

**Full-Time Annual Rates**  
Effective 02/09/91

RSC P  
JBC

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	17,443	19,368	21,296	24,163	24,360	24,557	24,754	24,948	25,145	25,341	25,538	25,735	25,929	26,126	26,323	26,520
Cola	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base	19,960	21,885	23,813	26,680	26,877	27,074	27,271	27,465	27,662	27,858	28,055	28,252	28,446	28,643	28,840	29,037
2 Basic	17,768	19,741	21,711	24,638	24,850	25,062	25,274	25,489	25,701	25,914	26,126	26,338	26,553	26,765	26,977	27,190
Cola	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base	20,285	22,258	24,228	27,155	27,367	27,579	27,791	28,006	28,218	28,431	28,643	28,855	29,070	29,282	29,494	29,707
3 Basic	18,116	20,139	22,163	25,151	25,381	25,612	25,839	26,070	26,297	26,528	26,758	26,986	27,216	27,447	27,674	27,905
Cola	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base	20,633	22,656	24,680	27,668	27,898	28,129	28,356	28,587	28,814	29,045	29,275	29,503	29,733	29,964	30,191	30,422
4 Basic		20,575	22,652	25,709	25,956	26,204	26,452	26,700	26,948	27,196	27,447	27,695	27,942	28,190	28,438	28,686
Cola		2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base		23,092	25,169	28,226	28,473	28,721	28,969	29,217	29,465	29,713	29,964	30,212	30,459	30,707	30,955	31,203
5 Basic		22,114	24,250	26,313	26,579	26,847	27,112	27,380	27,646	27,914	28,182	28,447	28,716	28,981	29,249	29,514
Cola		2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base		24,631	26,767	28,830	29,096	29,364	29,629	29,897	30,163	30,431	30,699	30,964	31,233	31,498	31,766	32,031
6 Basic		23,749	24,850	26,962	27,252	27,542	27,831	28,121	28,411	28,700	28,990	29,280	29,572	29,862	30,152	30,441
Cola		2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base		26,266	27,367	29,479	29,769	30,059	30,348	30,638	30,928	31,217	31,507	31,797	32,089	32,379	32,669	32,958
7 Basic		24,369	25,503	27,667	27,980	28,290	28,603	28,917	29,227	29,540	29,850	30,163	30,476	30,786	31,099	31,412
Cola		2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base		26,886	28,020	30,184	30,497	30,807	31,120	31,434	31,744	32,057	32,367	32,680	32,993	33,303	33,616	33,929
8 Basic				28,422	28,762	29,100	29,438	29,778	30,116	30,454	30,791	31,132	31,470	31,807	32,148	32,485
Cola				2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base				30,939	31,279	31,617	31,955	32,295	32,633	32,971	33,308	33,649	33,987	34,324	34,665	35,002
9 Basic				29,247	29,613	29,979	30,346	30,709	31,075	31,441	31,807	32,173	32,540	32,906	33,272	33,638
Cola				2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base				31,764	32,130	32,496	32,863	33,226	33,592	33,958	34,324	34,690	35,057	35,423	35,789	36,155
10 Basic				30,116	30,512	30,904	31,300	31,696	32,089	32,484	32,880	33,273	33,669	34,064	34,457	34,853
Cola				2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base				32,633	33,029	33,421	33,817	34,213	34,606	35,001	35,397	35,790	36,186	36,581	36,974	37,370

