

APWU National Agreement
Schedule One - Salary and Rates
Effective March 6, 2004

					BIWEEKLY DEDUCTIONS											
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN						
Grade and Step	Full-time Regular Rates				Maximum											
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.8% FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum	
2	D	38,411	1,477.34	18.4668	1.37	103.41	21.42	132.96	11.82	113.02	14.77	44.32	59.09	73.87	73.87	206.83
	E	38,662	1,487.00	18.5875	1.38	104.09	21.56	133.83	11.90	113.76	14.87	44.61	59.48	74.35	74.35	208.18
	F	38,913	1,496.66	18.7082	1.39	104.77	21.70	134.70	11.97	114.49	14.97	44.90	59.87	74.83	74.83	209.53
	G	39,164	1,506.30	18.8288	1.40	105.44	21.84	135.57	12.05	115.23	15.06	45.19	60.25	75.32	75.32	210.88
	H	39,420	1,516.15	18.9519	1.41	106.13	21.98	136.45	12.13	115.99	15.16	45.48	60.65	75.81	75.81	212.26
3	D	39,019	1,500.73	18.7591	1.39	105.05	21.76	135.07	12.01	114.81	15.01	45.02	60.03	75.04	75.04	210.10
	E	39,290	1,511.15	18.8894	1.40	105.78	21.91	136.00	12.09	115.60	15.11	45.33	60.45	75.56	75.56	211.56
	F	39,566	1,521.77	19.0221	1.41	106.52	22.07	136.96	12.17	116.42	15.22	45.65	60.87	76.09	76.09	213.05
	G	39,834	1,532.08	19.1510	1.42	107.25	22.22	137.89	12.26	117.20	15.32	45.96	61.28	76.60	76.60	214.49
	H	40,107	1,542.58	19.2822	1.43	107.98	22.37	138.83	12.34	118.01	15.43	46.28	61.70	77.13	77.13	215.96
4	D	39,679	1,526.11	19.0764	1.42	106.83	22.13	137.35	12.21	116.75	15.26	45.78	61.04	76.31	76.31	213.66
	E	39,971	1,537.34	19.2168	1.43	107.61	22.29	138.36	12.30	117.61	15.37	46.12	61.49	76.87	76.87	215.23
	F	40,269	1,548.81	19.3601	1.44	108.42	22.46	139.39	12.39	118.48	15.49	46.46	61.95	77.44	77.44	216.83
	G	40,562	1,560.08	19.5010	1.45	109.21	22.62	140.41	12.48	119.35	15.60	46.80	62.40	78.00	78.00	218.41
	H	40,853	1,571.27	19.6409	1.46	109.99	22.78	141.41	12.57	120.20	15.71	47.14	62.85	78.56	78.56	219.98
5	D	40,394	1,553.62	19.4202	1.45	108.75	22.53	139.83	12.43	118.85	15.54	46.61	62.14	77.68	77.68	217.51
	E	40,710	1,565.77	19.5721	1.46	109.60	22.70	140.92	12.53	119.78	15.66	46.97	62.63	78.29	78.29	219.21
	F	41,027	1,577.96	19.7245	1.47	110.46	22.88	142.02	12.62	120.71	15.78	47.34	63.12	78.90	78.90	220.91
	G	41,340	1,590.00	19.8750	1.48	111.30	23.06	143.10	12.72	121.64	15.90	47.70	63.60	79.50	79.50	222.60
	H	41,659	1,602.27	20.0284	1.50	112.16	23.23	144.20	12.82	122.57	16.02	48.07	64.09	80.11	80.11	224.32
6	D	41,164	1,583.23	19.7904	1.48	110.83	22.96	142.49	12.67	121.12	15.83	47.50	63.33	79.16	79.16	221.65
	E	41,507	1,596.42	19.9553	1.49	111.75	23.15	143.68	12.77	122.13	15.96	47.89	63.86	79.82	79.82	223.50
	F	41,853	1,609.73	20.1216	1.50	112.68	23.34	144.88	12.88	123.14	16.10	48.29	64.39	80.49	80.49	225.36
	G	42,193	1,622.81	20.2851	1.52	113.60	23.53	146.05	12.98	124.14	16.23	48.68	64.91	81.14	81.14	227.19
	H	42,539	1,636.11	20.4514	1.53	114.53	23.72	147.25	13.09	125.16	16.36	49.08	65.44	81.81	81.81	229.06
7	D	41,999	1,615.34	20.1918	1.51	113.07	23.42	145.38	12.92	123.57	16.15	48.46	64.61	80.77	80.77	226.15
	E	42,369	1,629.58	20.3697	1.52	114.07	23.63	146.66	13.04	124.66	16.30	48.89	65.18	81.48	81.48	228.14
	F	42,738	1,643.77	20.5471	1.54	115.06	23.83	147.94	13.15	125.75	16.44	49.31	65.75	82.19	82.19	230.13
	G	43,108	1,658.00	20.7250	1.55	116.06	24.04	149.22	13.26	126.84	16.58	49.74	66.32	82.90	82.90	232.12
	H	43,480	1,672.30	20.9038	1.57	117.06	24.25	150.51	13.38	127.93	16.72	50.17	66.89	83.62	83.62	234.12

