19.01	104.87	10.49	100.28	13.11	39.33	52.44	65.54	65.54	170.42
	G	34,948	1,344.15	16.8019	1.27	94.09	19.49	107.53	10.75	102.83	13.44	40.32	53.77	67.21	67.21	174.74
	H	35,813	1,377.42	17.2178	1.31	96.42	19.97	110.19	11.02	105.37	13.77	41.32	55.10	68.87	68.87	179.07
	I	36,678	1,410.70	17.6337	1.34	98.75	20.46	112.86	11.29	107.92	14.11	42.32	56.43	70.53	70.53	183.39
	J	37,543	1,443.96	18.0495	1.38	101.08	20.94	115.52	11.55	110.46	14.44	43.32	57.76	72.20	72.20	187.71
	K	38,408	1,477.23	18.4654	1.41	103.41	21.42	118.18	11.82	113.01	14.77	44.32	59.09	73.86	73.86	192.04
	L	39,273	1,510.50	18.8813	1.45	105.74	21.90	120.84	12.08	115.55	15.11	45.32	60.42	75.53	75.53	196.37
	M	40,138	1,543.77	19.2971	1.48	108.06	22.38	123.50	12.35	118.10	15.44	46.31	61.75	77.19	77.19	200.69
	N	41,003	1,577.04	19.7130	1.52	110.39	22.87	126.16	12.62	120.64	15.77	47.31	63.08	78.85	78.85	205.02
	O	41,868	1,610.30	20.1288	1.55	112.72	23.35	128.82	12.88	123.19	16.10	48.31	64.41	80.52	80.52	209.34
	RC	42,733	1,643.58	20.5447	1.56	115.05	23.83	131.49	13.15	125.73	16.44	49.31	65.74	82.18	82.18	213.66
	5	A	31,356	1,206.00	15.0750	1.12	84.42	17.49	96.48	9.65	92.26	12.06	36.18	48.24	60.30	60.30
B		32,174	1,237.46	15.4683	1.15	86.62	17.94	99.00	9.90	94.67	12.37	37.12	49.50	61.87	61.87	160.87
C		32,992	1,268.92	15.8615	1.19	88.82	18.40	101.51	10.15	97.07	12.69	38.07	50.76	63.45	63.45	164.96
D		33,810	1,300.38	16.2548	1.22	91.03	18.86	104.03	10.40	99.48	13.00	39.01	52.02	65.02	65.02	169.05
E		34,628	1,331.85	16.6481	1.25	93.23	19.31	106.55	10.65	101.89	13.32	39.96	53.27	66.59	66.59	173.14
F		35,446	1,363.30	17.0413	1.28	95.43	19.77	109.06	10.91	104.29	13.63	40.90	54.53	68.17	68.17	177.23
G		36,264	1,394.77	17.4346	1.32	97.63	20.22	111.58	11.16	106.70	13.95	41.84	55.79	69.74	69.74	181.32
H		37,082	1,426.23	17.8279	1.35	99.84	20.68	114.10	11.41	109.11	14.26	42.79	57.05	71.31	71.31	185.41
I		37,900	1,457.70	18.2212	1.38	102.04	21.14	116.62	11.66	111.51	14.58	43.73	58.31	72.88	72.88	189.50
J		38,718	1,489.15	18.6144	1.42	104.24	21.59	119.13	11.91	113.92	14.89	44.67	59.57	74.46	74.46	193.59
K		39,536	1,520.62	19.0077	1.45	106.44	22.05	121.65	12.16	116.33	15.21	45.62	60.82	76.03	76.03	197.68
L		40,354	1,552.08	19.4010	1.48	108.65	22.51	124.17	12.42	118.73	15.52	46.56	62.08	77.60	77.60	201.77
M		41,172	1,583.54	19.7942	1.51	110.85	22.96	126.68	12.67	121.14	15.84	47.51	63.34	79.18	79.18	205.86
N		41,990	1,615.00	20.1875	1.55	113.05	23.42	129.20	12.92	123.55	16.15	48.45	64.60	80.75	80.75	209.95