**Full-Time Annual Rates**  
Effective 02/09/91

RSC P  
JBC      Retiree Eligible Schedule

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	17,443	19,368	21,296	24,163	24,360	24,557	24,754	24,948	25,145	25,341	25,538	25,735	25,929	26,126	26,323	26,520
Cola	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base	19,960	21,885	23,813	26,680	26,877	27,074	27,271	27,465	27,662	27,858	28,055	28,252	28,446	28,643	28,840	29,037
2 Basic	17,768	19,741	21,711	24,638	24,850	25,062	25,274	25,489	25,701	25,914	26,126	26,338	26,553	26,765	26,977	27,190
Cola	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base	20,285	22,258	24,228	27,155	27,367	27,579	27,791	28,006	28,218	28,431	28,643	28,855	29,070	29,282	29,494	29,707
3 Basic	18,116	20,139	22,163	25,151	25,381	25,612	25,839	26,070	26,297	26,528	26,758	26,986	27,216	27,447	27,674	27,905
Cola	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base	20,633	22,656	24,680	27,668	27,898	28,129	28,356	28,587	28,814	29,045	29,275	29,503	29,733	29,964	30,191	30,422
4 Basic		20,575	22,652	25,709	25,956	26,204	26,452	26,700	26,948	27,196	27,447	27,695	27,942	28,190	28,438	28,686
Cola		2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base		23,092	25,169	28,226	28,473	28,721	28,969	29,217	29,465	29,713	29,964	30,212	30,459	30,707	30,955	31,203
5 Basic		22,114	24,250	26,313	26,579	26,847	27,112	27,380	27,646	27,914	28,182	28,447	28,716	28,981	29,249	29,514
Cola		2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base		24,631	26,767	28,830	29,096	29,364	29,629	29,897	30,163	30,431	30,699	30,964	31,233	31,498	31,766	32,031
6 Basic		23,749	24,850	26,962	27,252	27,542	27,831	28,121	28,411	28,700	28,990	29,280	29,572	29,862	30,152	30,441
Cola		2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base		26,266	27,367	29,479	29,769	30,059	30,348	30,638	30,928	31,217	31,507	31,797	32,089	32,379	32,669	32,958
7 Basic		24,369	25,503	27,667	27,980	28,290	28,603	28,917	29,227	29,540	29,850	30,163	30,476	30,786	31,099	31,412
Cola		2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base		26,886	28,020	30,184	30,497	30,807	31,120	31,434	31,744	32,057	32,367	32,680	32,993	33,303	33,616	33,929
8 Basic				28,422	28,762	29,100	29,438	29,778	30,116	30,454	30,791	31,132	31,470	31,807	32,148	32,485
Cola				2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base				30,939	31,279	31,617	31,955	32,295	32,633	32,971	33,308	33,649	33,987	34,324	34,665	35,002
9 Basic				29,247	29,613	29,979	30,346	30,709	31,075	31,441	31,807	32,173	32,540	32,906	33,272	33,638
Cola				2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base				31,764	32,130	32,496	32,863	33,226	33,592	33,958	34,324	34,690	35,057	35,423	35,789	36,155
10 Basic				30,116	30,512	30,904	31,300	31,696	32,089	32,484	32,880	33,273	33,669	34,064	34,457	34,853
Cola				2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517	2,517
Base				32,633	33,029	33,421	33,817	34,213	34,606	35,001	35,397	35,790	36,186	36,581	36,974	37,370