APWU National Agreement
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		BIWEEKLY DEDUCTIONS													
		CSRS			FERS		FERS -- THRIFT SAVINGS PLAN								
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
1 BB	24,930	958.85	11.9856	0.84	67.12	13.90	86.30	7.67	73.35	9.59	28.77	38.35	47.94	47.94	134.24
AA	25,880	995.38	12.4423	0.88	69.68	14.43	89.58	7.96	76.15	9.95	29.86	39.82	49.77	49.77	139.35
A	26,830	1,031.92	12.8990	0.92	72.23	14.96	92.87	8.26	78.94	10.32	30.96	41.28	51.60	51.60	144.47
B	27,780	1,068.46	13.3558	0.95	74.79	15.49	96.16	8.55	81.74	10.68	32.05	42.74	53.42	53.42	149.58
C	28,730	1,105.00	13.8125	0.99	77.35	16.02	99.45	8.84	84.53	11.05	33.15	44.20	55.25	55.25	154.70
D	29,680	1,141.54	14.2692	1.03	79.91	16.55	102.74	9.13	87.33	11.42	34.25	45.66	57.08	57.08	159.82
E	30,630	1,178.08	14.7260	1.07	82.47	17.08	106.03	9.42	90.12	11.78	35.34	47.12	58.90	58.90	164.93
F	31,580	1,214.62	15.1827	1.11	85.02	17.61	109.32	9.72	92.92	12.15	36.44	48.58	60.73	60.73	170.05
G	32,530	1,251.15	15.6394	1.15	87.58	18.14	112.60	10.01	95.71	12.51	37.53	50.05	62.56	62.56	175.16
H	33,480	1,287.70	16.0962	1.18	90.14	18.67	115.89	10.30	98.51	12.88	38.63	51.51	64.38	64.38	180.28
I	34,430	1,324.23	16.5529	1.22	92.70	19.20	119.18	10.59	101.30	13.24	39.73	52.97	66.21	66.21	185.39
J	35,380	1,360.77	17.0096	1.26	95.25	19.73	122.47	10.89	104.10	13.61	40.82	54.43	68.04	68.04	190.51
K	36,330	1,397.30	17.4663	1.30	97.81	20.26	125.76	11.18	106.89	13.97	41.92	55.89	69.87	69.87	195.62
L	37,280	1,433.85	17.9231	1.34	100.37	20.79	129.05	11.47	109.69	14.34	43.02	57.35	71.69	71.69	200.74
M	38,230	1,470.38	18.3798	1.37	102.93	21.32	132.33	11.76	112.48	14.70	44.11	58.82	73.52	73.52	205.85
N	39,180	1,506.92	18.8365	1.41	105.48	21.85	135.62	12.06	115.28	15.07	45.21	60.28	75.35	75.35	210.97
O	40,406	1,554.08	19.4260	1.45	108.79	22.53	139.87	12.43	118.89	15.54	46.62	62.16	77.70	77.70	217.57
RC	41,356	1,590.62	19.8827	1.46	111.34	23.06	143.16	12.72	121.68	15.91	47.72	63.62	79.53	79.53	222.69

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		CSRS			FERS		FERS -- THRIFT SAVINGS PLAN								
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
2 BB	26,028	1,001.08	12.5135	0.88	70.08	14.52	90.10	8.01	76.58	10.01	30.03	40.04	50.05	50.05	140.15
AA	26,968	1,037.23	12.9654	0.92	72.61	15.04	93.35	8.30	79.35	10.37	31.12	41.49	51.86	51.86	145.21
A	27,908	1,073.38	13.4173	0.95	75.14	15.56	96.60	8.59	82.11	10.73	32.20	42.94	53.67	53.67	150.27
B	28,848	1,109.54	13.8692	0.99	77.67	16.09	99.86	8.88	84.88	11.10	33.29	44.38	55.48	55.48	155.34
C	29,788	1,145.70	14.3212	1.03	80.20	16.61	103.11	9.17	87.65	11.46	34.37	45.83	57.28	57.28	160.40
D	30,728	1,181.85	14.7731	1.07	82.73	17.14	106.37	9.45	90.41	11.82	35.46	47.27	59.09	59.09	165.46
E	31,668	1,218.00	15.2250	1.11	85.26	17.66	109.62	9.74	93.18	12.18	36.54	48.72	60.90	60.90	170.52
F	32,608	1,254.15	15.6769	1.14	87.79	18.19	112.87	10.03	95.94	12.54	37.62	50.17	62.71	62.71	175.58
G	33,548	1,290.30	16.1288	1.18	90.32	18.71	116.13	10.32	98.71	12.90	38.71	51.61	64.52	64.52	180.64
H	34,488	1,326.46	16.5808	1.22	92.85	19.23	119.38	10.61	101.47	13.26	39.79	53.06	66.32	66.32	185.70
I	35,428	1,362.62	17.0327	1.26	95.38	19.76	122.64	10.90	104.24	13.63	40.88	54.50	68.13	68.13	190.77
J	36,368	1,398.77	17.4846	1.29	97.91	20.28	125.89	11.19	107.01	13.99	41.96	55.95	69.94	69.94	195.83
K	37,308	1,434.92	17.9365	1.33	100.44	20.81	129.14	11.48	109.77	14.35	43.05	57.40	71.75	71.75	200.89
L	38,248	1,471.08	18.3885	1.37	102.98	21.33	132.40	11.77	112.54	14.71	44.13	58.84	73.55	73.55	205.95
M	39,188	1,507.23	18.8404	1.41	105.51	21.85	135.65	12.06	115.30	15.07	45.22	60.29	75.36	75.36	211.01
N	40,128	1,543.38	19.2923	1.44	108.04	22.38	138.90	12.35	118.07	15.43	46.30	61.74	77.17	77.17	216.07
O	41,180	1,583.85	19.7981	1.48	110.87	22.97	142.55	12.67	121.16	15.84	47.52	63.35	79.19	79.19	221.74
RC	42,120	1,620.00	20.2500	1.49	113.40	23.49	145.80	12.96	123.93	16.20	48.60	64.80	81.00	81.00	226.80