O		42,808	1,646.46	20.5808	1.58	115.25	23.87	131.72	13.17	125.95	16.46	49.39	65.86	82.32	82.32	214.04
RC		43,626	1,677.92	20.9740	1.60	117.45	24.33	134.23	13.42	128.36	16.78	50.34	67.12	83.90	83.90	218.13

6	A	33,055	1,271.34	15.8918	1.19	88.99	18.43	101.71	10.17	97.26	12.71	38.14	50.85	63.57	63.57	165.27
	B	33,827	1,301.04	16.2630	1.22	91.07	18.87	104.08	10.41	99.53	13.01	39.03	52.04	65.05	65.05	169.14
	C	34,599	1,330.73	16.6341	1.25	93.15	19.30	106.46	10.65	101.80	13.31	39.92	53.23	66.54	66.54	172.99
	D	35,371	1,360.42	17.0053	1.28	95.23	19.73	108.83	10.88	104.07	13.60	40.81	54.42	68.02	68.02	176.86
	E	36,143	1,390.11	17.3764	1.32	97.31	20.16	111.21	11.12	106.34	13.90	41.70	55.60	69.51	69.51	180.71
	F	36,915	1,419.81	17.7476	1.35	99.39	20.59	113.58	11.36	108.62	14.20	42.59	56.79	70.99	70.99	184.58
	G	37,687	1,449.50	18.1188	1.38	101.47	21.02	115.96	11.60	110.89	14.50	43.49	57.98	72.48	72.48	188.44
	H	38,459	1,479.19	18.4899	1.41	103.54	21.45	118.34	11.83	113.16	14.79	44.38	59.17	73.96	73.96	192.29
	I	39,231	1,508.89	18.8611	1.44	105.62	21.88	120.71	12.07	115.43	15.09	45.27	60.36	75.44	75.44	196.16
	J	40,003	1,538.58	19.2322	1.47	107.70	22.31	123.09	12.31	117.70	15.39	46.16	61.54	76.93	76.93	200.01
	K	40,775	1,568.27	19.6034	1.50	109.78	22.74	125.46	12.55	119.97	15.68	47.05	62.73	78.41	78.41	203.88
	L	41,547	1,597.96	19.9745	1.54	111.86	23.17	127.84	12.78	122.24	15.98	47.94	63.92	79.90	79.90	207.73
	M	42,319	1,627.66	20.3457	1.57	113.94	23.60	130.21	13.02	124.52	16.28	48.83	65.11	81.38	81.38	211.60
	N	43,091	1,657.34	20.7168	1.60	116.01	24.03	132.59	13.26	126.79	16.57	49.72	66.29	82.87	82.87	215.45
O	43,863	1,687.04	21.0880	1.63	118.09	24.46	134.96	13.50	129.06	16.87	50.61	67.48	84.35	84.35	219.32	
RC	44,650	1,717.30	21.4663	1.64	120.21	24.90	137.38	13.74	131.37	17.17	51.52	68.69	85.87	85.87	223.25	
7	A	33,840	1,301.54	16.2692	1.22	91.11	18.87	104.12	10.41	99.57	13.02	39.05	52.06	65.08	65.08	169.20
	B	34,636	1,332.15	16.6519	1.25	93.25	19.32	106.57	10.66	101.91	13.32	39.96	53.29	66.61	66.61	173.18
	C	35,432	1,362.77	17.0346	1.28	95.39	19.76	109.02	10.90	104.25	13.63	40.88	54.51	68.14	68.14	177.16
	D	36,228	1,393.38	17.4173	1.32	97.54	20.20	111.47	11.15	106.59	13.93	41.80	55.74	69.67	69.67	181.14
	E	37,024	1,424.00	17.8000	1.35	99.68	20.65	113.92	11.39	108.94	14.24	42.72	56.96	71.20	71.20	185.12
	F	37,820	1,454.62	18.1827	1.38	101.82	21.09	116.37	11.64	111.28	14.55	43.64	58.18	72.73	72.73	189.10