**Part-Time Flexible Rates**  
Effective 02/09/91

RSC P  
JBC

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	8.72	9.68	10.65	12.08	12.18	12.28	12.38	12.47	12.57	12.67	12.77	12.87	12.96	13.06	13.16	13.26
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	9.93	10.89	11.86	13.29	13.39	13.49	13.59	13.68	13.78	13.88	13.98	14.08	14.17	14.27	14.37	14.47
<b>2 Basic</b>	8.88	9.87	10.86	12.32	12.43	12.53	12.64	12.74	12.85	12.96	13.06	13.17	13.28	13.38	13.49	13.60
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	10.09	11.08	12.07	13.53	13.64	13.74	13.85	13.95	14.06	14.17	14.27	14.38	14.49	14.59	14.70	14.81
<b>3 Basic</b>	9.06	10.07	11.08	12.58	12.69	12.81	12.92	13.04	13.15	13.26	13.38	13.49	13.61	13.72	13.84	13.95
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	10.27	11.28	12.29	13.79	13.90	14.02	14.13	14.25	14.36	14.47	14.59	14.70	14.82	14.93	15.05	15.16
<b>4 Basic</b>		10.29	11.33	12.85	12.98	13.10	13.23	13.35	13.47	13.60	13.72	13.85	13.97	14.10	14.22	14.34
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		11.50	12.54	14.06	14.19	14.31	14.44	14.56	14.68	14.81	14.93	15.06	15.18	15.31	15.43	15.55
<b>5 Basic</b>		11.06	12.13	13.16	13.29	13.42	13.56	13.69	13.82	13.96	14.09	14.22	14.36	14.49	14.62	14.76
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		12.27	13.34	14.37	14.50	14.63	14.77	14.90	15.03	15.17	15.30	15.43	15.57	15.70	15.83	15.97
<b>6 Basic</b>		11.87	12.43	13.48	13.63	13.77	13.92	14.06	14.21	14.35	14.50	14.64	14.79	14.93	15.08	15.22
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		13.08	13.64	14.69	14.84	14.98	15.13	15.27	15.42	15.56	15.71	15.85	16.00	16.14	16.29	16.43
<b>7 Basic</b>		12.18	12.75	13.83	13.99	14.15	14.30	14.46	14.61	14.77	14.93	15.08	15.24	15.39	15.55	15.71
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		13.39	13.96	15.04	15.20	15.36	15.51	15.67	15.82	15.98	16.14	16.29	16.45	16.60	16.76	16.92
<b>8 Basic</b>				14.21	14.38	14.55	14.72	14.89	15.06	15.23	15.40	15.57	15.74	15.90	16.07	16.24
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				15.42	15.59	15.76	15.93	16.10	16.27	16.44	16.61	16.78	16.95	17.11	17.28	17.45
<b>9 Basic</b>				14.62	14.81	14.99	15.17	15.35	15.54	15.72	15.90	16.09	16.27	16.45	16.64	16.82
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				15.83	16.02	16.20	16.38	16.56	16.75	16.93	17.11	17.30	17.48	17.66	17.85	18.03
<b>10 Basic</b>				15.06	15.26	15.45	15.65	15.85	16.04	16.24	16.44	16.64	16.83	17.03	17.23	17.43
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				16.27	16.47	16.66	16.86	17.06	17.25	17.45	17.65	17.85	18.04	18.24	18.44	18.64

**Part-Time Flexible Rates**  
Effective 02/09/91

RSC P Retiree Eligible Schedule  
JBC

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	8.72	9.68	10.65	12.08	12.18	12.28	12.38	12.47	12.57	12.67	12.77	12.87	12.96	13.06	13.16	13.26
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	9.93	10.89	11.86	13.29	13.39	13.49	13.59	13.68	13.78	13.88	13.98	14.08	14.17	14.27	14.37	14.47
<b>2 Basic</b>	8.88	9.87	10.86	12.32	12.43	12.53	12.64	12.74	12.85	12.96	13.06	13.17	13.28	13.38	13.49	13.60
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	10.09	11.08	12.07	13.53	13.64	13.74	13.85	13.95	14.06	14.17	14.27	14.38	14.49	14.59	14.70	14.81
<b>3 Basic</b>	9.06	10.07	11.08	12.58	12.69	12.81	12.92	13.04	13.15	13.26	13.38	13.49	13.61	13.72	13.84	13.95
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	10.27	11.28	12.29	13.79	13.90	14.02	14.13	14.25	14.36	14.47	14.59	14.70	14.82	14.93	15.05	15.16
<b>4 Basic</b>		10.29	11.33	12.85	12.98	13.10	13.23	13.35	13.47	13.60	13.72	13.85	13.97	14.10	14.22	14.34
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		11.50	12.54	14.06	14.19	14.31	14.44	14.56	14.68	14.81	14.93	15.06	15.18	15.31	15.43	15.55
<b>5 Basic</b>		11.06	12.13	13.16	13.29	13.42	13.56	13.69	13.82	13.96	14.09	14.22	14.36	14.49	14.62	14.76
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		12.27	13.34	14.37	14.50	14.63	14.77	14.90	15.03	15.17	15.30	15.43	15.57	15.70	15.83	15.97
<b>6 Basic</b>		11.87	12.43	13.48	13.63	13.77	13.92	14.06	14.21	14.35	14.50	14.64	14.79	14.93	15.08	15.22
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		13.08	13.64	14.69	14.84	14.98	15.13	15.27	15.42	15.56	15.71	15.85	16.00	16.14	16.29	16.43
<b>7 Basic</b>		12.18	12.75	13.83	13.99	14.15	14.30	14.46	14.61	14.77	14.93	15.08	15.24	15.39	15.55	15.71
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		13.39	13.96	15.04	15.20	15.36	15.51	15.67	15.82	15.98	16.14	16.29	16.45	16.60	16.76	16.92
<b>8 Basic</b>				14.21	14.38	14.55	14.72	14.89	15.06	15.23	15.40	15.57	15.74	15.90	16.07	16.24
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				15.42	15.59	15.76	15.93	16.10	16.27	16.44	16.61	16.78	16.95	17.11	17.28	17.45
<b>9 Basic</b>				14.62	14.81	14.99	15.17	15.35	15.54	15.72	15.90	16.09	16.27	16.45	16.64	16.82
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				15.83	16.02	16.20	16.38	16.56	16.75	16.93	17.11	17.30	17.48	17.66	17.85	18.03
<b>10 Basic</b>				15.06	15.26	15.45	15.65	15.85	16.04	16.24	16.44	16.64	16.83	17.03	17.23	17.43
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				16.27	16.47	16.66	16.86	17.06	17.25	17.45	17.65	17.85	18.04	18.24	18.44	18.64