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Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
3 BB	27,120	1,043.08	13.0385	0.93	73.02	15.12	93.88	8.34	79.80	10.43	31.29	41.72	52.15	52.15	146.03
AA	28,051	1,078.89	13.4861	0.97	75.52	15.64	97.10	8.63	82.53	10.79	32.37	43.16	53.94	53.94	151.04
A	28,982	1,114.70	13.9337	1.00	78.03	16.16	100.32	8.92	85.27	11.15	33.44	44.59	55.73	55.73	156.06
B	29,913	1,150.50	14.3813	1.04	80.54	16.68	103.55	9.20	88.01	11.51	34.52	46.02	57.53	57.53	161.07
C	30,844	1,186.30	14.8288	1.08	83.04	17.20	106.77	9.49	90.75	11.86	35.59	47.45	59.32	59.32	166.08
D	31,775	1,222.11	15.2764	1.11	85.55	17.72	109.99	9.78	93.49	12.22	36.66	48.88	61.11	61.11	171.10
E	32,706	1,257.92	15.7240	1.15	88.05	18.24	113.21	10.06	96.23	12.58	37.74	50.32	62.90	62.90	176.11
F	33,637	1,293.73	16.1716	1.18	90.56	18.76	116.44	10.35	98.97	12.94	38.81	51.75	64.69	64.69	181.12
G	34,568	1,329.54	16.6192	1.22	93.07	19.28	119.66	10.64	101.71	13.30	39.89	53.18	66.48	66.48	186.14
H	35,499	1,365.34	17.0668	1.26	95.57	19.80	122.88	10.92	104.45	13.65	40.96	54.61	68.27	68.27	191.15
I	36,430	1,401.15	17.5144	1.29	98.08	20.32	126.10	11.21	107.19	14.01	42.03	56.05	70.06	70.06	196.16
J	37,361	1,436.96	17.9620	1.33	100.59	20.84	129.33	11.50	109.93	14.37	43.11	57.48	71.85	71.85	201.17
K	38,292	1,472.77	18.4096	1.37	103.09	21.36	132.55	11.78	112.67	14.73	44.18	58.91	73.64	73.64	206.19
L	39,223	1,508.58	18.8572	1.40	105.60	21.87	135.77	12.07	115.41	15.09	45.26	60.34	75.43	75.43	211.20
M	40,154	1,544.38	19.3048	1.44	108.11	22.39	138.99	12.36	118.15	15.44	46.33	61.78	77.22	77.22	216.21
N	41,085	1,580.19	19.7524	1.47	110.61	22.91	142.22	12.64	120.88	15.80	47.41	63.21	79.01	79.01	221.23
O	42,016	1,616.00	20.2000	1.51	113.12	23.43	145.44	12.93	123.62	16.16	48.48	64.64	80.80	80.80	226.24
RC	42,947	1,651.81	20.6476	1.52	115.63	23.95	148.66	13.21	126.36	16.52	49.55	66.07	82.59	82.59	231.25

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
4 A	30,648	1,178.77	14.7346	1.06	82.51	17.09	106.09	9.43	90.18	11.79	35.36	47.15	58.94	58.94	165.03
B	31,524	1,212.46	15.1558	1.10	84.87	17.58	109.12	9.70	92.75	12.12	36.37	48.50	60.62	60.62	169.74
C	32,400	1,246.15	15.5769	1.13	87.23	18.07	112.15	9.97	95.33	12.46	37.38	49.85	62.31	62.31	174.46
D	33,276	1,279.85	15.9981	1.17	89.59	18.56	115.19	10.24	97.91	12.80	38.40	51.19	63.99	63.99	179.18
E	34,152	1,313.54	16.4192	1.20	91.95	19.05	118.22	10.51	100.49	13.14	39.41	52.54	65.68	65.68	183.90
F	35,028	1,347.23	16.8404	1.24	94.31	19.53	121.25	10.78	103.06	13.47	40.42	53.89	67.36	67.36	188.61
G	35,904	1,380.92	17.2615	1.27	96.66	20.02	124.28	11.05	105.64	13.81	41.43	55.24	69.05	69.05	193.33
H	36,780	1,414.62	17.6827	1.31	99.02	20.51	127.32	11.32	108.22	14.15	42.44	56.58	70.73	70.73	198.05
I	37,656	1,448.30	18.1038	1.34	101.38	21.00	130.35	11.59	110.80	14.48	43.45	57.93	72.42	72.42	202.76
J	38,532	1,482.00	18.5250	1.38	103.74	21.49	133.38	11.86	113.37	14.82	44.46	59.28	74.10	74.10	207.48
K	39,408	1,515.70	18.9462	1.41	106.10	21.98	136.41	12.13	115.95	15.16	45.47	60.63	75.78	75.78	212.20
L	40,284	1,549.38	19.3673	1.45	108.46	22.47	139.44	12.40	118.53	15.49	46.48	61.98	77.47	77.47	216.91
M	41,160	1,583.08	19.7885	1.48	110.82	22.95	142.48	12.66	121.11	15.83	47.49	63.32	79.15	79.15	221.63
N	42,036	1,616.77	20.2096	1.52	113.17	23.44	145.51	12.93	123.68	16.17	48.50	64.67	80.84	80.84	226.35
O	42,912	1,650.46	20.6308	1.55	115.53	23.93	148.54	13.20	126.26	16.50	49.51	66.02	82.52	82.52	231.06
RC	43,788	1,684.15	21.0519	1.56	117.89	24.42	151.57	13.47	128.84	16.84	50.52	67.37	84.21	84.21	235.78