	G	38,616	1,485.23	18.5654	1.41	103.97	21.54	118.82	11.88	113.62	14.85	44.56	59.41	74.26	74.26	193.08
	H	39,412	1,515.85	18.9481	1.45	106.11	21.98	121.27	12.13	115.96	15.16	45.48	60.63	75.79	75.79	197.06
	I	40,208	1,546.46	19.3308	1.48	108.25	22.42	123.72	12.37	118.30	15.46	46.39	61.86	77.32	77.32	201.04
	J	41,004	1,577.08	19.7135	1.51	110.40	22.87	126.17	12.62	120.65	15.77	47.31	63.08	78.85	78.85	205.02
	K	41,800	1,607.70	20.0962	1.54	112.54	23.31	128.62	12.86	122.99	16.08	48.23	64.31	80.38	80.38	209.00
	L	42,596	1,638.30	20.4788	1.57	114.68	23.76	131.06	13.11	125.33	16.38	49.15	65.53	81.92	81.92	212.98
	M	43,392	1,668.92	20.8615	1.61	116.82	24.20	133.51	13.35	127.67	16.69	50.07	66.76	83.45	83.45	216.96
	N	44,188	1,699.54	21.2442	1.64	118.97	24.64	135.96	13.60	130.01	17.00	50.99	67.98	84.98	84.98	220.94
O	44,984	1,730.15	21.6269	1.67	121.11	25.09	138.41	13.84	132.36	17.30	51.90	69.21	86.51	86.51	224.92	
RC	45,780	1,760.77	22.0096	1.69	123.25	25.53	140.86	14.09	134.70	17.61	52.82	70.43	88.04	88.04	228.90	
8	D	39,664	1,525.54	19.0692	1.45	106.79	22.12	122.04	12.20	116.70	15.26	45.77	61.02	76.28	76.28	198.32
	E	40,259	1,548.42	19.3553	1.48	108.39	22.45	123.87	12.39	118.45	15.48	46.45	61.94	77.42	77.42	201.30
	F	40,854	1,571.30	19.6413	1.50	109.99	22.78	125.70	12.57	120.20	15.71	47.14	62.85	78.57	78.57	204.27
	G	41,449	1,594.19	19.9274	1.53	111.59	23.12	127.54	12.75	121.96	15.94	47.83	63.77	79.71	79.71	207.24
	H	42,044	1,617.08	20.2135	1.55	113.20	23.45	129.37	12.94	123.71	16.17	48.51	64.68	80.85	80.85	210.22
	I	42,639	1,639.96	20.4995	1.58	114.80	23.78	131.20	13.12	125.46	16.40	49.20	65.60	82.00	82.00	213.19
	J	43,234	1,662.85	20.7856	1.60	116.40	24.11	133.03	13.30	127.21	16.63	49.89	66.51	83.14	83.14	216.17
	K	43,829	1,685.73	21.0716	1.62	118.00	24.44	134.86	13.49	128.96	16.86	50.57	67.43	84.29	84.29	219.14
	L	44,424	1,708.62	21.3577	1.65	119.60	24.77	136.69	13.67	130.71	17.09	51.26	68.34	85.43	85.43	222.12
	M	45,019	1,731.50	21.6438	1.67	121.21	25.11	138.52	13.85	132.46	17.32	51.95	69.26	86.58	86.58	225.10
	N	45,614	1,754.38	21.9298	1.70	122.81	25.44	140.35	14.04	134.21	17.54	52.63	70.18	87.72	87.72	228.07
	O	46,209	1,777.27	22.2159	1.72	124.41	25.77	142.18	14.22	135.96	17.77	53.32	71.09	88.86	88.86	231.05
	P	46,804	1,800.15	22.5019	1.74	126.01	26.10	144.01	14.40	137.71	18.00	54.00	72.01	90.01	90.01	234.02
	RC	47,399	1,823.04	22.7880	1.76	127.61	26.43	145.84	14.58	139.46	18.23	54.69	72.92	91.15	91.15	237.00

