

Full-Time Annual Rates

Effective 01/20/72

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	5,928	6,101	6,274	6,447	6,620	6,793	6,966	7,139	7,312	7,485	7,658	7,831	8,004
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	5,928	6,101	6,274	6,447	6,620	6,793	6,966	7,139	7,312	7,485	7,658	7,831	8,004
2 Basic	6,347	6,534	6,721	6,908	7,095	7,282	7,469	7,656	7,843	8,030	8,217	8,404	8,591
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	6,347	6,534	6,721	6,908	7,095	7,282	7,469	7,656	7,843	8,030	8,217	8,404	8,591
3 Basic	6,800	7,002	7,204	7,406	7,608	7,810	8,012	8,214	8,416	8,618	8,820	9,022	9,224
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	6,800	7,002	7,204	7,406	7,608	7,810	8,012	8,214	8,416	8,618	8,820	9,022	9,224
4 Basic	7,290	7,508	7,726	7,944	8,162	8,380	8,598	8,816	9,034	9,252	9,470	9,688	9,906
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	7,290	7,508	7,726	7,944	8,162	8,380	8,598	8,816	9,034	9,252	9,470	9,688	9,906
5 Basic	7,822	8,057	8,292	8,527	8,762	8,997	9,232	9,467	9,702	9,937	10,172	10,407	10,642
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	7,822	8,057	8,292	8,527	8,762	8,997	9,232	9,467	9,702	9,937	10,172	10,407	10,642
6 Basic	8,393	8,648	8,903	9,158	9,413	9,668	9,923	10,178	10,433	10,688	10,943	11,198	11,453
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	8,393	8,648	8,903	9,158	9,413	9,668	9,923	10,178	10,433	10,688	10,943	11,198	11,453
7 Basic	9,012	9,287	9,562	9,837	10,112	10,387	10,662	10,937	11,212	11,487	11,762	12,037	12,312
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	9,012	9,287	9,562	9,837	10,112	10,387	10,662	10,937	11,212	11,487	11,762	12,037	12,312
8 Basic	9,681	9,979	10,277	10,575	10,873	11,171	11,469	11,767	12,065	12,363	12,661		12,959
Cola	0	0	0	0	0	0	0	0	0	0	0		0
Base	9,681	9,979	10,277	10,575	10,873	11,171	11,469	11,767	12,065	12,363	12,661		12,959
9 Basic	10,405	10,727	11,049	11,371	11,693	12,015	12,337	12,659	12,981	13,303			13,625
Cola	0	0	0	0	0	0	0	0	0	0			0
Base	10,405	10,727	11,049	11,371	11,693	12,015	12,337	12,659	12,981	13,303			13,625
10 Basic	11,167	11,515	11,863	12,211	12,559	12,907	13,255	13,603	13,951	14,299			14,647
Cola	0	0	0	0	0	0	0	0	0	0			0
Base	11,167	11,515	11,863	12,211	12,559	12,907	13,255	13,603	13,951	14,299			14,647