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
5 A	32,266	1,241.00	15.5125	1.12	86.87	17.99	111.69	9.93	94.94	12.41	37.23	49.64	62.05	62.05	173.74
B	33,095	1,272.89	15.9111	1.15	89.10	18.46	114.56	10.18	97.38	12.73	38.19	50.92	63.64	63.64	178.20
C	33,924	1,304.77	16.3096	1.19	91.33	18.92	117.43	10.44	99.81	13.05	39.14	52.19	65.24	65.24	182.67
D	34,753	1,336.66	16.7082	1.22	93.57	19.38	120.30	10.69	102.25	13.37	40.10	53.47	66.83	66.83	187.13
E	35,582	1,368.54	17.1067	1.25	95.80	19.84	123.17	10.95	104.69	13.69	41.06	54.74	68.43	68.43	191.60
F	36,411	1,400.42	17.5053	1.28	98.03	20.31	126.04	11.20	107.13	14.00	42.01	56.02	70.02	70.02	196.06
G	37,240	1,432.30	17.9038	1.32	100.26	20.77	128.91	11.46	109.57	14.32	42.97	57.29	71.62	71.62	200.52
H	38,069	1,464.19	18.3024	1.35	102.49	21.23	131.78	11.71	112.01	14.64	43.93	58.57	73.21	73.21	204.99
I	38,898	1,496.08	18.7010	1.38	104.73	21.69	134.65	11.97	114.45	14.96	44.88	59.84	74.80	74.80	209.45
J	39,727	1,527.96	19.0995	1.42	106.96	22.16	137.52	12.22	116.89	15.28	45.84	61.12	76.40	76.40	213.91
K	40,556	1,559.85	19.4981	1.45	109.19	22.62	140.39	12.48	119.33	15.60	46.80	62.39	77.99	77.99	218.38
L	41,385	1,591.73	19.8966	1.48	111.42	23.08	143.26	12.73	121.77	15.92	47.75	63.67	79.59	79.59	222.84
M	42,214	1,623.62	20.2952	1.51	113.65	23.54	146.13	12.99	124.21	16.24	48.71	64.94	81.18	81.18	227.31
N	43,043	1,655.50	20.6938	1.55	115.89	24.00	149.00	13.24	126.65	16.56	49.67	66.22	82.78	82.78	231.77
O	43,872	1,687.38	21.0923	1.58	118.12	24.47	151.86	13.50	129.08	16.87	50.62	67.50	84.37	84.37	236.23
RC	44,701	1,719.27	21.4909	1.60	120.35	24.93	154.73	13.75	131.52	17.19	51.58	68.77	85.96	85.96	240.70