9	D	40,592	1,561.23	19.5154	1.50	109.29	22.64	124.90	12.49	119.43	15.61	46.84	62.45	78.06	78.06	202.96
	E	41,221	1,585.42	19.8178	1.52	110.98	22.99	126.83	12.68	121.28	15.85	47.56	63.42	79.27	79.27	206.11
	F	41,850	1,609.62	20.1202	1.55	112.67	23.34	128.77	12.88	123.14	16.10	48.29	64.38	80.48	80.48	209.25
	G	42,479	1,633.81	20.4226	1.57	114.37	23.69	130.70	13.07	124.99	16.34	49.01	65.35	81.69	81.69	212.40
	H	43,108	1,658.00	20.7250	1.60	116.06	24.04	132.64	13.26	126.84	16.58	49.74	66.32	82.90	82.90	215.54
	I	43,737	1,682.19	21.0274	1.62	117.75	24.39	134.58	13.46	128.69	16.82	50.47	67.29	84.11	84.11	218.68
	J	44,366	1,706.38	21.3298	1.65	119.45	24.74	136.51	13.65	130.54	17.06	51.19	68.26	85.32	85.32	221.83
	K	44,995	1,730.58	21.6322	1.67	121.14	25.09	138.45	13.84	132.39	17.31	51.92	69.22	86.53	86.53	224.97
	L	45,624	1,754.77	21.9346	1.70	122.83	25.44	140.38	14.04	134.24	17.55	52.64	70.19	87.74	87.74	228.12
	M	46,253	1,778.96	22.2370	1.72	124.53	25.79	142.32	14.23	136.09	17.79	53.37	71.16	88.95	88.95	231.26
	N	46,882	1,803.15	22.5394	1.75	126.22	26.15	144.25	14.43	137.94	18.03	54.09	72.13	90.16	90.16	234.41
	O	47,511	1,827.34	22.8418	1.77	127.91	26.50	146.19	14.62	139.79	18.27	54.82	73.09	91.37	91.37	237.55
	P	48,140	1,851.54	23.1442	1.80	129.61	26.85	148.12	14.81	141.64	18.52	55.55	74.06	92.58	92.58	240.70
RC	48,769	1,875.73	23.4466	1.82	131.30	27.20	150.06	15.01	143.49	18.76	56.27	75.03	93.79	93.79	243.84	
10	D	41,569	1,598.81	19.9851	1.54	111.92	23.18	127.90	12.79	122.31	15.99	47.96	63.95	79.94	79.94	207.85
	E	42,237	1,624.50	20.3063	1.56	113.72	23.56	129.96	13.00	124.27	16.25	48.74	64.98	81.23	81.23	211.19
	F	42,905	1,650.19	20.6274	1.59	115.51	23.93	132.02	13.20	126.24	16.50	49.51	66.01	82.51	82.51	214.52
	G	43,573	1,675.89	20.9486	1.62	117.31	24.30	134.07	13.41	128.21	16.76	50.28	67.04	83.79	83.79	217.87
	H	44,241	1,701.58	21.2697	1.64	119.11	24.67	136.13	13.61	130.17	17.02	51.05	68.06	85.08	85.08	221.20
	I	44,909	1,727.27	21.5909	1.67	120.91	25.05	138.18	13.82	132.14	17.27	51.82	69.09	86.36	86.36	224.55
	J	45,577	1,752.96	21.9120	1.70	122.71	25.42	140.24	14.02	134.10	17.53	52.59	70.12	87.65	87.65	227.88
	K	46,245	1,778.66	22.2332	1.72	124.51	25.79	142.29	14.23	136.07	17.79	53.36	71.15	88.93	88.93	231.23
	L	46,913	1,804.34	22.5543	1.75	126.30	26.16	144.35	14.43	138.03	18.04	54.13	72.17	90.22	90.22	234.56
	M	47,581	1,830.04	22.8755	1.78	128.10	26.54	146.40	14.64	140.00	18.30	54.90	73.20	91.50	91.50	237.91