**Part-Time Regular Rates**  
Effective 02/09/91

RSC P  
JBC

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	8.39	9.31	10.24	11.62	11.71	11.81	11.90	11.99	12.09	12.18	12.28	12.37	12.47	12.56	12.66	12.75
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	9.60	10.52	11.45	12.83	12.92	13.02	13.11	13.20	13.30	13.39	13.49	13.58	13.68	13.77	13.87	13.96
<b>2 Basic</b>	8.54	9.49	10.44	11.85	11.95	12.05	12.15	12.25	12.36	12.46	12.56	12.66	12.77	12.87	12.97	13.07
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	9.75	10.70	11.65	13.06	13.16	13.26	13.36	13.46	13.57	13.67	13.77	13.87	13.98	14.08	14.18	14.28
<b>3 Basic</b>	8.71	9.68	10.66	12.09	12.20	12.31	12.42	12.53	12.64	12.75	12.86	12.97	13.08	13.20	13.30	13.42
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	9.92	10.89	11.87	13.30	13.41	13.52	13.63	13.74	13.85	13.96	14.07	14.18	14.29	14.41	14.51	14.63
<b>4 Basic</b>		9.89	10.89	12.36	12.48	12.60	12.72	12.84	12.96	13.08	13.20	13.31	13.43	13.55	13.67	13.79
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		11.10	12.10	13.57	13.69	13.81	13.93	14.05	14.17	14.29	14.41	14.52	14.64	14.76	14.88	15.00
<b>5 Basic</b>		10.63	11.66	12.65	12.78	12.91	13.03	13.16	13.29	13.42	13.55	13.68	13.81	13.93	14.06	14.19
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		11.84	12.87	13.86	13.99	14.12	14.24	14.37	14.50	14.63	14.76	14.89	15.02	15.14	15.27	15.40
<b>6 Basic</b>		11.42	11.95	12.96	13.10	13.24	13.38	13.52	13.66	13.80	13.94	14.08	14.22	14.36	14.50	14.64
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		12.63	13.16	14.17	14.31	14.45	14.59	14.73	14.87	15.01	15.15	15.29	15.43	15.57	15.71	15.85
<b>7 Basic</b>		11.72	12.26	13.30	13.45	13.60	13.75	13.90	14.05	14.20	14.35	14.50	14.65	14.80	14.95	15.10
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		12.93	13.47	14.51	14.66	14.81	14.96	15.11	15.26	15.41	15.56	15.71	15.86	16.01	16.16	16.31
<b>8 Basic</b>				13.66	13.83	13.99	14.15	14.32	14.48	14.64	14.80	14.97	15.13	15.29	15.46	15.62
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				14.87	15.04	15.20	15.36	15.53	15.69	15.85	16.01	16.18	16.34	16.50	16.67	16.83
<b>9 Basic</b>				14.06	14.24	14.41	14.59	14.76	14.94	15.12	15.29	15.47	15.64	15.82	16.00	16.17
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				15.27	15.45	15.62	15.80	15.97	16.15	16.33	16.50	16.68	16.85	17.03	17.21	17.38
<b>10 Basic</b>				14.48	14.67	14.86	15.05	15.24	15.43	15.62	15.81	16.00	16.19	16.38	16.57	16.76
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				15.69	15.88	16.07	16.26	16.45	16.64	16.83	17.02	17.21	17.40	17.59	17.78	17.97