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		BIWEEKLY DEDUCTIONS													
		Full-time Regular Rates			CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step					Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
6 A	33,987	1,307.19	16.3399	1.19	91.50	18.95	117.65	10.46	100.00	13.07	39.22	52.29	65.36	65.36	183.01
B	34,769	1,337.27	16.7159	1.22	93.61	19.39	120.35	10.70	102.30	13.37	40.12	53.49	66.86	66.86	187.22
C	35,551	1,367.34	17.0918	1.25	95.71	19.83	123.06	10.94	104.60	13.67	41.02	54.69	68.37	68.37	191.43
D	36,333	1,397.42	17.4678	1.28	97.82	20.26	125.77	11.18	106.90	13.97	41.92	55.90	69.87	69.87	195.64
E	37,115	1,427.50	17.8438	1.32	99.93	20.70	128.48	11.42	109.20	14.28	42.83	57.10	71.38	71.38	199.85
F	37,897	1,457.58	18.2197	1.35	102.03	21.13	131.18	11.66	111.50	14.58	43.73	58.30	72.88	72.88	204.06
G	38,679	1,487.66	18.5957	1.38	104.14	21.57	133.89	11.90	113.81	14.88	44.63	59.51	74.38	74.38	208.27
H	39,461	1,517.73	18.9716	1.41	106.24	22.01	136.60	12.14	116.11	15.18	45.53	60.71	75.89	75.89	212.48
I	40,243	1,547.81	19.3476	1.44	108.35	22.44	139.30	12.38	118.41	15.48	46.43	61.91	77.39	77.39	216.69
J	41,025	1,577.89	19.7236	1.47	110.45	22.88	142.01	12.62	120.71	15.78	47.34	63.12	78.89	78.89	220.90
K	41,807	1,607.96	20.0995	1.50	112.56	23.32	144.72	12.86	123.01	16.08	48.24	64.32	80.40	80.40	225.11
L	42,589	1,638.04	20.4755	1.54	114.66	23.75	147.42	13.10	125.31	16.38	49.14	65.52	81.90	81.90	229.33
M	43,371	1,668.11	20.8514	1.57	116.77	24.19	150.13	13.34	127.61	16.68	50.04	66.72	83.41	83.41	233.54
N	44,153	1,698.19	21.2274	1.60	118.87	24.62	152.84	13.59	129.91	16.98	50.95	67.93	84.91	84.91	237.75
O	44,935	1,728.27	21.6034	1.63	120.98	25.06	155.54	13.83	132.21	17.28	51.85	69.13	86.41	86.41	241.96
RC	45,717	1,758.34	21.9793	1.64	123.08	25.50	158.25	14.07	134.51	17.58	52.75	70.33	87.92	87.92	246.17

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
7 A	34,783	1,337.81	16.7226	1.22	93.65	19.40	120.40	10.70	102.34	13.38	40.13	53.51	66.89	66.89	187.29
B	35,589	1,368.81	17.1101	1.25	95.82	19.85	123.19	10.95	104.71	13.69	41.06	54.75	68.44	68.44	191.63
C	36,395	1,399.81	17.4976	1.28	97.99	20.30	125.98	11.20	107.09	14.00	41.99	55.99	69.99	69.99	195.97
D	37,201	1,430.81	17.8851	1.32	100.16	20.75	128.77	11.45	109.46	14.31	42.92	57.23	71.54	71.54	200.31
E	38,007	1,461.81	18.2726	1.35	102.33	21.20	131.56	11.69	111.83	14.62	43.85	58.47	73.09	73.09	204.65
F	38,813	1,492.81	18.6601	1.38	104.50	21.65	134.35	11.94	114.20	14.93	44.78	59.71	74.64	74.64	208.99
G	39,619	1,523.81	19.0476	1.41	106.67	22.10	137.14	12.19	116.57	15.24	45.71	60.95	76.19	76.19	213.33
H	40,425	1,554.81	19.4351	1.45	108.84	22.54	139.93	12.44	118.94	15.55	46.64	62.19	77.74	77.74	217.67
I	41,231	1,585.81	19.8226	1.48	111.01	22.99	142.72	12.69	121.31	15.86	47.57	63.43	79.29	79.29	222.01
J	42,037	1,616.81	20.2101	1.51	113.18	23.44	145.51	12.93	123.69	16.17	48.50	64.67	80.84	80.84	226.35
K	42,843	1,647.81	20.5976	1.54	115.35	23.89	148.30	13.18	126.06	16.48	49.43	65.91	82.39	82.39	230.69
L	43,649	1,678.81	20.9851	1.57	117.52	24.34	151.09	13.43	128.43	16.79	50.36	67.15	83.94	83.94	235.03
M	44,455	1,709.81	21.3726	1.61	119.69	24.79	153.88	13.68	130.80	17.10	51.29	68.39	85.49	85.49	239.37
N	45,261	1,740.81	21.7601	1.64	121.86	25.24	156.67	13.93	133.17	17.41	52.22	69.63	87.04	87.04	243.71
O	46,067	1,771.81	22.1476	1.67	124.03	25.69	159.46	14.17	135.54	17.72	53.15	70.87	88.59	88.59	248.05
RC	46,873	1,802.81	22.5351	1.69	126.20	26.14	162.25	14.42	137.91	18.03	54.08	72.11	90.14	90.14	252.39