	N	48,249	1,855.73	23.1966	1.80	129.90	26.91	148.46	14.85	141.96	18.56	55.67	74.23	92.79	92.79	241.24
	O	48,917	1,881.42	23.5178	1.83	131.70	27.28	150.51	15.05	143.93	18.81	56.44	75.26	94.07	94.07	244.59
	P	49,585	1,907.11	23.8389	1.86	133.50	27.65	152.57	15.26	145.89	19.07	57.21	76.28	95.36	95.36	247.92
RC	50,253	1,932.81	24.1601	1.88	135.30	28.03	154.62	15.46	147.86	19.33	57.98	77.31	96.64	96.64	251.27	
11	D	42,600	1,638.46	20.4808	1.58	114.69	23.76	131.08	13.11	125.34	16.38	49.15	65.54	81.92	81.92	213.00
	E	43,308	1,665.70	20.8212	1.61	116.60	24.15	133.26	13.33	127.43	16.66	49.97	66.63	83.28	83.28	216.54
	F	44,016	1,692.92	21.1615	1.64	118.50	24.55	135.43	13.54	129.51	16.93	50.79	67.72	84.65	84.65	220.08
	G	44,724	1,720.15	21.5019	1.66	120.41	24.94	137.61	13.76	131.59	17.20	51.60	68.81	86.01	86.01	223.62
	H	45,432	1,747.38	21.8423	1.69	122.32	25.34	139.79	13.98	133.67	17.47	52.42	69.90	87.37	87.37	227.16
	I	46,140	1,774.62	22.1827	1.72	124.22	25.73	141.97	14.20	135.76	17.75	53.24	70.98	88.73	88.73	230.70
	J	46,848	1,801.85	22.5231	1.75	126.13	26.13	144.15	14.41	137.84	18.02	54.06	72.07	90.09	90.09	234.24
	K	47,556	1,829.08	22.8635	1.78	128.04	26.52	146.33	14.63	139.92	18.29	54.87	73.16	91.45	91.45	237.78
	L	48,264	1,856.30	23.2038	1.81	129.94	26.92	148.50	14.85	142.01	18.56	55.69	74.25	92.82	92.82	241.32
	M	48,972	1,883.54	23.5442	1.83	131.85	27.31	150.68	15.07	144.09	18.84	56.51	75.34	94.18	94.18	244.86
	N	49,680	1,910.77	23.8846	1.86	133.75	27.71	152.86	15.29	146.17	19.11	57.32	76.43	95.54	95.54	248.40
	O	50,388	1,938.00	24.2250	1.89	135.66	28.10	155.04	15.50	148.26	19.38	58.14	77.52	96.90	96.90	251.94
	P	51,096	1,965.23	24.5654	1.92	137.57	28.50	157.22	15.72	150.34	19.65	58.96	78.61	98.26	98.26	255.48
RC	51,804	1,992.46	24.9058	1.94	139.47	28.89	159.40	15.94	152.42	19.92	59.77	79.70	99.62	99.62	259.02	

**APWU National Agreement
Schedule One - Part-time Rates
Effective March 8, 2003**

PART-TIME FLEXIBLE RATES	Grade	Pay Steps				
		D	E	F	G	H
	2	18.71	18.84	18.96	19.08	19.21
	3	19.01	19.14	19.28	19.41	19.55
	4	19.34	19.48	19.63	19.77	19.92
	5	19.69	19.85	20.00	20.16	20.31
	6	20.07	20.24	20.41	20.58	20.75
	7	20.48	20.66	20.85	21.03	21.21

PART-TIME REGULAR RATES	Grade	Pay Steps				
		D	E	F	G	H
	2	17.99	18.11	18.23	18.35	18.47
	3	18.28	18.41	18.54	18.67	18.80
	4	18.59	18.73	18.87	19.01	19.15
	5	18.93	19.08	19.23	19.38	19.53
	6	19.30	19.46	19.63	19.79	19.95