**Part-Time Regular Rates**  
Effective 02/09/91

RSC P  
JBC Retiree Eligible Schedule

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	8.39	9.31	10.24	11.62	11.71	11.81	11.90	11.99	12.09	12.18	12.28	12.37	12.47	12.56	12.66	12.75
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	9.60	10.52	11.45	12.83	12.92	13.02	13.11	13.20	13.30	13.39	13.49	13.58	13.68	13.77	13.87	13.96
<b>2 Basic</b>	8.54	9.49	10.44	11.85	11.95	12.05	12.15	12.25	12.36	12.46	12.56	12.66	12.77	12.87	12.97	13.07
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	9.75	10.70	11.65	13.06	13.16	13.26	13.36	13.46	13.57	13.67	13.77	13.87	13.98	14.08	14.18	14.28
<b>3 Basic</b>	8.71	9.68	10.66	12.09	12.20	12.31	12.42	12.53	12.64	12.75	12.86	12.97	13.08	13.20	13.30	13.42
<b>Cola</b>	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>	9.92	10.89	11.87	13.30	13.41	13.52	13.63	13.74	13.85	13.96	14.07	14.18	14.29	14.41	14.51	14.63
<b>4 Basic</b>		9.89	10.89	12.36	12.48	12.60	12.72	12.84	12.96	13.08	13.20	13.31	13.43	13.55	13.67	13.79
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		11.10	12.10	13.57	13.69	13.81	13.93	14.05	14.17	14.29	14.41	14.52	14.64	14.76	14.88	15.00
<b>5 Basic</b>		10.63	11.66	12.65	12.78	12.91	13.03	13.16	13.29	13.42	13.55	13.68	13.81	13.93	14.06	14.19
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		11.84	12.87	13.86	13.99	14.12	14.24	14.37	14.50	14.63	14.76	14.89	15.02	15.14	15.27	15.40
<b>6 Basic</b>		11.42	11.95	12.96	13.10	13.24	13.38	13.52	13.66	13.80	13.94	14.08	14.22	14.36	14.50	14.64
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		12.63	13.16	14.17	14.31	14.45	14.59	14.73	14.87	15.01	15.15	15.29	15.43	15.57	15.71	15.85
<b>7 Basic</b>		11.72	12.26	13.30	13.45	13.60	13.75	13.90	14.05	14.20	14.35	14.50	14.65	14.80	14.95	15.10
<b>Cola</b>		1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>		12.93	13.47	14.51	14.66	14.81	14.96	15.11	15.26	15.41	15.56	15.71	15.86	16.01	16.16	16.31
<b>8 Basic</b>				13.66	13.83	13.99	14.15	14.32	14.48	14.64	14.80	14.97	15.13	15.29	15.46	15.62
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				14.87	15.04	15.20	15.36	15.53	15.69	15.85	16.01	16.18	16.34	16.50	16.67	16.83
<b>9 Basic</b>				14.06	14.24	14.41	14.59	14.76	14.94	15.12	15.29	15.47	15.64	15.82	16.00	16.17
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				15.27	15.45	15.62	15.80	15.97	16.15	16.33	16.50	16.68	16.85	17.03	17.21	17.38
<b>10 Basic</b>				14.48	14.67	14.86	15.05	15.24	15.43	15.62	15.81	16.00	16.19	16.38	16.57	16.76
<b>Cola</b>				1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21
<b>Base</b>				15.69	15.88	16.07	16.26	16.45	16.64	16.83	17.02	17.21	17.40	17.59	17.78	17.97