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		BIWEEKLY DEDUCTIONS													
		CSRS			FERS		FERS -- THRIFT SAVINGS PLAN								
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
8 D	40,682	1,564.70	19.5587	1.45	109.53	22.69	140.82	12.52	119.70	15.65	46.94	62.59	78.23	78.23	219.06
E	41,285	1,587.89	19.8486	1.48	111.15	23.02	142.91	12.70	121.47	15.88	47.64	63.52	79.39	79.39	222.30
F	41,888	1,611.08	20.1385	1.50	112.78	23.36	145.00	12.89	123.25	16.11	48.33	64.44	80.55	80.55	225.55
G	42,491	1,634.27	20.4284	1.53	114.40	23.70	147.08	13.07	125.02	16.34	49.03	65.37	81.71	81.71	228.80
H	43,094	1,657.46	20.7183	1.55	116.02	24.03	149.17	13.26	126.80	16.57	49.72	66.30	82.87	82.87	232.04
I	43,697	1,680.66	21.0082	1.58	117.65	24.37	151.26	13.45	128.57	16.81	50.42	67.23	84.03	84.03	235.29
J	44,300	1,703.85	21.2981	1.60	119.27	24.71	153.35	13.63	130.34	17.04	51.12	68.15	85.19	85.19	238.54
K	44,903	1,727.04	21.5880	1.62	120.89	25.04	155.43	13.82	132.12	17.27	51.81	69.08	86.35	86.35	241.79
L	45,506	1,750.23	21.8779	1.65	122.52	25.38	157.52	14.00	133.89	17.50	52.51	70.01	87.51	87.51	245.03
M	46,109	1,773.42	22.1678	1.67	124.14	25.71	159.61	14.19	135.67	17.73	53.20	70.94	88.67	88.67	248.28
N	46,712	1,796.62	22.4577	1.70	125.76	26.05	161.70	14.37	137.44	17.97	53.90	71.86	89.83	89.83	251.53
O	47,315	1,819.81	22.7476	1.72	127.39	26.39	163.78	14.56	139.22	18.20	54.59	72.79	90.99	90.99	254.77
P	47,918	1,843.00	23.0375	1.74	129.01	26.72	165.87	14.74	140.99	18.43	55.29	73.72	92.15	92.15	258.02
RC	48,521	1,866.19	23.3274	1.76	130.63	27.06	167.96	14.93	142.76	18.66	55.99	74.65	93.31	93.31	261.27

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
9 D	41,622	1,600.85	20.0106	1.50	112.06	23.21	144.08	12.81	122.46	16.01	48.03	64.03	80.04	80.04	224.12
E	42,259	1,625.34	20.3168	1.52	113.77	23.57	146.28	13.00	124.34	16.25	48.76	65.01	81.27	81.27	227.55
F	42,896	1,649.85	20.6231	1.55	115.49	23.92	148.49	13.20	126.21	16.50	49.50	65.99	82.49	82.49	230.98
G	43,533	1,674.34	20.9293	1.57	117.20	24.28	150.69	13.39	128.09	16.74	50.23	66.97	83.72	83.72	234.41
H	44,170	1,698.85	21.2356	1.60	118.92	24.63	152.90	13.59	129.96	16.99	50.97	67.95	84.94	84.94	237.84
I	44,807	1,723.34	21.5418	1.62	120.63	24.99	155.10	13.79	131.84	17.23	51.70	68.93	86.17	86.17	241.27
J	45,444	1,747.85	21.8481	1.65	122.35	25.34	157.31	13.98	133.71	17.48	52.44	69.91	87.39	87.39	244.70
K	46,081	1,772.34	22.1543	1.67	124.06	25.70	159.51	14.18	135.58	17.72	53.17	70.89	88.62	88.62	248.13
L	46,718	1,796.85	22.4606	1.70	125.78	26.05	161.72	14.37	137.46	17.97	53.91	71.87	89.84	89.84	251.56
M	47,355	1,821.34	22.7668	1.72	127.49	26.41	163.92	14.57	139.33	18.21	54.64	72.85	91.07	91.07	254.99
N	47,992	1,845.85	23.0731	1.75	129.21	26.76	166.13	14.77	141.21	18.46	55.38	73.83	92.29	92.29	258.42
O	48,629	1,870.34	23.3793	1.77	130.92	27.12	168.33	14.96	143.08	18.70	56.11	74.81	93.52	93.52	261.85
P	49,266	1,894.85	23.6856	1.80	132.64	27.48	170.54	15.16	144.96	18.95	56.85	75.79	94.74	94.74	265.28
RC	49,903	1,919.34	23.9918	1.82	134.35	27.83	172.74	15.35	146.83	19.19	57.58	76.77	95.97	95.97	268.71

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
10 D	42,612	1,638.92	20.4865	1.54	114.72	23.76	147.50	13.11	125.38	16.39	49.17	65.56	81.95	81.95	229.45
E	43,289	1,664.96	20.8120	1.56	116.55	24.14	149.85	13.32	127.37	16.65	49.95	66.60	83.25	83.25	233.09
F	43,966	1,691.00	21.1375	1.59	118.37	24.52	152.19	13.53	129.36	16.91	50.73	67.64	84.55	84.55	236.74
G	44,643	1,717.04	21.4630	1.62	120.19	24.90	154.53	13.74	131.35	17.17	51.51	68.68	85.85	85.85	240.39
H	45,320	1,743.08	21.7885	1.64	122.02	25.27	156.88	13.94	133.35	17.43	52.29	69.72	87.15	87.15	244.03
I	45,997	1,769.11	22.1139	1.67	123.84	25.65	159.22	14.15	135.34	17.69	53.07	70.76	88.46	88.46	247.68
J	46,674	1,795.15	22.4394	1.70	125.66	26.03	161.56	14.36	137.33	17.95	53.85	71.81	89.76	89.76	251.32
K	47,351	1,821.19	22.7649	1.72	127.48	26.41	163.91	14.57	139.32	18.21	54.64	72.85	91.06	91.06	254.97
L	48,028	1,847.23	23.0904	1.75	129.31	26.78	166.25	14.78	141.31	18.47	55.42	73.89	92.36	92.36	258.61
M	48,705	1,873.27	23.4159	1.78	131.13	27.16	168.59	14.99	143.31	18.73	56.20	74.93	93.66	93.66	262.26
N	49,382	1,899.30	23.7413	1.80	132.95	27.54	170.94	15.19	145.30	18.99	56.98	75.97	94.97	94.97	265.90
O	50,059	1,925.34	24.0668	1.83	134.77	27.92	173.28	15.40	147.29	19.25	57.76	77.01	96.27	96.27	269.55
P	50,736	1,951.38	24.3923	1.86	136.60	28.30	175.62	15.61	149.28	19.51	58.54	78.06	97.57	97.57	273.19
RC	51,413	1,977.42	24.7178	1.88	138.42	28.67	177.97	15.82	151.27	19.77	59.32	79.10	98.87	98.87	276.84