Part-Time Flexible Rates

RSC P
JBC

Effective 01/20/72

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	2.95	3.04	3.12	3.21	3.30	3.38	3.47	3.56	3.64	3.73	3.81	3.90	3.99
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	2.95	3.04	3.12	3.21	3.30	3.38	3.47	3.56	3.64	3.73	3.81	3.90	3.99
2 Basic	3.16	3.25	3.35	3.44	3.53	3.63	3.72	3.81	3.91	4.00	4.09	4.19	4.28
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.16	3.25	3.35	3.44	3.53	3.63	3.72	3.81	3.91	4.00	4.09	4.19	4.28
3 Basic	3.39	3.49	3.59	3.69	3.79	3.89	3.99	4.09	4.19	4.29	4.39	4.49	4.59
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.39	3.49	3.59	3.69	3.79	3.89	3.99	4.09	4.19	4.29	4.39	4.49	4.59
4 Basic	3.63	3.74	3.85	3.96	4.06	4.17	4.28	4.39	4.50	4.61	4.72	4.82	4.93
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.63	3.74	3.85	3.96	4.06	4.17	4.28	4.39	4.50	4.61	4.72	4.82	4.93
5 Basic	3.90	4.01	4.13	4.25	4.36	4.48	4.60	4.71	4.83	4.95	5.07	5.18	5.30
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.90	4.01	4.13	4.25	4.36	4.48	4.60	4.71	4.83	4.95	5.07	5.18	5.30
6 Basic	4.18	4.31	4.43	4.56	4.69	4.81	4.94	5.07	5.20	5.32	5.45	5.58	5.70
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.18	4.31	4.43	4.56	4.69	4.81	4.94	5.07	5.20	5.32	5.45	5.58	5.70
7 Basic	4.49	4.63	4.76	4.90	5.04	5.17	5.31	5.45	5.58	5.72	5.86	5.99	6.13
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.49	4.63	4.76	4.90	5.04	5.17	5.31	5.45	5.58	5.72	5.86	5.99	6.13
8 Basic	4.82	4.97	5.12	5.27	5.41	5.56	5.71	5.86	6.01	6.16	6.31		6.45
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Base	4.82	4.97	5.12	5.27	5.41	5.56	5.71	5.86	6.01	6.16	6.31		6.45
9 Basic	5.18	5.34	5.50	5.66	5.82	5.98	6.14	6.30	6.46	6.63			6.79
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.18	5.34	5.50	5.66	5.82	5.98	6.14	6.30	6.46	6.63			6.79
10 Basic	5.56	5.73	5.91	6.08	6.25	6.43	6.60	6.77	6.95	7.12			7.29
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.56	5.73	5.91	6.08	6.25	6.43	6.60	6.77	6.95	7.12			7.29

Part-Time Regular Rates

Effective 01/20/72

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	2.85	2.93	3.02	3.10	3.18	3.27	3.35	3.43	3.52	3.60	3.68	3.76	3.85
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	2.85	2.93	3.02	3.10	3.18	3.27	3.35	3.43	3.52	3.60	3.68	3.76	3.85
2 Basic	3.05	3.14	3.23	3.32	3.41	3.50	3.59	3.68	3.77	3.86	3.95	4.04	4.13
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.05	3.14	3.23	3.32	3.41	3.50	3.59	3.68	3.77	3.86	3.95	4.04	4.13
3 Basic	3.27	3.37	3.46	3.56	3.66	3.75	3.85	3.95	4.05	4.14	4.24	4.34	4.43
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.27	3.37	3.46	3.56	3.66	3.75	3.85	3.95	4.05	4.14	4.24	4.34	4.43
4 Basic	3.50	3.61	3.71	3.82	3.92	4.03	4.13	4.24	4.34	4.45	4.55	4.66	4.76
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.50	3.61	3.71	3.82	3.92	4.03	4.13	4.24	4.34	4.45	4.55	4.66	4.76
5 Basic	3.76	3.87	3.99	4.10	4.21	4.33	4.44	4.55	4.66	4.78	4.89	5.00	5.12
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.76	3.87	3.99	4.10	4.21	4.33	4.44	4.55	4.66	4.78	4.89	5.00	5.12
6 Basic	4.04	4.16	4.28	4.40	4.53	4.65	4.77	4.89	5.02	5.14	5.26	5.38	5.51
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.04	4.16	4.28	4.40	4.53	4.65	4.77	4.89	5.02	5.14	5.26	5.38	5.51
7 Basic	4.33	4.46	4.60	4.73	4.86	4.99	5.13	5.26	5.39	5.52	5.65	5.79	5.92
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.33	4.46	4.60	4.73	4.86	4.99	5.13	5.26	5.39	5.52	5.65	5.79	5.92
8 Basic	4.65	4.80	4.94	5.08	5.23	5.37	5.51	5.66	5.80	5.94	6.09		6.23
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Base	4.65	4.80	4.94	5.08	5.23	5.37	5.51	5.66	5.80	5.94	6.09		6.23
9 Basic	5.00	5.16	5.31	5.47	5.62	5.78	5.93	6.09	6.24	6.40			6.55
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.00	5.16	5.31	5.47	5.62	5.78	5.93	6.09	6.24	6.40			6.55
10 Basic	5.37	5.54	5.70	5.87	6.04	6.21	6.37	6.54	6.71	6.87			7.04
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.37	5.54	5.70	5.87	6.04	6.21	6.37	6.54	6.71	6.87			7.04