	7	19.69	19.87	20.04	20.22	20.40

**APWU National Agreement
Schedule Two - Part-time Rates
Effective March 8, 2003**

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	12.06	12.53	13.00	13.46	13.93	14.40	14.87	15.34	15.81	16.28	16.75	17.22	17.69	18.15	18.62	19.09	19.70		20.16
	2	12.60	13.06	13.53	13.99	14.46	14.92	15.38	15.85	16.31	16.78	17.24	17.70	18.17	18.63	19.10	19.56	20.08		20.54
	3	13.14	13.60	14.06	14.52	14.98	15.44	15.90	16.35	16.81	17.27	17.73	18.19	18.65	19.11	19.57	20.03	20.49		20.95
	4			14.88	15.31	15.74	16.18	16.61	17.04	17.47	17.91	18.34	18.77	19.20	19.64	20.07	20.50	20.93		21.37
	5			15.68	16.09	16.50	16.91	17.31	17.72	18.13	18.54	18.95	19.36	19.77	20.18	20.59	21.00	21.40		21.81
	6			16.53	16.91	17.30	17.69	18.07	18.46	18.84	19.23	19.62	20.00	20.39	20.77	21.16	21.55	21.93		22.33
	7			16.92	17.32	17.72	18.11	18.51	18.91	19.31	19.71	20.10	20.50	20.90	21.30	21.70	22.09	22.49		22.89
	8						19.83	20.13	20.43	20.72	21.02	21.32	21.62	21.91	22.21	22.51	22.81	23.10	23.40	23.70
	9						20.30	20.61	20.93	21.24	21.55	21.87	22.18	22.50	22.81	23.13	23.44	23.76	24.07	24.38
	10						20.78	21.12	21.45	21.79	22.12	22.45	22.79	23.12	23.46	23.79	24.12	24.46	24.79	25.13
	11						21.30	21.65	22.01	22.36	22.72	23.07	23.42	23.78	24.13	24.49	24.84	25.19	25.55	25.90

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	11.59	12.04	12.50	12.95	13.40	13.85	14.30	14.75	15.20	15.65	16.10	16.55	17.00	17.46	17.91	18.36	18.94		19.39
	2	12.11	12.56	13.01	13.45	13.90	14.35	14.79	15.24	15.68	16.13	16.58	17.02	17.47	17.91	18.36	18.81	19.31		19.75
	3	12.63	13.07	13.52	13.96	14.40	14.84	15.28	15.73	16.17	16.61	17.05	17.49	17.93	18.38	18.82	19.26	19.70		20.14
	4			14.31	14.72	15.14	15.55	15.97	16.39	16.80	17.22	17.63	18.05	18.47	18.88	19.30	19.71	20.13		20.54
	5			15.08	15.47	15.86	16.25	16.65	17.04	17.43	17.83	18.22	18.61	19.01	19.40	19.79	20.19	20.58		20.97
	6			15.89	16.26	16.63	17.01	17.38	17.75	18.12	18.49	18.86	19.23	19.60	19.97	20.35	20.72	21.09		21.47
	7			16.27	16.65	17.03	17.42	17.80	18.18	18.57	18.95	19.33	19.71	20.10	20.48	20.86	21.24	21.63		22.01
	8						19.07	19.36	19.64	19.93	20.21	20.50	20.79	21.07	21.36	21.64	21.93	22.22	22.50	22.79
	9						19.52	19.82	20.12	20.42	20.73	21.03	21.33	21.63	21.93	22.24	22.54	22.84	23.14	23.45
	10						19.99	20.31	20.63	20.95	21.27	21.59	21.91	22.23	22.55	22.88	23.20	23.52	23.84	24.16
	11						20.48	20.82	21.16	21.50	21.84	22.18	22.52	22.86	23.20	23.54	23.88	24.23	24.57	24.91