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
11 D	43,657	1,679.11	20.9889	1.58	117.54	24.35	151.12	13.43	128.45	16.79	50.37	67.16	83.96	83.96	235.08
E	44,374	1,706.70	21.3337	1.61	119.47	24.75	153.60	13.65	130.56	17.07	51.20	68.27	85.33	85.33	238.94
F	45,091	1,734.27	21.6784	1.64	121.40	25.15	156.08	13.87	132.67	17.34	52.03	69.37	86.71	86.71	242.80
G	45,808	1,761.85	22.0231	1.66	123.33	25.55	158.57	14.09	134.78	17.62	52.86	70.47	88.09	88.09	246.66
H	46,525	1,789.42	22.3678	1.69	125.26	25.95	161.05	14.32	136.89	17.89	53.68	71.58	89.47	89.47	250.52
I	47,242	1,817.00	22.7125	1.72	127.19	26.35	163.53	14.54	139.00	18.17	54.51	72.68	90.85	90.85	254.38
J	47,959	1,844.58	23.0572	1.75	129.12	26.75	166.01	14.76	141.11	18.45	55.34	73.78	92.23	92.23	258.24
K	48,676	1,872.15	23.4019	1.78	131.05	27.15	168.49	14.98	143.22	18.72	56.16	74.89	93.61	93.61	262.10
L	49,393	1,899.73	23.7466	1.81	132.98	27.55	170.98	15.20	145.33	19.00	56.99	75.99	94.99	94.99	265.96
M	50,110	1,927.30	24.0913	1.83	134.91	27.95	173.46	15.42	147.44	19.27	57.82	77.09	96.37	96.37	269.82
N	50,827	1,954.89	24.4361	1.86	136.84	28.35	175.94	15.64	149.55	19.55	58.65	78.20	97.74	97.74	273.68
O	51,544	1,982.46	24.7808	1.89	138.77	28.75	178.42	15.86	151.66	19.82	59.47	79.30	99.12	99.12	277.54
P	52,261	2,010.04	25.1255	1.92	140.70	29.15	180.90	16.08	153.77	20.10	60.30	80.40	100.50	100.50	281.41
RC	52,978	2,037.62	25.4702	1.94	142.63	29.55	183.39	16.30	155.88	20.38	61.13	81.50	101.88	101.88	285.27

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	9% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	14% Employee Maximum
12 D	44,758	1,721.46	21.5183	1.62	120.50	24.96	154.93	13.77	131.69	17.21	51.64	68.86	86.07	86.07	241.00
E	45,519	1,750.73	21.8841	1.65	122.55	25.39	157.57	14.01	133.93	17.51	52.52	70.03	87.54	87.54	245.10
F	46,280	1,780.00	22.2500	1.68	124.60	25.81	160.20	14.24	136.17	17.80	53.40	71.20	89.00	89.00	249.20
G	47,041	1,809.27	22.6159	1.71	126.65	26.23	162.83	14.47	138.41	18.09	54.28	72.37	90.46	90.46	253.30
H	47,802	1,838.54	22.9817	1.74	128.70	26.66	165.47	14.71	140.65	18.39	55.16	73.54	91.93	91.93	257.40
I	48,563	1,867.81	23.3476	1.77	130.75	27.08	168.10	14.94	142.89	18.68	56.03	74.71	93.39	93.39	261.49
J	49,324	1,897.08	23.7135	1.80	132.80	27.51	170.74	15.18	145.13	18.97	56.91	75.88	94.85	94.85	265.59
K	50,085	1,926.34	24.0793	1.83	134.84	27.93	173.37	15.41	147.37	19.26	57.79	77.05	96.32	96.32	269.69
L	50,846	1,955.62	24.4452	1.86	136.89	28.36	176.01	15.64	149.60	19.56	58.67	78.22	97.78	97.78	273.79
M	51,607	1,984.89	24.8111	1.89	138.94	28.78	178.64	15.88	151.84	19.85	59.55	79.40	99.24	99.24	277.88
N	52,368	2,014.15	25.1769	1.92	140.99	29.21	181.27	16.11	154.08	20.14	60.42	80.57	100.71	100.71	281.98
O	53,129	2,043.42	25.5428	1.95	143.04	29.63	183.91	16.35	156.32	20.43	61.30	81.74	102.17	102.17	286.08
P	53,890	2,072.70	25.9087	1.98	145.09	30.05	186.54	16.58	158.56	20.73	62.18	82.91	103.63	103.63	290.18
RC	54,651	2,101.96	26.2745	2.01	147.14	30.48	189.18	16.82	160.80	21.02	63.06	84.08	105.10	105.10	294.27

APWU National Agreement
Schedule One - Part-time Rates
Effective March 6, 2004

PART-TIME	Pay Steps					
	Grade	D	E	F	G	H
FLEXIBLE RATES	2	19.21	19.33	19.46	19.58	19.71
	3	19.51	19.65	19.78	19.92	20.05
	4	19.84	19.99	20.13	20.28	20.43
	5	20.20	20.36	20.51	20.67	20.83
	6	20.58	20.75	20.93	21.10	21.27
	7	21.00	21.18	21.37	21.55	21.74

PART-TIME	Pay Steps					
	Grade	D	E	F	G	H
REGULAR RATES	2	18.47	18.59	18.71	18.83	18.95
	3	18.76	18.89	19.02	19.15	19.28
	4	19.08	19.22	19.36	19.50	19.64
	5	19.42	19.57	19.72	19.88	20.03
	6	19.79	19.96	20.12	20.29	20.45
	7	20.19	20.37	20.55	20.73	20.90

**APWU National Agreement
Schedule Two - Part-time Rates
Effective March 6, 2004**

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	12.47	12.94	13.42	13.89	14.37	14.84	15.32	15.79	16.27	16.74	17.22	17.69	18.17	18.64	19.12	19.59	20.20		20.68
	2	13.01	13.48	13.95	14.42	14.89	15.36	15.83	16.30	16.77	17.24	17.71	18.18	18.65	19.12	19.59	20.06	20.59		21.06
	3	13.56	14.03	14.49	14.96	15.42	15.89	16.35	16.82	17.28	17.75	18.22	18.68	19.15	19.61	20.08	20.54	21.01		21.47
	4			15.32	15.76	16.20	16.64	17.08	17.51	17.95	18.39	18.83	19.27	19.70	20.14	20.58	21.02	21.46		21.89
	5			16.13	16.55	16.96	17.38	17.79	18.21	18.62	19.03	19.45	19.86	20.28	20.69	21.11	21.52	21.94		22.35
	6			16.99	17.38	17.78	18.17	18.56	18.95	19.34	19.73	20.12	20.51	20.90	21.29	21.69	22.08	22.47		22.86
	7			17.39	17.79	18.20	18.60	19.00	19.41	19.81	20.21	20.62	21.02	21.42	21.82	22.23	22.63	23.03		23.44
	8						20.34	20.64	20.94	21.25	21.55	21.85	22.15	22.45	22.75	23.05	23.36	23.66	23.96	24.26
	9						20.81	21.13	21.45	21.77	22.09	22.40	22.72	23.04	23.36	23.68	24.00	24.31	24.63	24.95
	10						21.31	21.64	21.98	22.32	22.66	23.00	23.34	23.68	24.01	24.35	24.69	25.03	25.37	25.71
	11						21.83	22.19	22.55	22.90	23.26	23.62	23.98	24.34	24.70	25.06	25.41	25.77	26.13	26.49
	12						22.38	22.76	23.14	23.52	23.90	24.28	24.66	25.04	25.42	25.80	26.18	26.56	26.95	27.33

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	11.99	12.44	12.90	13.36	13.81	14.27	14.73	15.18	15.64	16.10	16.55	17.01	17.47	17.92	18.38	18.84	19.43		19.88
	2	12.51	12.97	13.42	13.87	14.32	14.77	15.23	15.68	16.13	16.58	17.03	17.48	17.94	18.39	18.84	19.29	19.80		20.25
	3	13.04	13.49	13.93	14.38	14.83	15.28	15.72	16.17	16.62	17.07	17.51	17.96	18.41	18.86	19.30	19.75	20.20		20.65
	4			14.73	15.16	15.58	16.00	16.42	16.84	17.26	17.68	18.10	18.53	18.95	19.37	19.79	20.21	20.63		21.05
	5			15.51	15.91	16.31	16.71	17.11	17.51	17.90	18.30	18.70	19.10	19.50	19.90	20.30	20.69	21.09		21.49
	6			16.34	16.72	17.09	17.47	17.84	18.22	18.60	18.97	19.35	19.72	20.10	20.48	20.85	21.23	21.60		21.98
	7			16.72	17.11	17.50	17.89	18.27	18.66	19.05	19.44	19.82	20.21	20.60	20.99	21.37	21.76	22.15		22.54
	8						19.56	19.85	20.14	20.43	20.72	21.01	21.30	21.59	21.88	22.17	22.46	22.75	23.04	23.33
	9						20.01	20.32	20.62	20.93	21.24	21.54	21.85	22.15	22.46	22.77	23.07	23.38	23.69	23.99
	10						20.49	20.81	21.14	21.46	21.79	22.11	22.44	22.76	23.09	23.42	23.74	24.07	24.39	24.72
	11						20.99	21.33	21.68	22.02	22.37	22.71	23.06	23.40	23.75	24.09	24.44	24.78	25.13	25.47
	12						21.52	21.88	22.25	22.62	22.98	23.35	23.71	24.08	24.45	24.81	25.18	25.54	25.91	26.27

**Transitional Employee Rates
Effective November 15, 2003**

Grade	Rate
1	10.71
2	10.87
3	11.05
4	12.27
5	13.04
6	13.85